

# **State of Alaska FY2013 Governor's Operating Budget**

## **Office of the Governor Commissions/Special Offices Results Delivery Unit Budget Summary**

## Commissions/Special Offices Results Delivery Unit

### Contribution to Department's Mission

The Alaska State Commission for Human Rights (ASCHR) enforces AS 18.80, which prohibits discrimination in employment, public accommodations, housing, finance and credit practices, and practices by the State or its political subdivisions.

The Redistricting Board is responsible for redrawing Alaska's election district boundaries following the U.S. census to meet constitutional provisions of a democratic government based on equal voting rights representation for Alaska's citizens.

### Core Services

- The ASCHR enforces Alaska's Human Rights Law to prevent and eliminate discrimination through mediation, impartial investigation of complaints, conciliation, adjudication, public education, and community outreach.
- The Redistricting Board is responsible for preparation, development and adoption of a statewide redistricting plan upon receipt of the federal census information.

### Key RDU Challenges

- In the past fiscal year 24% more Alaskans filed complaints with the ASCHR. The imbalance between resources and increased demand for services delays makes timely processing of cases especially challenging. Historically, additional resources successfully eliminated extended delays that were a source of frustration to both Alaska businesses and those who believed they experienced discrimination. Additional staff would allow the ASCHR to process cases more quickly.
- Due to limited resources the ASCHR continues to turn down requests for assistance from businesses and organizations seeking the ASCHR's expertise on Alaska's Human Rights Law and how best to prevent and eliminate discrimination through education. More education and outreach would be possible with additional staff.

### Significant Changes in Results to be Delivered in FY2013

- With additional resources the ASCHR would be able to increase the number of investigations completed in a year and reduce the time it takes to investigate a claim.
- The ASCHR will continue to focus resources on moving cases with findings of substantial evidence of discrimination more rapidly through conciliation and, absent settlement, to public hearing.
- The ASCHR will regularly update its new expanded website as a way to reach out and educate Alaskans regarding the agency's services.

### Major RDU Accomplishments in 2011

- The ASCHR's mediation program provides Alaska businesses and complainants the opportunity to voluntarily reach a mutually acceptable resolution to claims of discrimination. Both the business community and individuals applaud the opportunities provided by the program. The ASCHR continues to contract for mediation services. The ASCHR successfully mediated an average of 15 percent more cases per month.
- Staff increased the number of investigations it completed by 12 percent over the prior fiscal year.
- The ASCHR continued to move many cases awaiting legal review of recommended findings of substantial evidence of discrimination, and nearly doubled the number of settlements in the hearing unit.

- The ASCHR continues to update its more user-friendly website, and it receives an average of 3500 hits per month.

**Contact Information**

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**Commissions/Special Offices  
RDU Financial Summary by Component**

*All dollars shown in thousands*

	FY2011 Actuals				FY2012 Management Plan				FY2013 Governor			
	UGF+DGF Funds	Other Funds	Federal Funds	Total Funds	UGF+DGF Funds	Other Funds	Federal Funds	Total Funds	UGF+DGF Funds	Other Funds	Federal Funds	Total Funds
<b>Formula Expenditures</b> None.												
<b>Non-Formula Expenditures</b> Human Rights Commission	1,845.8	0.0	160.4	2,006.2	2,045.6	0.0	195.0	2,240.6	2,327.8	0.0	197.5	2,525.3
Redistricting Board	1,342.0	0.0	0.0	1,342.0	1,393.6	0.0	0.0	1,393.6	0.0	0.0	0.0	0.0
<b>Totals</b>	<b>3,187.8</b>	<b>0.0</b>	<b>160.4</b>	<b>3,348.2</b>	<b>3,439.2</b>	<b>0.0</b>	<b>195.0</b>	<b>3,634.2</b>	<b>2,327.8</b>	<b>0.0</b>	<b>197.5</b>	<b>2,525.3</b>

**Commissions/Special Offices**  
**Summary of RDU Budget Changes by Component**  
**From FY2012 Management Plan to FY2013 Governor**

*All dollars shown in thousands*

	<u>Unrestricted Gen (UGF)</u>	<u>Designated Gen (DGF)</u>	<u>Other Funds</u>	<u>Federal Funds</u>	<u>Total Funds</u>
<b>FY2012 Management Plan</b>	3,439.2	0.0	0.0	195.0	3,634.2
<b>Adjustments which will continue current level of service:</b>					
-Human Rights Commission	56.5	0.0	0.0	2.5	59.0
-Redistricting Board	-1,393.6	0.0	0.0	0.0	-1,393.6
<b>Proposed budget increases:</b>					
-Human Rights Commission	225.7	0.0	0.0	0.0	225.7
<b>FY2013 Governor</b>	<b>2,327.8</b>	<b>0.0</b>	<b>0.0</b>	<b>197.5</b>	<b>2,525.3</b>