

State of Alaska FY2010 Governor's Operating Budget

Department of Education and Early Development Statewide Mentoring Program Component Budget Summary

Component: Statewide Mentoring Program

Contribution to Department's Mission

The Statewide Mentoring Program Component reflects the teacher mentoring and principal coaching activities that were initiated in FY2005. These activities are designed to increase teacher retention and student achievement. The department will collaborate with the University of Alaska Statewide Office and the New Teacher Center at the University of California at Santa Cruz to ensure that mentors and coaches are properly trained, that mentors and coaches are assigned to and serve beginning teachers and principals, and that the program is evaluated for effectiveness in meeting the goals of increased teacher retention and student achievement.

Core Services

- This program supports mentoring for new teachers, principals and superintendents. The primary goals of the statewide mentoring project are to increase student achievement and to retain teachers. In FY2008, the department hired 28 mentors that were assigned to over 379 new teachers. Pairing 1st year teachers with a trained, experienced mentor has proven to be a powerful tool in improving student achievement and teacher retention.
- Principal coaching has two goals: improve instructional leadership leading to increased student achievement and encourage education to move into leadership roles. In FY2008, 13 coaches served 81 principals.
- Mentors and coaches will receive ongoing training at least four times per year in how to be an effective mentor/coach. Training activities based on the Santa Cruz New Teacher Center model and statewide educational needs will be delivered.
- Mentors will be assigned for beginning teachers from any district that chooses to participate in this program. Mentors will work with beginning teachers through on-site visits, email, phone and written correspondence.
- Coaches will be assigned for principals from any district that chooses to participate in the program. Coaches will work with beginning teachers through on-site visits, email, phone and written correspondence.
- Demand for both teacher and principal mentoring has exceeded the department's capacity to provide trained mentors and coaches.

FY2010 Resources Allocated to Achieve Results

FY2010 Component Budget: \$4,500,000

Personnel:

Full time	0
Part time	0
Total	0

Key Component Challenges

- The number of new teachers to the state remains high, requiring mentors to be responsible for teachers that are disbursed throughout the state.
- Availability and access to technology that is necessary for new teachers to communicate with their mentors varies widely throughout the districts.
- Researching the link between mentoring of teachers to student achievement is challenging due, in part, to the separation of intervention and outcome measures, and to the multitude of variables and challenges inherent in Alaskan education.

Significant Changes in Results to be Delivered in FY2010

No significant changes in results to be delivered in FY2010.

Major Component Accomplishments in 2008

- 11superintendents received coaching;
- 28 mentors were hired and trained to serve 379 beginning teachers in 179 schools in 39 school districts.
- 13 coaches were hired and trained to serve 81 principals in 25 school districts across the state.
- Plans for a large-scale data collection are underway which will include variables such as student demographics, teacher demographics, and classroom demographics, which will help better analyze the links between mentoring and student achievement.

Statutory and Regulatory Authority

No statutes and regulations.

Contact Information
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**Statewide Mentoring Program
Component Financial Summary**

All dollars shown in thousands

	FY2008 Actuals	FY2009 Management Plan	FY2010 Governor
Non-Formula Program:			
Component Expenditures:			
71000 Personal Services	0.0	0.0	0.0
72000 Travel	0.0	0.0	0.0
73000 Services	3,900.0	4,500.0	4,500.0
74000 Commodities	0.0	0.0	0.0
75000 Capital Outlay	0.0	0.0	0.0
77000 Grants, Benefits	0.0	0.0	0.0
78000 Miscellaneous	0.0	0.0	0.0
Expenditure Totals	3,900.0	4,500.0	4,500.0
Funding Sources:			
1004 General Fund Receipts	3,900.0	3,900.0	3,900.0
1007 Inter-Agency Receipts	0.0	600.0	600.0
Funding Totals	3,900.0	4,500.0	4,500.0

Estimated Revenue Collections

Description	Master Revenue Account	FY2008 Actuals	FY2009 Management Plan	FY2010 Governor
Unrestricted Revenues				
None.		0.0	0.0	0.0
Unrestricted Total		0.0	0.0	0.0
Restricted Revenues				
Interagency Receipts	51015	0.0	600.0	600.0
Restricted Total		0.0	600.0	600.0
Total Estimated Revenues		0.0	600.0	600.0

**Summary of Component Budget Changes
From FY2009 Management Plan to FY2010 Governor**

All dollars shown in thousands

	<u>General Funds</u>	<u>Federal Funds</u>	<u>Other Funds</u>	<u>Total Funds</u>
FY2009 Management Plan	3,900.0	0.0	600.0	4,500.0
FY2010 Governor	3,900.0	0.0	600.0	4,500.0