

State of Alaska FY2015 Governor's Operating Budget

Department of Administration Retirement and Benefits Component Budget Summary

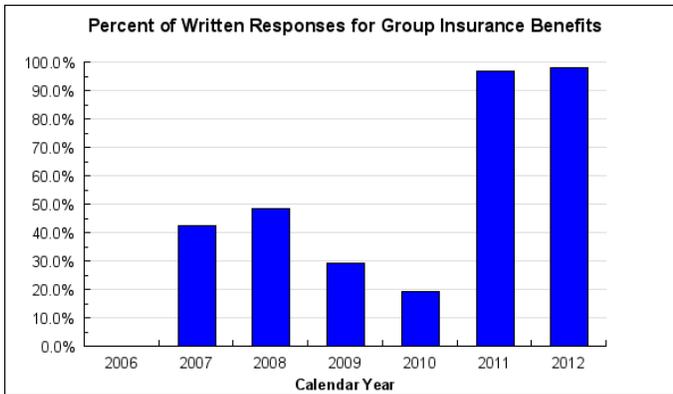
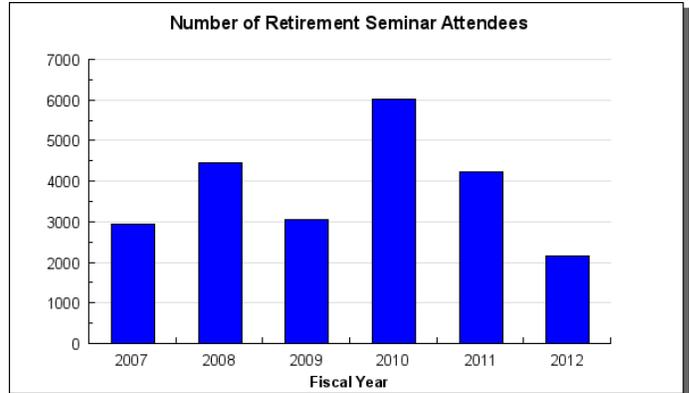
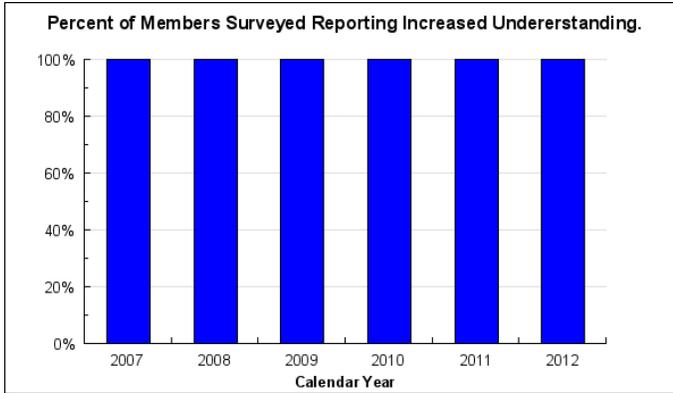
Component: Retirement and Benefits

Contribution to Department's Mission

Administer State of Alaska and political subdivision retirement and benefit plans.

Results

(Additional performance information is available on the web at <https://omb.alaska.gov/results>.)



Core Services

- **Defined Benefit:** Collect all employee/employer data & contributions for each pay period, includes all changes/corrections, counseling, benefit education, and communications for all members and retirees. Process retiree payroll and member refunds.
- **DC Plan:** Collect employee/employer data & contributions, changes/corrections, counseling, benefits education & communications for account holders, process member distributions, transmit contributions & disbursements to the record keeper.
- Administer group health insurance and life insurance programs for active state employees and retired members of the retirement systems, including claims adjudication and counseling.
- Administer the following funds: defined benefit plans retiree health insurance fund; defined contribution plans retiree health insurance fund; and the health reimbursement arrangement plan.

Measures by Core Service

(Additional performance information is available on the web at <https://omb.alaska.gov/results>.)

- 1. Defined Benefit: Collect all employee/employer data & contributions for each pay period, includes all changes/corrections, counseling, benefit education, and communications for all members and retirees. Process retiree payroll and member refunds.**
- 2. DC Plan: Collect employee/employer data & contributions, changes/corrections, counseling, benefits education & communications for account holders, process member distributions, transmit contributions & disbursements to the record keeper.**
- 3. Administer group health insurance and life insurance programs for active state employees and retired members of the retirement systems, including claims adjudication and counseling.**
- 4. Administer the following funds: defined benefit plans retiree health insurance fund; defined contribution plans retiree health insurance fund; and the health reimbursement arrangement plan.**

Major Component Accomplishments in 2013

- Issued and awarded a Request for Proposal (RFP) for Third Party Administrator (TPA) services. This RFP consist of four components of the active and retiree health plans: 1) medical claims administration and network; 2) health care management; 3) pharmacy benefit manager; and 4) dental claims administration and network.
- Transitioned employee health plan from fiscal year to calendar year.
- Established medical expertise and clinical guidance for health plan policy and coverage
- Acquired project manager to support TPA transition process.
- Established employee wellness and disease management program to employee worksite wellness.
- Conducted health fairs in Anchorage, Juneau, and Fairbanks.
- Open Enrollment Fairs were held in Juneau, Anchorage, and Fairbanks twice in a 12-month period to accommodate transition from fiscal year plan year to a calendar year plan year.
- Provided employer payroll processing educational training through the annual ALASBO conference.
- Was awarded the "Certificate of Achievement for Excellence in Financial Reporting" for both PERS and TRS in fiscal year 2012 Comprehensive Annual Financial Reports (CAFRs).
- Deployed the GetMyRin feature web portal which improved the efficiency of providing members their unique Retirement Identification Number (RIN).
- Developed new procedures for responding to participating employers' inquiries.
- Continued deployment of the Document Management/Imaging system. Requested historical documents are now being scanned and retrieved digitally.
- An improved updated Benefit Calculator was migrated to the Department's standard technology and is now in production.
- Developed and awarded a contract which provides off-site hosting services of the pension management system.
- Retirement and Benefit processing teams are now fully consolidated. This has produced an increased output of existing staff resources.
- Increased our COLA reviewers/approvers from 2 to 5, producing faster processing of COLA applications.
- Disabled members with terminal illnesses, who are eligible for Disability, are being appointed within a month of application, allowing them to receive their medical benefits much faster.
- Improved communication with regard to health benefits.
- The Survivor Unit is meeting expected performance standards due to cross training staff.

Key Component Challenges

Retirement Systems - Continue refinement of the defined contribution retirement plan. Contact all PERS employers regarding their participation agreement to ensure they are compliant with the statutes and regulations of the retirement system. Continue to increase the employers' ability to stay compliant with system statutes and regulations by providing more education opportunities with a monthly e-newsletter to employers, audit visits and every other year employer training conferences.

Improve Technology Services - Continue simplifying and securing the division's information technology (IT)

infrastructure. Continue to design and implement plans to automate selected business processes. Identify and implement business processes that could be converted into self-services from the division website.

Health Plans - Develop more capacity, additional expertise, and sophistication in health care related positions. Develop and expand the Preferred Provider Network in key geographic areas of the state. Improve vendor management of cost containment methods for high cost claimants. Monitor health systems for compliance of Health Information Technology for Economical and Clinical Health/ Health Information Portability and Accountability Act (HITECH/HIPAA) requirements. Monitor, analyze and implement requirements of federal health care legislation. Produce the define contribution retiree health insurance plan document. Revise and update the current active and retiree health insurance plan booklets. Examine the health eligibility process, identify systemic errors, and collaborate with external stakeholders to correct those systemic errors.

Member Education - Continue to sponsor and expand benefit fairs in multiple locations in the state for health plans Open Enrollment and National Save for Retirement Week. Coordinate with representatives from Social Security and Medicare to provide information at the benefit fairs. Deliver benefit education seminars for employers and members of the plans in remote areas via online services.

Significant Changes in Results to be Delivered in FY2015

Health Plans – Enhance network with increased savings for the health and dentals plans and the members as a result of the transition in health care vendors. Continue aggressive management of health plans to bend the increasing cost curve down, improve value and quality, and promote effective member health care consumerism. Analyze and implement requirements of federal health care legislation. Write the retiree health insurance plan document for the defined contribution retirement plan. Develop a best practices and innovative wellness and disease management program for AlaskaCare members. Identify best practices in vendor management to mitigate expenses among high-cost claimants. Increase member engagement in their health care, promote the use of evidence-based medicine in plan design, and expand decision-making support tools. Introduction of improved provider locator, cost comparison, and decision support tools for members to support increased engagement. Promote evidence-based medicine through provider and members communications from health care management vendors.

Customer Self-Service and Automation - The division continues to move forward to simplify and secure its information technology infrastructure, by modernizing and standardizing interfaces used to communicate with members, employers and staff. The system improvements will include: disaster recovery, continuing operation planning, process consolidation, process automation and customer self-services. Other improvements would become available through a common and secure web portal managed through the division's Universal Content Management system.

Statutory and Regulatory Authority

| | |
|------------------|---|
| AS 14.20.310-345 | Teachers' Leave and Retirement |
| AS 14.25 | Teachers' Retirement System |
| AS 22.25 | Judiciary Retirement and Death Benefits |
| AS 39.30 | Insurance and Supplemental Employee Benefits |
| AS 39.35 | Public Employees' Retirement System |
| AS 39.45 | Public Employees' Deferred Compensation Program |
| AS 44.21.020 (7) | Duties of Department |
| 2 AAC 35 | Public Employees' Retirement System |
| 2 AAC 36 | Teachers' Retirement System |
| 2 AAC 37 | Judicial, Elected Public Officers, and National Guard/Naval Militia Retirement systems and Employee Benefit Systems |
| 2 AAC 39 | Group Health and Life Insurance |

Contact Information

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**Retirement and Benefits
Component Financial Summary**

All dollars shown in thousands

| | FY2013 Actuals | FY2014 Management Plan | FY2015 Governor |
|---|-----------------------|-----------------------------------|------------------------|
| Non-Formula Program: | | | |
| Component Expenditures: | | | |
| 71000 Personal Services | 10,693.8 | 11,132.0 | 11,097.4 |
| 72000 Travel | 116.6 | 149.0 | 149.0 |
| 73000 Services | 4,678.6 | 5,438.3 | 5,438.3 |
| 74000 Commodities | 125.5 | 200.0 | 200.0 |
| 75000 Capital Outlay | 84.1 | 100.0 | 100.0 |
| 77000 Grants, Benefits | 0.0 | 0.0 | 0.0 |
| 78000 Miscellaneous | 0.0 | 0.0 | 0.0 |
| Expenditure Totals | 15,698.6 | 17,019.3 | 16,984.7 |
| Funding Sources: | | | |
| 1004 General Fund Receipts | 89.6 | 161.0 | 161.0 |
| 1007 Interagency Receipts | 241.0 | 1.5 | 1.5 |
| 1017 Benefits Systems Receipts | 4,235.6 | 4,743.0 | 4,732.8 |
| 1023 FICA Administration Fund Account | 139.5 | 170.4 | 170.4 |
| 1029 Public Employees Retirement System Fund | 7,638.0 | 8,260.5 | 8,243.3 |
| 1034 Teachers Retirement System Fund | 3,126.7 | 3,374.6 | 3,367.7 |
| 1042 Judicial Retirement System | 77.2 | 100.0 | 99.9 |
| 1045 National Guard & Naval Militia Retirement System | 151.0 | 208.3 | 208.1 |
| Funding Totals | 15,698.6 | 17,019.3 | 16,984.7 |

Estimated Revenue Collections

| Description | Master Revenue Account | FY2013 Actuals | FY2014 Management Plan | FY2015 Governor |
|----------------------------------|-------------------------------|-----------------------|-----------------------------------|------------------------|
| Unrestricted Revenues | | | | |
| None. | | 0.0 | 0.0 | 0.0 |
| Unrestricted Total | | 0.0 | 0.0 | 0.0 |
| Restricted Revenues | | | | |
| Benefits System Receipts | 51390 | 4,235.6 | 4,743.0 | 4,732.8 |
| FICA Administration Fund Account | 51040 | 139.5 | 170.4 | 170.4 |
| Interagency Receipts | 51015 | 241.0 | 1.5 | 1.5 |
| Judicial Retirement System | 51125 | 77.2 | 100.0 | 99.9 |
| National Guard Retirement System | 51135 | 151.0 | 208.3 | 208.1 |
| Public Employees Retirement Fund | 51065 | 7,638.0 | 8,260.5 | 8,243.3 |
| Teachers Retirement System Fund | 51090 | 3,126.7 | 3,374.6 | 3,367.7 |

| Estimated Revenue Collections | | | | |
|--------------------------------------|-------------------------------|-----------------------|-------------------------------|------------------------|
| Description | Master Revenue Account | FY2013 Actuals | FY2014 Management Plan | FY2015 Governor |
| Restricted Total | | 15,609.0 | 16,858.3 | 16,823.7 |
| Total Estimated Revenues | | 15,609.0 | 16,858.3 | 16,823.7 |

**Summary of Component Budget Changes
From FY2014 Management Plan to FY2015 Governor**

All dollars shown in thousands

| | <u>Unrestricted Gen (UGF)</u> | <u>Designated Gen (DGF)</u> | <u>Other Funds</u> | <u>Federal Funds</u> | <u>Total Funds</u> |
|---|-----------------------------------|---------------------------------|--------------------|--------------------------|--------------------|
| FY2014 Management Plan | 161.0 | 0.0 | 16,858.3 | 0.0 | 17,019.3 |
| Adjustments which will continue current level of service: | | | | | |
| -Reverse Alaska State Employees Association One-Time Payment Sec22f Ch14 SLA2013 (HB65) and Sec12 Ch15 SLA2013 (HB66) | -0.7 | 0.0 | -78.2 | 0.0 | -78.9 |
| -FY2015 Health Insurance and Working Reserve Rate Reductions | -0.2 | 0.0 | -32.8 | 0.0 | -33.0 |
| -FY2015 Salary Increases | 1.0 | 0.0 | 90.4 | 0.0 | 91.4 |
| Proposed budget decreases: | | | | | |
| -Delete Long-Term Vacant Position (02-IN0900) | -0.1 | 0.0 | -14.0 | 0.0 | -14.1 |
| FY2015 Governor | 161.0 | 0.0 | 16,823.7 | 0.0 | 16,984.7 |

**Retirement and Benefits
Personal Services Information**

| Authorized Positions | | | Personal Services Costs | |
|----------------------|------------------------------|--------------------|----------------------------------|-------------------|
| | FY2014 Management Plan | FY2015 Governor | | |
| Full-time | 113 | 113 | Annual Salaries | 7,279,019 |
| Part-time | 1 | 1 | COLA | 97,870 |
| Nonpermanent | 5 | 3 | Premium Pay | 19,086 |
| | | | Annual Benefits | 4,417,028 |
| | | | <i>Less 6.06% Vacancy Factor</i> | (715,603) |
| | | | Lump Sum Premium Pay | 0 |
| Totals | 119 | 117 | Total Personal Services | 11,097,400 |

Position Classification Summary

| Job Class Title | Anchorage | Fairbanks | Juneau | Others | Total |
|--------------------------------|-----------|-----------|--------|--------|-------|
| Accountant II | 0 | 0 | 3 | 0 | 3 |
| Accountant III | 0 | 0 | 3 | 0 | 3 |
| Accountant IV | 0 | 0 | 2 | 0 | 2 |
| Accountant V | 0 | 0 | 2 | 0 | 2 |
| Accounting Tech I | 0 | 0 | 1 | 0 | 1 |
| Accounting Tech III | 0 | 0 | 2 | 0 | 2 |
| Administrative Assistant II | 0 | 0 | 2 | 0 | 2 |
| Administrative Officer II | 0 | 0 | 1 | 0 | 1 |
| Analyst/Programmer III | 0 | 0 | 1 | 0 | 1 |
| Analyst/Programmer IV | 0 | 0 | 4 | 0 | 4 |
| Analyst/Programmer V | 0 | 0 | 2 | 0 | 2 |
| Chief Financial Officer, Drb | 0 | 0 | 1 | 0 | 1 |
| College Intern I | 0 | 0 | 2 | 0 | 2 |
| Data Processing Mgr III | 0 | 0 | 1 | 0 | 1 |
| Database Specialist II | 0 | 0 | 1 | 0 | 1 |
| Deputy Director | 0 | 0 | 1 | 0 | 1 |
| Division Director | 0 | 0 | 1 | 0 | 1 |
| Health Project Coordinator | 0 | 0 | 1 | 0 | 1 |
| Internal Auditor III | 0 | 0 | 2 | 0 | 2 |
| Internet Specialist II | 0 | 0 | 2 | 0 | 2 |
| Microfilm/Imaging Oper I | 0 | 0 | 3 | 0 | 3 |
| Microfilm/Imaging Oper II | 0 | 0 | 1 | 0 | 1 |
| Microfilm/Imaging Oper III | 0 | 0 | 1 | 0 | 1 |
| Office Assistant I | 1 | 0 | 1 | 0 | 2 |
| Office Assistant II | 0 | 0 | 2 | 0 | 2 |
| Office Assistant IV | 0 | 0 | 1 | 0 | 1 |
| Publications Spec I | 0 | 0 | 1 | 0 | 1 |
| Publications Spec II | 0 | 0 | 1 | 0 | 1 |
| Publications Spec III | 0 | 0 | 1 | 0 | 1 |
| Retirement & Benefits Spec I | 0 | 0 | 9 | 0 | 9 |
| Retirement & Benefits Tech I | 0 | 0 | 13 | 0 | 13 |
| Retirement & Benefits Tech II | 0 | 0 | 22 | 0 | 22 |
| Retirement Ben Manager | 0 | 0 | 1 | 0 | 1 |
| Retirement Ben Spec II | 3 | 0 | 10 | 0 | 13 |
| Retirement Ben Spec III | 0 | 0 | 4 | 0 | 4 |
| Strat Initiatives Health Coord | 0 | 0 | 1 | 0 | 1 |

Position Classification Summary

| Job Class Title | Anchorage | Fairbanks | Juneau | Others | Total |
|------------------------|------------------|------------------|---------------|---------------|--------------|
| Student Intern I | 0 | 0 | 1 | 0 | 1 |
| Supply Technician II | 0 | 0 | 1 | 0 | 1 |
| Systems Programmer I | 0 | 0 | 1 | 0 | 1 |
| Systems Programmer II | 0 | 0 | 2 | 0 | 2 |
| Systems Programmer III | 0 | 0 | 1 | 0 | 1 |
| Totals | 4 | 0 | 113 | 0 | 117 |

Component Detail All Funds
Department of Administration

Component: Retirement and Benefits (AR11765) (64)
RDU: Centralized Administrative Services (13)

| | FY2013 Actuals | FY2014 Conference Committee | FY2014 Authorized | FY2014 Management Plan | FY2015 Governor | FY2014 Management Plan vs FY2015 Governor | |
|-----------------------------------|-----------------|-----------------------------|-------------------|------------------------|-----------------|---|--------------|
| 71000 Personal Services | 10,693.8 | 11,025.5 | 11,132.0 | 11,132.0 | 11,097.4 | -34.6 | -0.3% |
| 72000 Travel | 116.6 | 149.0 | 149.0 | 149.0 | 149.0 | 0.0 | 0.0% |
| 73000 Services | 4,678.6 | 5,438.3 | 5,438.3 | 5,438.3 | 5,438.3 | 0.0 | 0.0% |
| 74000 Commodities | 125.5 | 200.0 | 200.0 | 200.0 | 200.0 | 0.0 | 0.0% |
| 75000 Capital Outlay | 84.1 | 100.0 | 100.0 | 100.0 | 100.0 | 0.0 | 0.0% |
| 77000 Grants, Benefits | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0% |
| 78000 Miscellaneous | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0% |
| Totals | 15,698.6 | 16,912.8 | 17,019.3 | 17,019.3 | 16,984.7 | -34.6 | -0.2% |
| Fund Sources: | | | | | | | |
| 1004Gen Fund (UGF) | 89.6 | 160.1 | 161.0 | 161.0 | 161.0 | 0.0 | 0.0% |
| 1007I/A Rcpts (Other) | 241.0 | 1.5 | 1.5 | 1.5 | 1.5 | 0.0 | 0.0% |
| 1017Ben Sys (Other) | 4,235.6 | 4,712.2 | 4,743.0 | 4,743.0 | 4,732.8 | -10.2 | -0.2% |
| 1023FICA Acct (Other) | 139.5 | 170.3 | 170.4 | 170.4 | 170.4 | 0.0 | 0.0% |
| 1029P/E Retire (Other) | 7,638.0 | 8,208.1 | 8,260.5 | 8,260.5 | 8,243.3 | -17.2 | -0.2% |
| 1034Teach Ret (Other) | 3,126.7 | 3,353.4 | 3,374.6 | 3,374.6 | 3,367.7 | -6.9 | -0.2% |
| 1042Jud Retire (Other) | 77.2 | 99.7 | 100.0 | 100.0 | 99.9 | -0.1 | -0.1% |
| 1045Nat Guard (Other) | 151.0 | 207.5 | 208.3 | 208.3 | 208.1 | -0.2 | -0.1% |
| Unrestricted General (UGF) | 89.6 | 160.1 | 161.0 | 161.0 | 161.0 | 0.0 | 0.0% |
| Designated General (DGF) | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0% |
| Other Funds | 15,609.0 | 16,752.7 | 16,858.3 | 16,858.3 | 16,823.7 | -34.6 | -0.2% |
| Federal Funds | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0% |
| Positions: | | | | | | | |
| Permanent Full Time | 113 | 112 | 112 | 113 | 113 | 0 | 0.0% |
| Permanent Part Time | 1 | 1 | 1 | 1 | 1 | 0 | 0.0% |
| Non Permanent | 5 | 5 | 5 | 5 | 3 | -2 | -40.0% |

Change Record Detail - Multiple Scenarios with Descriptions
Department of Administration

Component: Retirement and Benefits (64)
RDU: Centralized Administrative Services (13)

| Scenario/Change Record Title | Trans Type | Totals | Personal Services | Travel | Services | Commodities | Capital Outlay | Grants, Benefits | Miscellaneous | Positions | | NP |
|---|------------|-----------------|-------------------|--------------|----------------|--------------|----------------|------------------|---------------|------------|----------|----------|
| | | | | | | | | | | PFT | PPT | |
| ***** Changes From FY2014 Conference Committee To FY2014 Authorized ***** | | | | | | | | | | | | |
| FY2014 Conference Committee | | | | | | | | | | | | |
| ConfCom | | 16,912.8 | 11,025.5 | 149.0 | 5,438.3 | 200.0 | 100.0 | 0.0 | 0.0 | 112 | 1 | 5 |
| 1004 Gen Fund | | 160.1 | | | | | | | | | | |
| 1007 I/A Rcpts | | 1.5 | | | | | | | | | | |
| 1017 Ben Sys | | 4,712.2 | | | | | | | | | | |
| 1023 FICA Acct | | 170.3 | | | | | | | | | | |
| 1029 P/E Retire | | 8,208.1 | | | | | | | | | | |
| 1034 Teach Ret | | 3,353.4 | | | | | | | | | | |
| 1042 Jud Retire | | 99.7 | | | | | | | | | | |
| 1045 Nat Guard | | 207.5 | | | | | | | | | | |
| Alaska State Employees Association One-Time Payment Sec22f Ch14 SLA2013 (HB65) and Sec12 Ch15 SLA2013 (HB66) | | | | | | | | | | | | |
| Atrin | | 78.9 | 78.9 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0 | 0 | 0 |
| 1004 Gen Fund | | 0.7 | | | | | | | | | | |
| 1017 Ben Sys | | 22.8 | | | | | | | | | | |
| 1023 FICA Acct | | 0.1 | | | | | | | | | | |
| 1029 P/E Retire | | 38.8 | | | | | | | | | | |
| 1034 Teach Ret | | 15.7 | | | | | | | | | | |
| 1042 Jud Retire | | 0.2 | | | | | | | | | | |
| 1045 Nat Guard | | 0.6 | | | | | | | | | | |
| Compensation of Non-Covered Employees Ch47 SLA2013 (SB95) (Sec2 Ch14 SLA2013 P43 L10 (HB65) and Sec2 Ch15 P8 L10 (HB66)) | | | | | | | | | | | | |
| FisNot | | 27.6 | 27.6 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0 | 0 | 0 |
| 1004 Gen Fund | | 0.2 | | | | | | | | | | |
| 1017 Ben Sys | | 8.0 | | | | | | | | | | |
| 1029 P/E Retire | | 13.6 | | | | | | | | | | |
| 1034 Teach Ret | | 5.5 | | | | | | | | | | |
| 1042 Jud Retire | | 0.1 | | | | | | | | | | |
| 1045 Nat Guard | | 0.2 | | | | | | | | | | |
| Subtotal | | 17,019.3 | 11,132.0 | 149.0 | 5,438.3 | 200.0 | 100.0 | 0.0 | 0.0 | 112 | 1 | 5 |
| ***** Changes From FY2014 Authorized To FY2014 Management Plan ***** | | | | | | | | | | | | |
| Add One College Intern (02-IN1301) and One Student Intern (02-IN1401) | | | | | | | | | | | | |

Change Record Detail - Multiple Scenarios with Descriptions
Department of Administration

Component: Retirement and Benefits (64)
RDU: Centralized Administrative Services (13)

| Scenario/Change Record Title | Trans Type | Totals | Personal Services | Travel | Services | Commodities | Capital Outlay | Grants, Benefits | Miscellaneous | Positions | | NP |
|------------------------------|------------|--------|-------------------|--------|----------|-------------|----------------|------------------|---------------|-----------|-----|----|
| | | | | | | | | | | PFT | PPT | |
| | PosAdj | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0 | 0 | 2 |

College Intern (02-IN1301) and Student Intern (02-IN1401) are created in support of the department intern program. The Division of Retirement and Benefits manages their interns to maintain the same position count. Once a student graduates from high school, a College Intern position will be created and the Student Intern position will be deleted if they return to the division as a College Intern. Once they graduate from college, this position will be deleted and a Student Intern position will be created. This brings in good staff and is a training ground for potential new full time employees.

Delete Two Student Interns (02-IN0907 and 02-IN07024)

| | | | | | | | | | | | | |
|--|--------|-----|-----|-----|-----|-----|-----|-----|-----|---|---|----|
| | PosAdj | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0 | 0 | -2 |
|--|--------|-----|-----|-----|-----|-----|-----|-----|-----|---|---|----|

Student Intern (02-IN0907 and 02-N07024) are deleted as part of the department intern program. The Division of Retirement and Benefits manages their interns to maintain the same position count. Once a student graduates from high school, a College Intern position will be created and the Student Intern position will be deleted if they return to the division as a College Intern. Once they graduate from college, this position will be deleted and a Student Intern position will be created. This brings in good staff and is a training ground for potential new full time employees.

Add Temporary Exempt Health Project Coordinator (02-T177)

| | | | | | | | | | | | | |
|--|--------|-----|-----|-----|-----|-----|-----|-----|-----|---|---|---|
| | PosAdj | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 1 | 0 | 0 |
|--|--------|-----|-----|-----|-----|-----|-----|-----|-----|---|---|---|

A new temporary Health Project Coordinator (02-T177), range 22 in Juneau is created in the Division of Retirement and Benefits to work with the Strategic Initiatives Health Coordinator in managing the Third Party Administrator and associated vendor contracts. This position is effective 05/01/2013 and will be needed approximately 18 months once filled.

| | | | | | | | | | | | | |
|-----------------|--|-----------------|-----------------|--------------|----------------|--------------|--------------|------------|------------|------------|----------|----------|
| Subtotal | | 17,019.3 | 11,132.0 | 149.0 | 5,438.3 | 200.0 | 100.0 | 0.0 | 0.0 | 113 | 1 | 5 |
|-----------------|--|-----------------|-----------------|--------------|----------------|--------------|--------------|------------|------------|------------|----------|----------|

***** **Changes From FY2014 Management Plan To FY2015 Governor** *****

Reverse Alaska State Employees Association One-Time Payment Sec22f Ch14 SLA2013 (HB65) and Sec12 Ch15 SLA2013 (HB66)

| | | | | | | | | | | | | |
|-----------------|-----|-------|-------|-----|-----|-----|-----|-----|-----|---|---|---|
| | OTI | -78.9 | -78.9 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0 | 0 | 0 |
| 1004 Gen Fund | | -0.7 | | | | | | | | | | |
| 1017 Ben Sys | | -22.8 | | | | | | | | | | |
| 1023 FICA Acct | | -0.1 | | | | | | | | | | |
| 1029 P/E Retire | | -38.8 | | | | | | | | | | |
| 1034 Teach Ret | | -15.7 | | | | | | | | | | |
| 1042 Jud Retire | | -0.2 | | | | | | | | | | |
| 1045 Nat Guard | | -0.6 | | | | | | | | | | |

Reverse one-time funding for a negotiated lump sum payment to employees in the general government unit, represented by the Alaska State Employees Association, in pay status on July 1, 2013.

Delete Student Intern II (02-IN1002)

| | | | | | | | | | | | | |
|--|--------|-----|-----|-----|-----|-----|-----|-----|-----|---|---|----|
| | PosAdj | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0 | 0 | -1 |
|--|--------|-----|-----|-----|-----|-----|-----|-----|-----|---|---|----|

Change Record Detail - Multiple Scenarios with Descriptions
Department of Administration

Component: Retirement and Benefits (64)
RDU: Centralized Administrative Services (13)

| Scenario/Change Record Title | Trans Type | Totals | Personal Services | Travel | Services | Commodities | Capital Outlay | Grants, Benefits | Miscellaneous | Positions | | NP |
|--|------------|--------|-------------------|--------|----------|-------------|----------------|------------------|---------------|-----------|-----|----|
| | | | | | | | | | | PFT | PPT | |
| Student Intern (02-IN1002), range 7, located in Juneau is deleted as part of the department intern program. The Division of Retirement and Benefits manages interns to maintain the same position count. Once a student graduates from high school, a college intern position is created and the student intern position is deleted if the graduate returns to the division as a college intern. Once the intern graduates from college, the college intern position is deleted and a student intern position is created. This process provides skilled staff and a training ground for potential new full time employees. | | | | | | | | | | | | |
| FY2015 Health Insurance and Working Reserve Rate Reductions | | | | | | | | | | | | |
| | SalAdj | -33.0 | -33.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0 | 0 | 0 |
| 1004 Gen Fund | | -0.2 | | | | | | | | | | |
| 1017 Ben Sys | | -9.6 | | | | | | | | | | |
| 1029 P/E Retire | | -16.3 | | | | | | | | | | |
| 1034 Teach Ret | | -6.6 | | | | | | | | | | |
| 1042 Jud Retire | | -0.1 | | | | | | | | | | |
| 1045 Nat Guard | | -0.2 | | | | | | | | | | |
| FY2015 budget reduction for decrease in the AlaskaCare health insurance premium and working reserve rates: \$-33.0 | | | | | | | | | | | | |
| Working reserve rate decrease from 3.94% to 3.56%: Leave Cash-In = 2.17%, Terminal Leave = 1.03%, Unemployment Insurance = 0.36% : \$-26.6 | | | | | | | | | | | | |
| AlaskaCare health benefit decrease from \$1,389 to \$1,371: \$-6.4 | | | | | | | | | | | | |
| Delete Long-Term Vacant Position (02-IN0900) | | | | | | | | | | | | |
| | Dec | -14.1 | -14.1 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0 | 0 | -1 |
| 1004 Gen Fund | | -0.1 | | | | | | | | | | |
| 1017 Ben Sys | | -4.1 | | | | | | | | | | |
| 1029 P/E Retire | | -7.0 | | | | | | | | | | |
| 1034 Teach Ret | | -2.8 | | | | | | | | | | |
| 1045 Nat Guard | | -0.1 | | | | | | | | | | |
| Delete vacant full-time College Intern (02-IN0900), range 8, located in Juneau | | | | | | | | | | | | |
| FY2015 Salary Increases | | | | | | | | | | | | |
| | SalAdj | 91.4 | 91.4 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0 | 0 | 0 |
| 1004 Gen Fund | | 1.0 | | | | | | | | | | |
| 1017 Ben Sys | | 26.3 | | | | | | | | | | |
| 1023 FICA Acct | | 0.1 | | | | | | | | | | |
| 1029 P/E Retire | | 44.9 | | | | | | | | | | |
| 1034 Teach Ret | | 18.2 | | | | | | | | | | |
| 1042 Jud Retire | | 0.2 | | | | | | | | | | |
| 1045 Nat Guard | | 0.7 | | | | | | | | | | |

Cost of living allowance for certain bargaining units: \$91.4

Year two cost of living allowance for non-covered employees - 1%: \$4.4

Change Record Detail - Multiple Scenarios with Descriptions
Department of Administration

Component: Retirement and Benefits (64)
RDU: Centralized Administrative Services (13)

| Scenario/Change Record Title | Trans Type | Totals | Personal Services | Travel | Services | Commodities | Capital Outlay | Grants, Benefits | Miscellaneous | Positions | | NP |
|---|---------------|-----------------|----------------------|--------------|----------------|--------------|----------------|------------------|---------------|------------|----------|----------|
| | | | | | | | | | | PFT | PPT | |
| Year two cost of living allowance for Alaska State Employees Association/General Government Unit - 1%: \$60.6 | | | | | | | | | | | | |
| Year two cost of living allowance for Alaska Public Employees Association/Supervisory Unit - 1%: \$26.4 | | | | | | | | | | | | |
| | Totals | 16,984.7 | 11,097.4 | 149.0 | 5,438.3 | 200.0 | 100.0 | 0.0 | 0.0 | 113 | 1 | 3 |

Personal Services Expenditure Detail
Department of Administration

Scenario: FY2015 Governor (11059)
Component: Retirement and Benefits (64)
RDU: Centralized Administrative Services (13)

| PCN | Job Class Title | Time Status | Retire Code | Barg Unit | Location | Salary Sched | Range / Step | Comp Months | Split / Count | Annual Salaries | COLA | Premium Pay | Annual Benefits | Total Costs | GF Amount |
|---------|-------------------------------|-------------|-------------|-----------|-----------|--------------|--------------|-------------|---------------|-----------------|-------|-------------|-----------------|-------------|-----------|
| 02-1090 | Publications Spec I | FT | 1 | GP | Juneau | 205 | 13C / D | 12.0 | | 44,632 | 601 | 0 | 32,270 | 77,503 | 643 |
| 02-1132 | Analyst/Programmer IV | FT | A | GP | Juneau | 205 | 20J | 12.0 | | 84,732 | 1,141 | 0 | 46,156 | 132,029 | 1,096 |
| 02-1974 | Office Assistant I | PT | A | GP | Anchorage | 200 | 8G | 9.6 | | 27,830 | 375 | 0 | 16,363 | 44,568 | 370 |
| 02-8001 | Division Director | FT | 1 | XE | Juneau | N05 | 27F | 12.0 | | 124,740 | 1,603 | 0 | 59,014 | 185,357 | 1,539 |
| 02-8002 | Internet Specialist II | FT | A | GP | Juneau | 205 | 19L | 12.0 | | 85,284 | 1,148 | 0 | 46,348 | 132,780 | 1,102 |
| 02-8010 | Accountant V | FT | A | SS | Juneau | 205 | 22J / K | 12.0 | | 99,656 | 1,342 | 0 | 51,149 | 152,147 | 1,263 |
| 02-8011 | Retirement Ben Spec II | FT | 1 | GP | Juneau | 205 | 18A / B | 12.0 | | 59,872 | 806 | 0 | 37,547 | 98,225 | 815 |
| 02-8012 | Retirement & Benefits Tech II | FT | A | GP | Juneau | 205 | 14E / F | 12.0 | | 50,641 | 682 | 0 | 34,351 | 85,674 | 711 |
| 02-8013 | Accountant III | FT | A | GP | Juneau | 205 | 18N | 12.0 | | 85,884 | 1,156 | 0 | 46,555 | 133,595 | 1,109 |
| 02-8014 | Retirement & Benefits Tech II | FT | 1 | GP | Juneau | 205 | 14B / C | 12.0 | | 46,980 | 632 | 0 | 33,083 | 80,695 | 670 |
| 02-8015 | Retirement & Benefits Tech II | FT | A | GP | Juneau | 205 | 14E / F | 12.0 | | 51,583 | 694 | 0 | 34,677 | 86,954 | 722 |
| 02-8016 | Retirement & Benefits Tech I | FT | A | GP | Juneau | 205 | 12G | 12.0 | | 46,980 | 632 | 0 | 33,083 | 80,695 | 670 |
| 02-8017 | Retirement & Benefits Tech II | FT | 1 | GP | Juneau | 205 | 14B / C | 12.0 | | 45,508 | 613 | 0 | 32,573 | 78,694 | 653 |
| 02-8018 | Systems Programmer I | FT | A | GP | Juneau | 205 | 20K | 12.0 | | 87,912 | 1,184 | 0 | 47,258 | 136,354 | 1,132 |
| 02-8019 | Accounting Tech I | FT | 1 | GP | Juneau | 205 | 12B / C | 12.0 | | 40,728 | 548 | 0 | 30,918 | 72,194 | 599 |
| 02-8020 | Retirement & Benefits Tech I | FT | A | GP | Juneau | 205 | 12B / C | 12.0 | | 40,395 | 544 | 0 | 30,803 | 71,742 | 596 |
| 02-8021 | Retirement & Benefits Spec I | FT | 1 | SS | Juneau | 205 | 16F | 12.0 | | 62,844 | 846 | 0 | 38,401 | 102,091 | 847 |
| 02-8022 | Retirement Ben Spec II | FT | 1 | GP | Juneau | 205 | 18A / B | 12.0 | | 59,786 | 805 | 0 | 37,518 | 98,109 | 814 |
| 02-8027 | Internal Auditor III | FT | A | GP | Juneau | 205 | 21M / N | 12.0 | | 104,950 | 1,413 | 0 | 53,158 | 159,521 | 1,324 |
| 02-8029 | Microfilm/Imaging Oper II | FT | A | GP | Juneau | 205 | 12J / K | 12.0 | | 50,731 | 683 | 0 | 34,382 | 85,796 | 712 |
| 02-8030 | Retirement Ben Manager | FT | A | SS | Juneau | 205 | 23E / F | 12.0 | | 99,660 | 1,342 | 0 | 51,150 | 152,152 | 1,263 |
| 02-8031 | Retirement Ben Spec II | FT | A | GP | Juneau | 205 | 18K / L | 12.0 | | 77,390 | 1,042 | 0 | 43,614 | 122,046 | 1,013 |
| 02-8032 | Retirement Ben Spec II | FT | 1 | GP | Anchorage | 200 | 18D / E | 12.0 | | 61,610 | 829 | 0 | 38,149 | 100,588 | 835 |
| 02-8033 | Retirement Ben Spec III | FT | A | SS | Juneau | 205 | 20D / E | 12.0 | | 78,150 | 1,052 | 0 | 43,701 | 122,903 | 1,020 |
| 02-8034 | Retirement & Benefits Tech II | FT | 1 | GP | Juneau | 205 | 14C / D | 12.0 | | 47,125 | 653 | 1,355 | 33,602 | 82,735 | 687 |
| 02-8038 | Retirement & Benefits Tech I | FT | 1 | GP | Juneau | 205 | 12B / C | 12.0 | | 40,118 | 556 | 1,149 | 31,105 | 72,928 | 605 |
| 02-8039 | Retirement & Benefits Tech I | FT | A | GP | Juneau | 205 | 12C / D | 12.0 | | 41,596 | 576 | 1,187 | 31,630 | 74,989 | 622 |
| 02-8040 | Retirement Ben Spec III | FT | 1 | SS | Juneau | 205 | 20A / B | 12.0 | | 71,631 | 964 | 0 | 41,444 | 114,039 | 947 |
| 02-8041 | Retirement & Benefits Spec | FT | 1 | SS | Juneau | 205 | 16C / D | 12.0 | | 58,149 | 783 | 0 | 36,775 | 95,707 | 794 |

Note: If a position is split, an asterisk (*) will appear in the Split/Count column. If the split position is also counted in the component, two asterisks (**) will appear in this column. [No valid job title] appearing in the Job Class Title indicates that the PCN has an invalid class code or invalid range for the class code effective date of this scenario.

Personal Services Expenditure Detail
Department of Administration

Scenario: FY2015 Governor (11059)
Component: Retirement and Benefits (64)
RDU: Centralized Administrative Services (13)

| PCN | Job Class Title | Time Status | Retire Code | Barg Unit | Location | Salary Sched | Range / Step | Comp Months | Split / Count | Annual Salaries | COLA | Premium Pay | Annual Benefits | Total Costs | GF Amount |
|---------|-------------------------------|-------------|-------------|-----------|-----------|--------------|--------------|-------------|---------------|-----------------|-------|-------------|-----------------|-------------|-----------|
| 02-8043 | Publications Spec II | FT | 1 | GP | Juneau | 205 | 16A / B | 12.0 | | 52,133 | 702 | 0 | 34,867 | 87,702 | 728 |
| 02-8044 | Retirement & Benefits Tech | FT | 1 | GP | Juneau | 205 | 12B / C | 12.0 | | 41,061 | 553 | 0 | 31,033 | 72,647 | 603 |
| 02-8045 | Internet Specialist II | FT | 1 | GP | Juneau | 205 | 19G | 12.0 | | 76,068 | 1,024 | 0 | 43,156 | 120,248 | 998 |
| 02-8046 | Administrative Officer II | FT | A | SS | Juneau | 205 | 19K / L | 12.0 | | 85,497 | 1,151 | 0 | 46,245 | 132,893 | 1,103 |
| 02-8047 | Internal Auditor III | FT | A | GG | Juneau | 205 | 21P / Q | 12.0 | | 115,272 | 1,481 | 0 | 56,636 | 173,389 | 1,439 |
| 02-8048 | Chief Financial Officer, Drb | FT | A | SS | Juneau | 205 | 24M | 12.0 | | 124,488 | 1,600 | 0 | 59,087 | 185,175 | 1,537 |
| 02-8049 | Accountant IV | FT | 1 | SS | Juneau | 205 | 20B / C | 12.0 | | 73,886 | 995 | 0 | 42,224 | 117,105 | 972 |
| 02-8050 | Office Assistant IV | FT | 1 | SS | Juneau | 605 | 12B / C | 12.0 | | 41,895 | 564 | 0 | 31,146 | 73,605 | 611 |
| 02-8051 | Retirement Ben Spec II | FT | 1 | GP | Juneau | 205 | 18B / C | 12.0 | | 61,081 | 822 | 0 | 37,966 | 99,869 | 829 |
| 02-8052 | Retirement Ben Spec III | FT | A | SS | Juneau | 205 | 20L / K | 12.0 | | 91,626 | 1,234 | 0 | 48,368 | 141,228 | 1,172 |
| 02-8053 | Microfilm/Imaging Oper I | FT | 1 | GP | Juneau | 205 | 10G | 12.0 | | 41,172 | 554 | 0 | 31,072 | 72,798 | 604 |
| 02-8054 | Retirement & Benefits Tech II | FT | 1 | GP | Juneau | 205 | 14A / B | 12.0 | | 44,944 | 622 | 1,267 | 32,817 | 79,650 | 661 |
| 02-8055 | Office Assistant I | FT | 1 | GP | Juneau | 205 | 8C / D | 12.0 | | 32,401 | 436 | 0 | 28,034 | 60,871 | 505 |
| 02-8056 | Administrative Assistant II | FT | A | SS | Juneau | 605 | 14J / K | 12.0 | | 56,896 | 766 | 0 | 36,341 | 94,003 | 780 |
| 02-8057 | Retirement & Benefits Tech II | FT | A | GP | Juneau | 205 | 14G / J | 12.0 | | 56,117 | 756 | 0 | 36,247 | 93,120 | 773 |
| 02-8060 | Retirement & Benefits Tech II | FT | A | GP | Juneau | 205 | 14A / B | 12.0 | | 45,069 | 624 | 1,267 | 32,860 | 79,820 | 663 |
| 02-8061 | Database Specialist II | FT | A | GP | Juneau | 205 | 21K / L | 12.0 | | 97,485 | 1,312 | 0 | 50,573 | 149,370 | 1,240 |
| 02-8062 | Analyst/Programmer V | FT | A | SS | Juneau | 205 | 22D / E | 12.0 | | 87,971 | 1,184 | 0 | 47,102 | 136,257 | 1,131 |
| 02-8063 | Analyst/Programmer III | FT | 1 | GP | Juneau | 205 | 18A / B | 12.0 | | 59,528 | 801 | 0 | 37,428 | 97,757 | 811 |
| 02-8064 | Systems Programmer II | FT | A | GP | Juneau | 205 | 22E / F | 12.0 | | 88,017 | 1,185 | 0 | 47,294 | 136,496 | 1,133 |
| 02-8065 | Systems Programmer II | FT | A | GP | Juneau | 205 | 22M / N | 12.0 | | 111,386 | 1,500 | 0 | 55,387 | 168,273 | 1,397 |
| 02-8066 | Analyst/Programmer IV | FT | A | GP | Juneau | 205 | 20J | 12.0 | | 84,732 | 1,141 | 0 | 46,156 | 132,029 | 1,096 |
| 02-8067 | Systems Programmer III | FT | 1 | SS | Juneau | 205 | 23D / E | 12.0 | | 95,924 | 1,291 | 0 | 49,856 | 147,071 | 1,221 |
| 02-8068 | Data Processing Mgr III | FT | A | SS | Juneau | 205 | 24J / K | 12.0 | | 111,992 | 1,508 | 0 | 55,421 | 168,921 | 1,402 |
| 02-8069 | Retirement & Benefits Tech II | FT | A | GP | Juneau | 205 | 14B / C | 12.0 | | 46,340 | 624 | 0 | 32,861 | 79,825 | 663 |
| 02-8070 | Accountant II | FT | A | GP | Juneau | 205 | 16N / O | 12.0 | | 76,584 | 1,031 | 0 | 43,335 | 120,950 | 1,004 |
| 02-8071 | Retirement Ben Spec II | FT | A | GP | Anchorage | 200 | 18J / K | 12.0 | | 72,696 | 979 | 0 | 41,988 | 115,663 | 960 |
| 02-8072 | Retirement Ben Spec II | FT | A | GP | Anchorage | 200 | 18N | 12.0 | | 81,792 | 1,101 | 0 | 45,138 | 128,031 | 1,063 |
| 02-8074 | Retirement & Benefits Tech II | FT | 1 | GP | Juneau | 205 | 14C / D | 12.0 | | 47,270 | 655 | 1,355 | 33,653 | 82,933 | 688 |
| 02-8075 | Retirement & Benefits Tech II | FT | 1 | GP | Juneau | 205 | 14B / C | 12.0 | | 46,340 | 624 | 0 | 32,861 | 79,825 | 663 |
| 02-8076 | Administrative Assistant II | FT | 1 | SS | Juneau | 605 | 14D / E | 12.0 | | 52,200 | 703 | 0 | 34,715 | 87,618 | 727 |

Note: If a position is split, an asterisk (*) will appear in the Split/Count column. If the split position is also counted in the component, two asterisks (**) will appear in this column. [No valid job title] appearing in the Job Class Title indicates that the PCN has an invalid class code or invalid range for the class code effective date of this scenario.

Personal Services Expenditure Detail
Department of Administration

Scenario: FY2015 Governor (11059)
Component: Retirement and Benefits (64)
RDU: Centralized Administrative Services (13)

| PCN | Job Class Title | Time Status | Retire Code | Barg Unit | Location | Salary Sched | Range / Step | Comp Months | Split / Count | Annual Salaries | COLA | Premium Pay | Annual Benefits | Total Costs | GF Amount |
|---------|-------------------------------|-------------|-------------|-----------|----------|--------------|--------------|-------------|---------------|-----------------|-------|-------------|-----------------|-------------|-----------|
| 02-8077 | Retirement Ben Spec II | FT | 1 | GP | Juneau | 205 | 18C / D | 12.0 | | 62,737 | 845 | 0 | 38,540 | 102,122 | 848 |
| 02-8078 | Retirement Ben Spec II | FT | A | GP | Juneau | 205 | 18G | 12.0 | | 71,208 | 959 | 0 | 41,473 | 113,640 | 943 |
| 02-8079 | Retirement Ben Spec II | FT | A | SS | Juneau | 205 | 18F | 12.0 | | 71,964 | 969 | 0 | 41,559 | 114,492 | 950 |
| 02-8080 | Retirement & Benefits Spec I | FT | A | GP | Juneau | 205 | 16F / G | 12.0 | | 60,822 | 819 | 0 | 37,876 | 99,517 | 826 |
| 02-8081 | Retirement & Benefits Tech I | FT | 1 | GP | Juneau | 205 | 12B / C | 12.0 | | 40,617 | 562 | 1,149 | 31,277 | 73,605 | 611 |
| 02-8082 | Office Assistant II | FT | A | GP | Juneau | 205 | 10C / D | 12.0 | | 36,868 | 496 | 0 | 29,581 | 66,945 | 556 |
| 02-8083 | Retirement Ben Spec III | FT | A | SS | Juneau | 205 | 20A / B | 12.0 | | 71,298 | 960 | 0 | 41,328 | 113,586 | 943 |
| 02-8084 | Retirement & Benefits Tech II | FT | 1 | GP | Juneau | 205 | 14C / D | 12.0 | | 47,923 | 663 | 1,355 | 33,879 | 83,820 | 696 |
| 02-8085 | Retirement & Benefits Tech II | FT | A | GP | Juneau | 205 | 14D / E | 12.0 | | 49,014 | 660 | 0 | 33,787 | 83,461 | 693 |
| 02-8086 | Microfilm/Imaging Oper III | FT | A | SS | Juneau | 205 | 14F | 12.0 | | 54,708 | 737 | 0 | 35,583 | 91,028 | 756 |
| 02-8088 | Office Assistant II | FT | 1 | GP | Juneau | 205 | 10B / C | 12.0 | | 35,628 | 480 | 0 | 29,152 | 65,260 | 542 |
| 02-8089 | Retirement & Benefits Tech II | FT | 1 | GP | Juneau | 205 | 14B / C | 12.0 | | 46,340 | 624 | 0 | 32,861 | 79,825 | 663 |
| 02-8090 | Retirement & Benefits Tech II | FT | 1 | GP | Juneau | 205 | 14B / C | 12.0 | | 46,084 | 638 | 1,310 | 33,226 | 81,258 | 674 |
| 02-8091 | Microfilm/Imaging Oper I | FT | A | GP | Juneau | 205 | 10B / C | 12.0 | | 36,028 | 485 | 0 | 29,290 | 65,803 | 546 |
| 02-8092 | Retirement Ben Spec II | FT | 1 | GP | Juneau | 205 | 18B / C | 12.0 | | 60,303 | 812 | 0 | 37,697 | 98,812 | 820 |
| 02-8093 | Analyst/Programmer IV | FT | A | GP | Juneau | 205 | 20K / L | 12.0 | | 89,150 | 1,200 | 0 | 47,686 | 138,036 | 1,146 |
| 02-8095 | Retirement & Benefits Tech I | FT | 1 | GP | Juneau | 205 | 12B / C | 12.0 | | 40,340 | 543 | 0 | 30,784 | 71,667 | 595 |
| 02-8096 | Retirement & Benefits Spec I | FT | 1 | SS | Juneau | 205 | 16A | 12.0 | | 52,704 | 710 | 0 | 34,889 | 88,303 | 733 |
| 02-8097 | Accountant II | FT | A | GP | Juneau | 205 | 16B / C | 12.0 | | 53,003 | 714 | 0 | 35,169 | 88,886 | 738 |
| 02-8098 | Analyst/Programmer IV | FT | 1 | GP | Juneau | 205 | 20C / D | 12.0 | | 71,748 | 966 | 0 | 41,660 | 114,374 | 949 |
| 02-8099 | Accounting Tech III | FT | A | GP | Juneau | 205 | 16L / M | 12.0 | | 70,376 | 947 | 0 | 41,185 | 112,508 | 934 |
| 02-8100 | Accountant II | FT | A | GP | Juneau | 205 | 16C / D | 12.0 | | 55,750 | 751 | 0 | 36,120 | 92,621 | 769 |
| 02-8101 | Accountant V | FT | A | SS | Juneau | 205 | 22L | 12.0 | | 104,820 | 1,411 | 0 | 52,937 | 159,168 | 1,321 |
| 02-8102 | Accountant III | FT | 1 | SS | Juneau | 205 | 18D / E | 12.0 | | 69,300 | 933 | 0 | 40,636 | 110,869 | 920 |
| 02-8103 | Accounting Tech III | FT | A | GP | Juneau | 205 | 16B / C | 12.0 | | 53,355 | 718 | 0 | 35,291 | 89,364 | 742 |
| 02-8104 | Retirement Ben Spec II | FT | A | GP | Juneau | 205 | 18E / F | 12.0 | | 68,312 | 920 | 0 | 40,470 | 109,702 | 911 |
| 02-8105 | Retirement Ben Spec II | FT | A | GP | Juneau | 205 | 18A / B | 12.0 | | 59,528 | 801 | 0 | 37,428 | 97,757 | 811 |
| 02-8106 | Retirement & Benefits Spec I | FT | A | GP | Juneau | 205 | 16E / F | 12.0 | | 59,614 | 803 | 0 | 37,458 | 97,875 | 812 |
| 02-8107 | Retirement & Benefits Tech II | FT | 1 | GP | Juneau | 205 | 14B / C | 12.0 | | 45,892 | 618 | 0 | 32,706 | 79,216 | 658 |

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Personal Services Expenditure Detail
Department of Administration

Scenario: FY2015 Governor (11059)
Component: Retirement and Benefits (64)
RDU: Centralized Administrative Services (13)

| PCN | Job Class Title | Time Status | Retire Code | Barg Unit | Location | Salary Sched | Range / Step | Comp Months | Split / Count | Annual Salaries | COLA | Premium Pay | Annual Benefits | Total Costs | GF Amount |
|---------|-------------------------------|-------------|-------------|-----------|----------|--------------|--------------|-------------|---------------|-----------------|-------|-------------|-----------------|-------------|-----------|
| 02-8108 | Publications Spec III | FT | 1 | SS | Juneau | 205 | 19E / F | 12.0 | | 80,312 | 1,081 | 0 | 44,450 | 125,843 | 1,045 |
| 02-8109 | Retirement & Benefits Tech I | FT | A | GP | Juneau | 205 | 12L / M | 12.0 | | 54,602 | 735 | 0 | 35,722 | 91,059 | 756 |
| 02-8110 | Retirement & Benefits Spec I | FT | A | GP | Juneau | 205 | 16C / D | 12.0 | | 56,004 | 754 | 0 | 36,208 | 92,966 | 772 |
| 02-8111 | Retirement & Benefits Tech II | FT | A | GP | Juneau | 205 | 14G | 12.0 | | 54,060 | 728 | 0 | 35,535 | 90,323 | 750 |
| 02-8112 | Retirement & Benefits Tech II | FT | 1 | GP | Juneau | 205 | 14A / B | 12.0 | | 45,257 | 609 | 0 | 32,486 | 78,352 | 650 |
| 02-8113 | Retirement & Benefits Tech I | FT | 1 | GP | Juneau | 205 | 12C / D | 12.0 | | 41,914 | 580 | 1,187 | 31,740 | 75,421 | 626 |
| 02-8114 | Retirement & Benefits Tech I | FT | 1 | GP | Juneau | 205 | 12D / E | 12.0 | | 42,882 | 594 | 1,224 | 32,088 | 76,788 | 637 |
| 02-8115 | Retirement & Benefits Tech I | FT | A | GP | Juneau | 205 | 12G | 12.0 | | 46,980 | 651 | 1,355 | 33,552 | 82,538 | 685 |
| 02-8116 | Retirement & Benefits Spec I | FT | 1 | SS | Juneau | 205 | 16A / B | 12.0 | | 54,207 | 730 | 0 | 35,410 | 90,347 | 750 |
| 02-8117 | Retirement & Benefits Tech I | FT | 1 | GP | Juneau | 205 | 12B / C | 12.0 | | 40,617 | 562 | 1,149 | 31,277 | 73,605 | 611 |
| 02-8118 | Accountant III | FT | A | SS | Juneau | 205 | 18B / C | 12.0 | | 63,988 | 861 | 0 | 38,797 | 103,646 | 860 |
| 02-8119 | Retirement & Benefits Tech II | FT | A | GP | Juneau | 205 | 14D / E | 12.0 | | 50,117 | 675 | 0 | 34,169 | 84,961 | 705 |
| 02-8120 | Microfilm/Imaging Oper I | FT | A | GP | Juneau | 205 | 10C / D | 12.0 | | 36,911 | 497 | 0 | 29,596 | 67,004 | 556 |
| 02-8121 | Retirement & Benefits Tech II | FT | A | GP | Juneau | 205 | 14F / G | 12.0 | | 52,439 | 726 | 1,510 | 35,496 | 90,171 | 748 |
| 02-8123 | Supply Technician II | FT | 1 | GP | Juneau | 205 | 12B / C | 12.0 | | 40,284 | 542 | 0 | 30,764 | 71,590 | 594 |
| 02-8125 | Retirement & Benefits Tech II | FT | A | GP | Juneau | 205 | 14E / F | 12.0 | | 50,798 | 684 | 0 | 34,405 | 85,887 | 713 |
| 02-8126 | Retirement & Benefits Spec I | FT | A | SS | Juneau | 205 | 16J | 12.0 | | 65,208 | 878 | 0 | 39,219 | 105,305 | 874 |
| 02-8127 | Accountant IV | FT | A | SS | Juneau | 205 | 20C / D | 12.0 | | 75,305 | 1,014 | 0 | 42,716 | 119,035 | 988 |
| 02-8128 | Retirement & Benefits Tech I | FT | 1 | GP | Juneau | 205 | 12E / F | 12.0 | | 44,007 | 610 | 1,267 | 32,492 | 78,376 | 651 |
| 02-8129 | Retirement & Benefits Tech II | FT | 1 | GP | Juneau | 205 | 14B / C | 12.0 | | 46,084 | 620 | 0 | 32,773 | 79,477 | 660 |
| 02-8130 | Retirement & Benefits Spec I | FT | 1 | GP | Juneau | 205 | 16B / C | 12.0 | | 53,355 | 718 | 0 | 35,291 | 89,364 | 742 |
| 02-8131 | Analyst/Programmer V | FT | A | SS | Juneau | 205 | 22D / E | 12.0 | | 89,166 | 1,200 | 0 | 47,516 | 137,882 | 1,144 |
| 02-8132 | Deputy Director | FT | A | XE | Juneau | N05 | 25J / K | 12.0 | | 121,148 | 1,557 | 0 | 57,991 | 180,696 | 1,500 |

Note: If a position is split, an asterisk (*) will appear in the Split/Count column. If the split position is also counted in the component, two asterisks (**) will appear in this column. [No valid job title] appearing in the Job Class Title indicates that the PCN has an invalid class code or invalid range for the class code effective date of this scenario.

Personal Services Expenditure Detail
Department of Administration

Scenario: FY2015 Governor (11059)
Component: Retirement and Benefits (64)
RDU: Centralized Administrative Services (13)

| PCN | Job Class Title | Time Status | Retire Code | Barg Unit | Location | Salary Sched | Range / Step | Comp Months | Split / Count | Annual Salaries | COLA | Premium Pay | Annual Benefits | Total Costs | GF Amount |
|-----------|--------------------------------|-------------|-------------|-----------|----------|--------------|--------------|-------------|---------------|-----------------|-------|-------------|-----------------|-------------|-----------|
| 02-8133 | Strat Initiatives Health Coord | FT | 1 | XE | Juneau | N05 | 23C / D | 12.0 | | 94,284 | 1,269 | 0 | 49,144 | 144,697 | 1,201 |
| 02-IN0900 | College Intern I | NP | N | EE | Juneau | N05 | 8A | 12.0 | | 0 | 0 | 0 | 0 | 0 | 0 |
| 02-IN0911 | College Intern I | NP | N | EE | Juneau | N05 | 8A | 12.0 | | 12,815 | 142 | 0 | 1,367 | 14,324 | 119 |
| 02-IN1002 | Student Intern II | NP | N | EE | Juneau | N05 | 7A | 12.0 | | 0 | 0 | 0 | 0 | 0 | 0 |
| 02-IN1301 | College Intern I | NP | N | EE | Juneau | N05 | 8A | 12.0 | | 12,815 | 142 | 0 | 1,367 | 14,324 | 119 |
| 02-IN1401 | Student Intern I | NP | A | EE | Juneau | N05 | 6A | 12.0 | | 11,458 | 127 | 0 | 1,223 | 12,808 | 106 |
| 02-T177 | Health Project Coordinator | FT | A | XE | Juneau | N05 | 22A | 12.0 | | 79,608 | 1,072 | 0 | 44,062 | 124,742 | 1,035 |

| | Total Positions | New | Deleted |
|---------------------------------|-----------------|-----|---------|
| Full Time Positions: | 113 | 0 | 0 |
| Part Time Positions: | 1 | 0 | 0 |
| Non Permanent Positions: | 3 | 0 | 2 |
| Positions in Component: | 117 | 0 | 2 |

Total Component Months: 1,401.6

| | |
|---|------------|
| Total Salary Costs: | 7,279,019 |
| Total COLA: | 97,870 |
| Total Premium Pay: | 19,086 |
| Total Benefits: | 4,417,028 |
| Total Pre-Vacancy: | 11,813,003 |
| Minus Vacancy Adjustment of 6.06%: | (715,603) |
| Total Post-Vacancy: | 11,097,400 |
| Plus Lump Sum Premium Pay: | 0 |
| Personal Services Line 100: | 11,097,400 |

| PCN Funding Sources: | Pre-Vacancy | Post-Vacancy | Percent |
|---|-------------------|-------------------|----------------|
| 1004 General Fund Receipts | 98,048 | 92,108 | 0.83% |
| 1007 Interagency Receipts | 1,181 | 1,110 | 0.01% |
| 1017 Benefits Systems Receipts | 3,413,958 | 3,207,149 | 28.90% |
| 1023 FICA Administration Fund Account | 16,538 | 15,536 | 0.14% |
| 1029 Public Employees Retirement System Fund | 5,810,816 | 5,458,811 | 49.19% |
| 1034 Teachers Retirement System Fund | 2,353,150 | 2,210,602 | 19.92% |
| 1042 Judicial Retirement System | 25,989 | 24,414 | 0.22% |
| 1045 National Guard & Naval Militia Retirement System | 93,323 | 87,669 | 0.79% |
| Total PCN Funding: | 11,813,003 | 11,097,400 | 100.00% |

Note: If a position is split, an asterisk (*) will appear in the Split/Count column. If the split position is also counted in the component, two asterisks (**) will appear in this column. [No valid job title] appearing in the Job Class Title indicates that the PCN has an invalid class code or invalid range for the class code effective date of this scenario.

Line Item Detail
Department of Administration
Travel

Component: Retirement and Benefits (64)
RDU: Centralized Administrative Services (13)

| Line Number | Line Name | | FY2013 Actuals | FY2014 Management Plan | FY2015 Governor |
|-----------------------------------|--------------------------------|---|----------------|------------------------|-----------------|
| 72000 | Travel | | 116.6 | 149.0 | 149.0 |
| Expenditure Account | Servicing Agency | Explanation | FY2013 Actuals | FY2014 Management Plan | FY2015 Governor |
| 72000 Travel Detail Totals | | | 116.6 | 149.0 | 149.0 |
| 72110 | Employee Travel (Instate) | Employee travel for member seminar, employer audits, Alaska retirement Management Board meetings. | 91.5 | 124.9 | 124.9 |
| 72410 | Employee Travel (Out of state) | Out of state employee travel for administrative training and seminars | 19.8 | 24.1 | 24.1 |
| 72700 | Moving Costs | | 5.3 | 0.0 | 0.0 |

Line Item Detail
Department of Administration
Services

Component: Retirement and Benefits (64)
RDU: Centralized Administrative Services (13)

| Line Number | Line Name | | FY2013 Actuals | FY2014 Management Plan | FY2015 Governor |
|-------------------------------------|------------------------------|--|----------------|------------------------|-----------------|
| 73000 | Services | | 4,678.6 | 5,438.3 | 5,438.3 |
| Expenditure Account | Servicing Agency | Explanation | FY2013 Actuals | FY2014 Management Plan | FY2015 Governor |
| 73000 Services Detail Totals | | | 4,678.6 | 5,438.3 | 5,438.3 |
| 73025 | Education Services | Employee training, conference and membership fees | 31.9 | 59.2 | 59.2 |
| 73050 | Financial Services | Health benefits and retirement fund auditing costs and consulting services | 1,134.0 | 1,205.4 | 1,205.4 |
| 73075 | Legal & Judicial Svc | Legal fees including attorney, court and other costs | 0.8 | 5.2 | 5.2 |
| 73150 | Information Technlgy | Data processing system support. Software licenses and maintenance | 1,359.7 | 1,625.0 | 1,625.0 |
| 73156 | Telecommunication | Local telephone and toll charges | 52.0 | 55.0 | 55.0 |
| 73175 | Health Services | Physician consultation, individual medical examinations fees and PCORI fees. | 17.6 | 40.0 | 40.0 |
| 73225 | Delivery Services | Freight, courier and postage fees | 144.3 | 150.0 | 150.0 |
| 73450 | Advertising & Promos | Advertising and promotion costs | 2.4 | 5.0 | 5.0 |
| 73525 | Utilities | | 3.1 | 0.0 | 0.0 |
| 73650 | Struc/Infstruct/Land | Miscellaneous maintenance projects and seminar space rental | 2.2 | 37.0 | 37.0 |
| 73675 | Equipment/Machinery | Office equipment repair and maintenance | 11.0 | 24.0 | 24.0 |
| 73750 | Other Services (Non IA Svcs) | Statewide advertising of regulations and public notices, print of forms used by employers, printing publications, handbooks and financial reports, direct deposit services | 138.1 | 158.0 | 158.0 |
| 73805 | IT-Non-Telecommunication | Enterprise Technology Services Enterprise Productivity Rate (EPR) - Computer Services | 143.1 | 171.0 | 171.0 |
| 73806 | IT-Telecommunication | Enterprise Technology Services Enterprise Productivity Rate (EPR) - Telecommunications and telephone line costs | 169.4 | 180.6 | 180.6 |
| 73807 | Storage | Archives Storage fees for required retention of documentation | 0.0 | 0.0 | 0.0 |
| 73808 | Building Maintenance | Facilities Building maintenance fees | 0.0 | 16.6 | 16.6 |

Line Item Detail
Department of Administration
Services

Component: Retirement and Benefits (64)

RDU: Centralized Administrative Services (13)

| Expenditure Account | Servicing Agency | Explanation | FY2013 Actuals | FY2014 Management Plan | FY2015 Governor | |
|-------------------------------------|-----------------------------|-------------------------|--|---------------------------|-----------------|-------|
| 73000 Services Detail Totals | | | 4,678.6 | 5,438.3 | 5,438.3 | |
| 73809 | Mail | Central Mail | Costs for central mail room services | 87.9 | 150.0 | 150.0 |
| 73811 | Building Leases | Facilities | State Facility Lease | 387.4 | 415.0 | 415.0 |
| 73811 | Building Leases | Leases | State Facility Rent | 196.7 | 205.0 | 205.0 |
| 73812 | Legal | Law | Legal services provided by the Department of Law | 327.5 | 450.0 | 450.0 |
| 73814 | Insurance | Risk Management | Services provided by Risk Management | 3.2 | 3.2 | 3.2 |
| 73815 | Financial | Finance | Chargeback costs from the Division of Finance | 7.0 | 7.0 | 7.0 |
| 73816 | ADA Compliance | Personnel | ADA Compliance charges from the Department of Admin, Division of Personnel | 1.0 | 1.0 | 1.0 |
| 73818 | Training (Services-IA Svcs) | Admin | Training, conferences, memberships and employee tuition | 1.4 | 1.5 | 1.5 |
| 73819 | Commission Sales (IA Svcs) | E-Travel | US Travel service fees | 1.3 | 2.0 | 2.0 |
| 73821 | Hearing/Mediation (IA Svcs) | Administrative Hearings | Hearing Officer services for PERS and TRS cases | 73.1 | 120.0 | 120.0 |
| 73979 | Mgmt/Consulting (IA Svcs) | Admin | Commissioner's Office, Administrative Services and Information Technology (IT) desktop chargeback for services | 382.5 | 351.6 | 351.6 |

Line Item Detail
Department of Administration
Commodities

Component: Retirement and Benefits (64)
RDU: Centralized Administrative Services (13)

| Line Number | Line Name | | FY2013 Actuals | FY2014 Management Plan | FY2015 Governor |
|--|---------------------|----------------------------------|----------------|------------------------|-----------------|
| 74000 | Commodities | | 125.5 | 200.0 | 200.0 |
| Expenditure Account | Servicing Agency | Explanation | FY2013 Actuals | FY2014 Management Plan | FY2015 Governor |
| 74000 Commodities Detail Totals | | | 125.5 | 200.0 | 200.0 |
| 74200 | Business | Business and office supplies | 125.5 | 198.5 | 198.5 |
| 74480 | Household & Instit. | Sanitation and cleaning supplies | 0.0 | 1.5 | 1.5 |

Line Item Detail
Department of Administration
Capital Outlay

Component: Retirement and Benefits (64)
RDU: Centralized Administrative Services (13)

| Line Number | Line Name | | FY2013 Actuals | FY2014 Management Plan | FY2015 Governor |
|---|------------------|-----------------|----------------|------------------------|-----------------|
| 75000 | Capital Outlay | | 84.1 | 100.0 | 100.0 |
| Expenditure Account | Servicing Agency | Explanation | FY2013 Actuals | FY2014 Management Plan | FY2015 Governor |
| 75000 Capital Outlay Detail Totals | | | 84.1 | 100.0 | 100.0 |
| 75700 | Equipment | Equipment costs | 84.1 | 100.0 | 100.0 |

Restricted Revenue Detail
Department of Administration

Component: Retirement and Benefits (64)
RDU: Centralized Administrative Services (13)

| Master Account | Revenue Description | | | | FY2013 Actuals | FY2014 Management Plan | FY2015 Governor |
|---------------------------|----------------------------|------------------|-------------------------|-------------------|-----------------------|-------------------------------|------------------------|
| 51015 | Interagency Receipts | | | | 241.0 | 1.5 | 1.5 |
| Detail Information | | | | | | | |
| Revenue Amount | Revenue Description | Component | Collocation Code | AKSAS Fund | FY2013 Actuals | FY2014 Management Plan | FY2015 Governor |
| 59020 | Administration | EPORS | 2809485 | 11100 | 1.2 | 1.5 | 1.5 |
| 59040 | Revenue | | various | | 239.8 | 0.0 | 0.0 |

Restricted Revenue Detail
Department of Administration

Component: Retirement and Benefits (64)
RDU: Centralized Administrative Services (13)

| Master Account | Revenue Description | | | | FY2013 Actuals | FY2014 Management Plan | FY2015 Governor |
|---------------------------|----------------------------------|------------------|-------------------------|-------------------|-----------------------|-------------------------------|------------------------|
| 51040 | FICA Administration Fund Account | | | | 139.5 | 170.4 | 170.4 |
| Detail Information | | | | | | | |
| Revenue Amount | Revenue Description | Component | Collocation Code | AKSAS Fund | FY2013 Actuals | FY2014 Management Plan | FY2015 Governor |
| 51040 | Fica Admin Fund Acct | | 2800480 | 11110 | 139.5 | 170.4 | 170.4 |

Restricted Revenue Detail
Department of Administration

Component: Retirement and Benefits (64)
RDU: Centralized Administrative Services (13)

| Master Account | Revenue Description | | | | FY2013 Actuals | FY2014 Management Plan | FY2015 Governor |
|---------------------------|----------------------------------|------------------|-------------------------|-------------------|-----------------------|-------------------------------|------------------------|
| 51065 | Public Employees Retirement Fund | | | | 7,638.0 | 8,260.5 | 8,243.3 |
| Detail Information | | | | | | | |
| Revenue Amount | Revenue Description | Component | Collocation Code | AKSAS Fund | FY2013 Actuals | FY2014 Management Plan | FY2015 Governor |
| 51065 | Pub Emp Retire Fund | | various | 35010 | 7,638.0 | 8,260.5 | 8,243.3 |

Restricted Revenue Detail
Department of Administration

Component: Retirement and Benefits (64)
RDU: Centralized Administrative Services (13)

| Master Account | Revenue Description | FY2013 Actuals | FY2014 Management Plan | FY2015 Governor |
|-----------------------|---------------------------------|-----------------------|-------------------------------|------------------------|
| 51090 | Teachers Retirement System Fund | 3,126.7 | 3,374.6 | 3,367.7 |

| Detail Information | | | | | FY2013 Actuals | FY2014 Management Plan | FY2015 Governor |
|---------------------------|----------------------------|------------------|-------------------------|-------------------|-----------------------|-------------------------------|------------------------|
| Revenue Amount | Revenue Description | Component | Collocation Code | AKSAS Fund | | | |
| 51090 | Teachers Ret Sys Fund | | various | 35020 | 3,126.7 | 3,374.6 | 3,367.7 |

Restricted Revenue Detail
Department of Administration

Component: Retirement and Benefits (64)
RDU: Centralized Administrative Services (13)

| Master Account | Revenue Description | | | | FY2013 Actuals | FY2014 Management Plan | FY2015 Governor |
|---------------------------|----------------------------|------------------|-------------------------|-------------------|-----------------------|-------------------------------|------------------------|
| 51125 | Judicial Retirement System | | | | 77.2 | 100.0 | 99.9 |
| Detail Information | | | | | | | |
| Revenue Amount | Revenue Description | Component | Collocation Code | AKSAS Fund | FY2013 Actuals | FY2014 Management Plan | FY2015 Governor |
| 51125 | Judicial Retire Syst | | 2800440 | 35025 | 77.2 | 100.0 | 99.9 |

Restricted Revenue Detail
Department of Administration

Component: Retirement and Benefits (64)
RDU: Centralized Administrative Services (13)

| Master Account | Revenue Description | FY2013 Actuals | FY2014 Management Plan | FY2015 Governor |
|-----------------------|----------------------------------|-----------------------|-------------------------------|------------------------|
| 51135 | National Guard Retirement System | 151.0 | 208.3 | 208.1 |

| Detail Information | | | | | FY2013 Actuals | FY2014 Management Plan | FY2015 Governor |
|---------------------------|----------------------------|------------------|-------------------------|-------------------|-----------------------|-------------------------------|------------------------|
| Revenue Amount | Revenue Description | Component | Collocation Code | AKSAS Fund | | | |
| 51135 | Natl Guard Retire Sy | | 2800445 | 35030 | 151.0 | 208.3 | 208.1 |

Restricted Revenue Detail
Department of Administration

Component: Retirement and Benefits (64)
RDU: Centralized Administrative Services (13)

| Master Account | Revenue Description | | | | FY2013 Actuals | FY2014 Management Plan | FY2015 Governor |
|---------------------------|----------------------------|------------------|-------------------------|-------------------|-----------------------|-------------------------------|------------------------|
| 51390 | Benefits System Receipts | | | | 4,235.6 | 4,743.0 | 4,732.8 |
| Detail Information | | | | | | | |
| Revenue Amount | Revenue Description | Component | Collocation Code | AKSAS Fund | FY2013 Actuals | FY2014 Management Plan | FY2015 Governor |
| 51390 | Benefits System Rec | | various | 11100 | 3,905.5 | 4,448.7 | 4,440.6 |
| 51466 | Deferred Comp Receipts | | 2800450 | 11100 | 330.1 | 294.3 | 292.2 |

**Inter-Agency Services
Department of Administration**

Component: Retirement and Benefits (64)
RDU: Centralized Administrative Services (13)

| Expenditure Account | Service Description | Service Type | Servicing Agency | FY2013 Actuals | FY2014 | | |
|---------------------|-----------------------------|--|------------------|--|-----------------|-----------------|----------------|
| | | | | | Management Plan | FY2015 Governor | |
| 73805 | IT-Non-Telecommunication | Enterprise Productivity Rate (EPR) - Computer Services | Intra-dept | Enterprise Technology Services | 143.1 | 171.0 | 171.0 |
| | | | | 73805 IT-Non-Telecommunication subtotal: | 143.1 | 171.0 | 171.0 |
| 73806 | IT-Telecommunication | Enterprise Productivity Rate (EPR) - Telecommunications and telephone line costs | Intra-dept | Enterprise Technology Services | 169.4 | 180.6 | 180.6 |
| | | | | 73806 IT-Telecommunication subtotal: | 169.4 | 180.6 | 180.6 |
| 73807 | Storage | Storage fees for required retention of documentation | Inter-dept | Archives | 0.0 | 0.0 | 0.0 |
| | | | | 73807 Storage subtotal: | 0.0 | 0.0 | 0.0 |
| 73808 | Building Maintenance | Building maintenance fees | Intra-dept | Facilities | 0.0 | 16.6 | 16.6 |
| | | | | 73808 Building Maintenance subtotal: | 0.0 | 16.6 | 16.6 |
| 73809 | Mail | Costs for central mail room services | Intra-dept | Central Mail | 87.9 | 150.0 | 150.0 |
| | | | | 73809 Mail subtotal: | 87.9 | 150.0 | 150.0 |
| 73811 | Building Leases | State Facility Lease | Intra-dept | Facilities | 387.4 | 415.0 | 415.0 |
| 73811 | Building Leases | State Facility Rent | Intra-dept | Leases | 196.7 | 205.0 | 205.0 |
| | | | | 73811 Building Leases subtotal: | 584.1 | 620.0 | 620.0 |
| 73812 | Legal | Legal services provided by the Department of Law | Inter-dept | Law | 327.5 | 450.0 | 450.0 |
| | | | | 73812 Legal subtotal: | 327.5 | 450.0 | 450.0 |
| 73814 | Insurance | Services provided by Risk Management | Intra-dept | Risk Management | 3.2 | 3.2 | 3.2 |
| | | | | 73814 Insurance subtotal: | 3.2 | 3.2 | 3.2 |
| 73815 | Financial | Chargeback costs from the Division of Finance | Intra-dept | Finance | 7.0 | 7.0 | 7.0 |
| | | | | 73815 Financial subtotal: | 7.0 | 7.0 | 7.0 |
| 73816 | ADA Compliance | ADA Compliance charges from the Department of Admin, Division of Personnel | Intra-dept | Personnel | 1.0 | 1.0 | 1.0 |
| | | | | 73816 ADA Compliance subtotal: | 1.0 | 1.0 | 1.0 |
| 73818 | Training (Services-IA Svcs) | Training, conferences, memberships and employee tuition | Intra-dept | Admin | 1.4 | 1.5 | 1.5 |
| | | | | 73818 Training (Services-IA Svcs) subtotal: | 1.4 | 1.5 | 1.5 |
| 73819 | Commission Sales (IA Svcs) | US Travel service fees | Intra-dept | E-Travel | 1.3 | 2.0 | 2.0 |
| | | | | 73819 Commission Sales (IA Svcs) subtotal: | 1.3 | 2.0 | 2.0 |
| 73821 | Hearing/Mediation (IA Svcs) | Hearing Officer services for PERS and TRS cases | Intra-dept | Administrative Hearings | 73.1 | 120.0 | 120.0 |
| | | | | 73821 Hearing/Mediation (IA Svcs) subtotal: | 73.1 | 120.0 | 120.0 |
| 73979 | Mgmt/Consulting (IA Svcs) | Commissioner's Office, Administrative Services and Information Technology (IT) desktop chargeback for services | Intra-dept | Admin | 382.5 | 351.6 | 351.6 |
| | | | | 73979 Mgmt/Consulting (IA Svcs) subtotal: | 382.5 | 351.6 | 351.6 |
| | | | | Retirement and Benefits total: | 1,781.5 | 2,074.5 | 2,074.5 |

Inter-Agency Services
Department of Administration

Component: Retirement and Benefits (64)
RDU: Centralized Administrative Services (13)

| Expenditure Account | Service Description | Service Type | Servicing Agency | FY2013 Actuals | FY2014 Management Plan | FY2015 Governor |
|---------------------|---------------------|--------------|------------------|----------------|---------------------------|-----------------|
| Grand Total: | | | | 1,781.5 | 2,074.5 | 2,074.5 |