

Agency: Commerce, Community and Economic Development

Grants to Named Recipients (AS 37.05.316)

Grant Recipient: Copper River Native Association

Federal Tax ID: 92-0041638

Project Title:

Project Type: Equipment and Materials

Copper River Native Association, Inc. - Vehicle Acquisition

State Funding Requested: \$44,000

House District: 6 / C

One-Time Need

Brief Project Description:

The Copper River Native Elder's program need a shuttle bus to transport them to and from their lunch meals 5 days a week. The current van is not suitable for their needs.

Funding Plan:

Total Cost of Project: \$44,000

	<u>Funding Secured</u>		<u>Other Pending Requests</u>		<u>Anticipated Future Need</u>	
	<i>Amount</i>	<i>FY</i>	<i>Amount</i>	<i>FY</i>	<i>Amount</i>	<i>FY</i>
Federal Funds	\$5,100,000	2009				
State Funds	\$750,000	2009				
Denali Commission			\$250,000	2010		
Total	\$5,850,000		\$250,000			

Detailed Project Description and Justification:

Copper River Native Association (CRNA), Tribal Community Services (TCS) Are in need of a shuttle bus to transport our Elders to and from our "Elder's Nutritional Lunch Program". The current fleet is rapicly aging and requires increased maintenance cost. We are an Association who is responsible for serving 6 villages ad we average about 3,000 miles a month transporting our elders.

We provide transportation to the Copper River Elders. We serve lunch on our campus and deliver to those who are homebound. TCS Nutritional Program prepares 300+ meals each month. The service area is approximately 200 miles in radius.

The current van is too small to accomodate our aging elders. It has become increasingly difficult for them to get and out of the van. It is crowded and there is lack of hand rails to support them and straining for them to maneuver in the crowded spaces between seats. When we have multiple transports in one day we often use the transport vans in the Health Department here at CRNA and they are all the same size as our TCS van.

The new shuttle will allow the elders an easy and safe access, complete with hand rails and more room to accomodate them. It will provide a heating system that would keep the warm, it will custom designed and equipped to fit our cold harsh winters. The longest miles in distance one way is 45 miles.

For use by Co-chair Staff Only:

**\$44,000
Approved**

Other basic needs such as food shopping, banking, checking their mail and picking up their medication. Those bus runs are incorporated in their return trips back to their homes each day.

The Elders are a resourceful contribution to our people. They share their wealth of knowledge in our native history and culture each day. Most of the active elders participate in local activities provided by CRNA. We value the presence of our elders, they are extremely caring and supportive of our functions here at CRNA. Their presence promotes wellness and a healthy atmosphere to everyone.

Project Timeline:

July, 2010 Purchase the Shuttle bus
 July, 2010 Purchase insurance for the Shuttle buss
 July, 2010 Bring the Shuttle bus from Anchorage to Copper Center

Entity Responsible for the Ongoing Operation and Maintenance of this Project:

Copper River Native Association, Tribal Community Service Department

Grant Recipient Contact Information:

Name: TCS Director Katherine McConkey
 Address: P.O. Box H
 Copper Center, AK 99573
 Phone Number: (907)822-5241
 Email: kathy@crnative.org

Has this project been through a public review process at the local level and is it a community priority? Yes No

KATHERINE MCCONKEY

P.O. BOX 14, COPPER CENTER, AK 99573

822-3126

TELCHIIN@NETSCAPE.NET

OBJECTIVES

To find long-term employment in an organization that will utilize my knowledge, resources and professional ability to increase the effectiveness of their programs and services.

PERSONAL QUALIFICATIONS

Dependable	Highly Organized	Hard-Worker
Highly Motivated	Knowledgeable	Fast-Learner
Work Well With People	Enjoy a Busy Atmosphere	Efficient

PROFILE

- Dedicated and focused; able to prioritize, complete multiple tasks and meet deadlines.
- Strong communicator and team leader with a zeal for learning the ever-changing business trends
- A highly organized and detail-oriented manager; able to improve organizational effectiveness and productivity through critical analysis and problem solving.

WORK HISTORY

Copper River Native Association

2/17/09-Present

• Director Tribal Community Service

Grant administration, budget development, financial and program reporting, grant closure, and meeting goals and objectives of the grant. Achieve and maintain sound programs, planning strategy to enhance growth in program areas. Develop the departmental budget to ensuring the grant/contract income and expenditures meet all federal requirements. Develop a strategy for building the programs including assessment of needs, project/program planning to meet internal CRNA objectives and tribal objectives. Oversee the Tribal Community service programs including general assistance, food bank, burial assistance, fee agent assistance, emergency assistance, ICWA, Regional Court, HIP, employment and training funds in the 477 plan which includes; Adult Vocational Training Scholarships, Direct Employment, Higher Education Scholarships, and the Johnson O'Malley (JOM), lands and natural resource programs. Developed internal and external partnerships to achieve program objectives, served as a member of the senior staff business development team.

Copper River Native Association

1/1/08 – 2/16/09

• Vice-President / HR

In cooperation with the President and Board of Directors, as Vice President I was responsible for all business operations including corporate planning and budgeting, delivery of high-quality programs, revenue generation, personnel policies and procedures, facilities, information technology and communications systems, management and nurture of staff, and protection of the vision and mission of the organization. In the absence of the President/CEO I was in charge. I overseen the HR and supervised staff, maintained all records, kept current with Department of Labor laws, ensured policies were followed in recruitment, hire, discipline, reward and termination of employees. Enforcement of the drug policy, negotiations of maintenance and support service contracts, building equipment maintenance, up keep of the grounds, researched the competition of services to ensure the best rates and services for CRNA. Developed internal and external partnerships to achieve program objectives, served as a member of the senior staff business development team.

Copper River Native Association

12/2/02 – 12/31/07

• Wellness Coordinator/Director & Cultural Preservation Manager

Responsible for the overall development, implementation, and operations of the Regional Court, Juvenile Restorative Justice Program, Indian Child Welfare Act Program, Foster Care Program and the cultural component of all CRNA programs. Supervise and development of all program staff, develop and update all program policy & procedures. Ensure program policies and procedures are followed in all case management and all the programs day to day operations. Work toward accomplishing the goals of the Alaska Federation of Natives Wellness movement focusing on the 8 Ahtna Villages. Develop and implement a cultural/traditional values advisory committee. Develop a manual of the cultural /traditional values of Ahtna people for use by the Behavioral Services Department. Coordinate regional meetings to assist the Villages to identify activities and training for "Wellness" in the tribal communities. Provide traditional counseling services through CRNA. Coordinated with Southcentral Foundation to co-sponsor Family Wellness Conference in the community of Copper Center and Gulkana, also coordinated a CRNA Gathering utilizing various agencies to provide workshops that educate the community on resources available to them, sponsored at a very minimal cost. Organized the 2007 Rural

Providers Conference in conjunction with Rural Cap and CRNA staff. Organize several training and conference for the youth, tribal government structure, non-profit structure and cultural relevant (fishwheel construction, clans, family relations, etc.). Motivate Elders to develop an Ahtna Athabascan Value poster and teach classes. Work with the Copper River School District to help edit and critic the Ahtna Language Curriculum. Network with Ahtna Heritage Foundation and other agencies to provide activities and educational conferences, workshops, meetings.

Business Owner**1997-Present**

- **May Kay Independent Beauty Consultant**
- **Princess House Lifestyles Consultant**

Award-winning business owner with more than ten years of experience in management, marketing and sales. Handled all aspects of business, including customer service, sales, purchasing, accounting and employee hiring and training, inventory control and order fulfillment.

Product & Sales Management: ordering sales supplies, inventory, product knowledge, budgeting and turnover analysis.

Accounting: prepare and compile all information regarding the financial aspect of the home operated business to include payroll, taxes and reports; utilizing the MYOB accounting program.

Marketing: Set up contacts and dates for home shows, assist with sales and questions, close booking and work with hostess on their free items, hostess specials and bookings, preparation of business plans.

Other Businesses owned included, C & K Business Center, Crystal Kup Espresso and a Logging Enterprise.

Highlighted Employment**1975 - 2000**

Native Village of Kluti-Kaah – Tribal Administrator – Oversee the day to day management of the tribal government, carry out the directive of the council, supervision of up to 20 employees, financial reporting, budgeting, tax payment and reporting, contract and grant writing, oversight, and reporting. Responsible for the operation and maintenance of Community Hall, Offices, Head Start Center and Health Clinic. Maintenance of enrollment, personnel, minutes, resolutions, official tribal documents and records.

Copper River Native Association- ICWA Coordinator – Organize the ICWA program from the ground up, carry out the ICWA caseload for 3 tribal governments. Organize tribal court. Obtain resolutions from the tribal governments to utilize the same regional tribal court. Attend court hearings in person or by teleconference, case management and case plans for clients. Set up trainings and provide training to tribal governments officials and their members. Established Child Protection Teams for each of the tribal governments served, obtained permission from Kluti-Kaah to utilize their ordinance and had each tribal government adopt the same ordinance. Created a daily operation and reference manual and wrote all policies and procedures for the program.

Ahtna Heritage Foundation - Derby Manager – Organize and set-up a King Salmon Derby with two \$10,000 grand prizes on both the Gulkana and Klutina River. Applied and obtained a gaming permit, researched, analyzed and executed a major marketing strategy. Worked to increase free publicity of derby through all media channels. Designed and Type set the advertisement for the Derby Rule Booklet. Obtained weekly prizes and sponsorship from local businesses and other donors. Kept accurate records, certified and awarded prizes, organized a large awards ceremony event for overall prize winners.

NVKK/CASA – CASA Director – Recruit and organize an advisory board to oversee the program, recruit and train volunteers to represent abused and neglected children in court. Work in partnership with 8 tribal governments to ensure that a Court Appointed Special Advocate (CASA) was represented in every court. Assessment of all volunteers and their training and development needs.

Other Management, Human Resources & Clerical Skills - Organize and set up of completely new offices from the ground-up, design and creation of effective and efficient filing systems, creation and maintenance of purchase, work order, and billing systems. Write and implement office procedure manual for operation. Performed complete payroll functions including but not limited to, collecting, balancing and entering employees time and printing check. Performed complete Accounts Payable function. Overseeing the maintenance of equipment and supplies on construction and special projects.

REFERENCES

Tonilee Jackson, Support Service Director, Copper River Native Association (907) 822-8842
Dorothy Shinn, Executive Director, Ahtna Heritage Foundation (907) 822-5778
Veronica Nicholas, Community Health Practitioner (907) 768-2122

TRAINING & EDUCATION

GLENNALLEN HIGH SCHOOL, HIGH SCHOOL DIPLOMA 1975
MICROSOFT POWERPOINT I JUNE 2007
 Copper River Native Association Voc-Ed
TRIBAL FORUM ON SAFETY & JUSTICE AUGUST 27-28, 2007
 State of Alaska
TRIBAL JUSTICE WORKSHOP III – CODE DEVELOPMENT MAY 17-19, 2007
 Tanana Chiefs Conference
HEALING TO WELLNESS DRUG COURT TRAINING – 3 SESSIONS 2005
 Bureau of Justice Administration
“BEAUTY FOR ASHES” JAN 13 – 19, 2003, OCT 11 – 18, 2003, JAN 23 – 31, 2004, NOV 2-10, 2007, SEVERAL SMALLER
 GROUPS LEAD AT HIGHLAND & PALMER CORRECTIONAL FACILITY AND OTHER PLACES
 Family Wellness Warriors Initiative
GRANT PROPOSAL WORKSHOP NOV 2-4, 2004
 Administration of Native Americans
FIRST AIDE & CPR 1980, 82, 84, 86 & 88, 1990, 92, 94, 96, 2000, 2003, 2005
COMMUNITY ANALYSIS AND PLANNING STRATEGIES 1999
 FVTC – Criminal Justice Department
ALASKA NATIVE FAMILY WELLNESS CONFERENCE MAY 6 – 8, 1998
HOW TO TALK SO KIDS WILL LISTEN & TRIBAL FAMILY SYSTEMS APRIL & JUNE 1997
 Prince William Sound Community College
ESTABLISHING & STRENGTHENING YOUR TRIBAL GOVERNMENT DECEMBER 16 – 17, 1996
INDIAN CHILD WELFARE LAW & TRIBAL LAW PROCEDURES 1996
 Chitina Village Council – Contracted Judge
INDIAN SELF-DETERMINATION P.L. 100-472 JANUARY 18 – 20, 1994
 The Falmouth Institute & Prince William Sound Community College
OFFICE PROCEDURES 1994
 Prince William Sound Community College
WORD PERFECT 5.0 COMPUTER & DISPLAY WRITER MARCH – APRIL 1989
 MILA Administrative Services
LAND MANAGEMENT TRAINING JANUARY 14 – 19, 1985
 Darbyshire & Associates

SECRETARIAL SKILLS REVIEW 1985
 Prince William Sound Community College
GRANT PROPOSAL WRITING OCTOBER 15 – 17, 1984
 The Grantsmanship Center
COMPUTER OPERATIONS SEPTEMBER 16 & NOVEMBER 26, 1984
 Cooperative Extension Service
SECRETARIAL SKILLS REVIEW WORKSHOP FALL 1984
 Prince William Sound Community College
BEGINNING ATHABASCAN I, II & III SPRING 1980, FALL 1980 & SPRING 1981
 Prince William Sound Community College
PROGRAM BUDGET DEVELOPMENT & FINANCIAL MANAGEMENT AUGUST 11 – 15, 1980
 Bureau of Indian Affairs
GRANT WRITING AUGUST 1980
PAYROLL TAX MANAGEMENT SYSTEM JULY 1980
STRESS MANAGEMENT JUNE 1980
MANAGERIAL COMMUNICATION & NEGOTIATION SKILLS FOR WOMEN SEMINAR, JUNE 1980

PROFESSIONAL AFFILIATIONS AND COMMUNITY SERVICE ACTIVITIES

CHITINA NATIVE CORPORATION, Treasurer	2007 – PRESENT
RURAL PROVIDERS CONFERENCE, Planning Committee	2003 - PRESENT
NATIVE VILLAGE OF KLUTI-KAAH	
President	2003 – 2004
Vice- President	1993
Council Member	1974 & 1986
COPPER RIVER SCHOOL DISTRICT	
Board Member	1998 – 2003
President & Vice-President	1999 – 2002
FAMILY SUPPORT & PRESERVATION, Chairman	1998 – 1999
CHILD DEVELOPMENT POLICY COUNCIL, Community Representative	1997 – 2000
ALASKA TRIBAL CASA, Vice-Chairman	1998
VILLAGE PARTICIPATION CONFERENCE, Planning Committee	1984 – 1994
RURAL CAP, Board of Directors	1984, 1994 – 95 & 1998
AHTNA LANGUAGE CURRICULUM, Committee Member	1992
JOHNSON O'MALLEY & NATIVE EDUCATION STEERING COMMITTEE	
Advisory Committee	1983 – 1999
Chairman	1994 – 95 & 1998 – 99
COPPER CENTER PTO	
Member	1983 – 1997
Chairman	1992 – 1993
INDIAN EDUCATION PARENT ADVISORY COMMITTEE	
Advisory Member	1983 – 1996
Chairman	1992-1993
KLUTI-KAAH HEAD START, Parent Advisory Chairman	1990 – 1992
COPPER RIVER NATIVE ASSOCIATION	
Board Director	1986
President	1994 – 1995
AHTNA, INC., Shareholder Land Committee	1986
KLUTI-KAAH CORPORATION, Board of Directors	1976-1977

Native Village of Kluti-Kaah

RESOLUTION 01-10

The Native Village of Kluti-Kaah is in support of Copper River Native Association applying for funds through the Capital Improvements Project to purchase a shuttle van for the Elders Program.

WHEREAS: the Native Village of Kluti-Kaah, is a sovereign Tribe recognized by the State of Alaska and the Bureau of Indian Affairs of the Department of the Interior of the United States of Government; and

WHEREAS: the Copper River Native Association (CRNA) a non profit 501(c) (3) organization and is a Tribal Organization as defined in the Indian Self-Determination and Education Assistance Act (P.L. 93-638), organized by Eight (8) Tribes in 1971 comprised of Athabascan people of the Ahtna heritage that have used and occupied the Copper River Basin and its environs since time immemorial; and

WHEREAS: Title VI provides funding for the Elders of the CRNA service area to provide congregated meals for elders to receive nutritional meals and deliver meals to elders who are homebound. CRNA also provides transportation to the center based meal program, trips to the post office, store, bank and local and statewide activities.

NOW THEREFORE BE IT RESOLVED: that the Native Village of Kluti-Kaah authorizes Copper River Native Association to apply for a shuttle van to ease the hardship on the elders that utilize a regular passenger van for transportation.

BE IT FURTHER RESOLVED: all grant documents and correspondence to grantee shall be addressed to: Copper River Native Association, President/Chief Executive Officer, Paulette Schuerch.

CERTIFICATION

~~I hereby certify that this resolution was duly passed and approved at a meeting in _____, Alaska by the~~
Native Village of _____ on _____, 2009, a quorum established of present voting council
members: _____. A vote of _____ in favor of, _____ against, and _____ abstaining.

Tribal Council President

Tribal Council Secretary