

**State of Alaska**  
**FY2015 Governor's Operating Budget**

**Office of the Governor**  
**Commissions/Special Offices**  
**Results Delivery Unit Budget Summary**

## Commissions/Special Offices Results Delivery Unit

### Contribution to Department's Mission

The Alaska State Commission for Human Rights (ASCHR) enforces AS 18.80, which prohibits discrimination in employment, public accommodations, housing, finance and credit practices, and practices by the State or its political subdivisions.

### Core Services

- The ASCHR enforces Alaska's Human Rights Law to prevent and eliminate discrimination through mediation, impartial investigation of complaints, conciliation, adjudication, public education, and community outreach.

### Major RDU Accomplishments in 2013

- The ASCHR's mediation program provides Alaska businesses and complainants the opportunity to voluntarily reach a mutually acceptable resolution to claims of discrimination. The ASCHR continues to contract for mediation services and many Alaskans benefited from successful mediations in FY 2013.
- The ASCHR improved its website, including the addition of a poster offering information about sexual harassment in the workplace. The website received an average of 8,500 hits per month in FY 2013, compared to 5,100 hits per month during FY 2012, an increase of 40%.

### Key RDU Challenges

- In the past fiscal year the number of complaints processed by ASCHR increased by 28%. The additional resources provided the ASCHR in FY13 allowed ASCHR to process more cases as predicted.
- ASCHR has succeeded in reducing delays in processing complaints of discrimination and reducing the frustrations this created for both Alaska businesses and those who believed they experienced discrimination. With last year's focus on training new staff and processing more investigations, the ASCHR was not yet able to turn attention to providing more education and outreach to the public. The ASCHR will be turning its attention to greater outreach in 2014.

### Significant Changes in Results to be Delivered in FY2015

- Completion of the training of new staff has allowed ASCHR to increase the number of investigations completed in a year and reduce the time it takes to investigate a new claim. The processing time for new claims has dropped.
- The ASCHR will continue to focus resources on moving cases with findings of substantial evidence of discrimination more rapidly through conciliation and, absent settlement, to public hearing.
- The ASCHR will continue to update its website as one significant way to educate Alaskans regarding the agency's services as well as provide additional outreach to the public.

### Contact Information

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**Commissions/Special Offices  
RDU Financial Summary by Component**

*All dollars shown in thousands*

	FY2013 Actuals				FY2014 Management Plan				FY2015 Governor			
	UGF+DGF Funds	Other Funds	Federal Funds	Total Funds	UGF+DGF Funds	Other Funds	Federal Funds	Total Funds	UGF+DGF Funds	Other Funds	Federal Funds	Total Funds
<b>Formula Expenditures</b> None.												
<b>Non-Formula Expenditures</b> Human Rights Commission	2,159.5	0.0	197.5	2,357.0	2,387.4	0.0	199.2	2,586.6	2,351.3	0.0	199.4	2,550.7
Redistricting Board	564.9	0.0	0.0	564.9	2,185.1	0.0	0.0	2,185.1	0.0	0.0	0.0	0.0
<b>Totals</b>	<b>2,724.4</b>	<b>0.0</b>	<b>197.5</b>	<b>2,921.9</b>	<b>4,572.5</b>	<b>0.0</b>	<b>199.2</b>	<b>4,771.7</b>	<b>2,351.3</b>	<b>0.0</b>	<b>199.4</b>	<b>2,550.7</b>

**Commissions/Special Offices**  
**Summary of RDU Budget Changes by Component**  
**From FY2014 Management Plan to FY2015 Governor**

*All dollars shown in thousands*

	<u>Unrestricted Gen (UGF)</u>	<u>Designated Gen (DGF)</u>	<u>Other Funds</u>	<u>Federal Funds</u>	<u>Total Funds</u>
<b>FY2014 Management Plan</b>	4,572.5	0.0	0.0	199.2	4,771.7
<b>Adjustments which will continue current level of service:</b>					
-Human Rights Commission	8.0	0.0	0.0	0.2	8.2
<b>Proposed budget decreases:</b>					
-Human Rights Commission	-44.1	0.0	0.0	0.0	-44.1
-Redistricting Board	-2,185.1	0.0	0.0	0.0	-2,185.1
<b>FY2015 Governor</b>	<b>2,351.3</b>	<b>0.0</b>	<b>0.0</b>	<b>199.4</b>	<b>2,550.7</b>