

# **State of Alaska FY2009 Governor's Operating Budget**

## **Department of Health and Social Services Work Services Component Budget Summary**

## Component: Work Services

### Contribution to Department's Mission

Supports and promotes the efforts of Temporary Assistance recipients to attain economic self-sufficiency through employment.

### Core Services

- Funds contracts and grants to deliver welfare-to-work services. Services include job readiness and placement, job retention and advancement services, case management, transportation assistance and other support services for Temporary Assistance recipients.
- Assists program participants to gain paid employment at the earliest opportunity.
- Supports local initiatives to promote and support family self-sufficiency.
- Provides wage subsidies to employers who create new jobs and hire welfare recipients to fill the positions.
- Collaborates with partner agencies to help move families from welfare to work.
- Provides employment and training services to Food Stamp recipients.
- Develops employer-based, short-term training opportunities for in-demand occupations for welfare recipients.
- Promotes employer and community involvement in welfare-to-work efforts.
- Helps meet federal Temporary Assistance to Needy Families objectives to reduce and prevent out-of-wedlock and teen pregnancies including strategies to address education and prevention of statutory rape.
- Supports partnership with Department of Labor and Workforce Development for the delivery of welfare-to-work services.
- Monitors activities and performance of service providers to ensure program objectives and outcomes are met.

### FY2009 Resources Allocated to Achieve Results

<b>FY2009 Component Budget: \$16,089,300</b>	<b>Personnel:</b>	
	Full time	15
	Part time	0
	<b>Total</b>	<b>15</b>

### Key Component Challenges

Ultimately, the success of the division's Work Services programs and policies rests on the viability and diversity of the state's economy. Challenges include:

- Ensuring the successful implementation of the federally-mandated Work Verification Plan, which includes more rigorous federal requirements for monitoring, documenting and verifying work activities.
- Implementing the new performance expectations set by the federal reauthorization of the Temporary Assistance for Needy Families (TANF) program, which includes stricter work requirements and stiff penalties for states who fail to meet the new standards. In FY08, the division amended its outcome based pay-for-performance work service contracts to implement the new standard, and will make every effort to ensure Alaska complies with the new requirements while concentrating on the best possible outcomes for families.
- Sustaining services that promote rapid attachment to the workforce as well as ensuring job retention and advancement that result in families moving off welfare.
- Providing meaningful work activities and promoting employment opportunities for families living in rural, economically depressed regions of the state.
- Developing strategies that provide enhanced services and support self-sufficiency for families with multiple or profound challenges to economic self-sufficiency.

- Building stronger interagency collaborations to better integrate services for shared customers in order to increase administrative efficiency and service effectiveness.

### Significant Changes in Results to be Delivered in FY2009

- Additional resources are in place to support contract monitoring and performance appraisals to enable the division to meet federal work participation requirements. Based on results of FY08 contract monitoring, the division will, as necessary, amend the pay-for-performance contracts for FY09 to strengthen compliance with the Work Verification Plan and overall performance accountability.
- The integration of a family-centric approach in the delivery of work services will be incorporated statewide into the agency's work flow process.
- Targeted employment retention and advancement services (post temporary assistance case management through an RSA) by Department of Labor & Workforce Development (DL&WD) for people leaving welfare for work will help sustain self-sufficiency and reduce the number of families that return to the welfare rolls.

### Major Component Accomplishments in 2007

- The division anticipates meeting the federally mandated TANF All Family work participation rate for FFY07. Alaska continues to be one of the few states that continue to meet the federal All Family participation rate under the new rules for calculating participation.
- The division's pay-for-performance contract model remains central to the successful delivery of Work Services.
- 75% of adult Temporary Assistance recipients were engaged in self-sufficiency activities and 34% were employed.
- Adults in 34% of new Temporary Assistance cases were employed within 60 days of filing an application for assistance.
- 46% of the adults on Temporary Assistance saw wage increases during the fiscal year.
- Adults in 52% of the Temporary Assistance cases that closed during 2007 had earned income.
- 87% of the families whose cases closed with earnings stayed closed for at least six months.
- The division's continued collaboration with Alaska Housing Finance Corporation in the delivery of services and supports to shared customers through the Your Earnings Saved (YES) program remains a national best practice. The YES program is an escrow account where AHFC banks a participant's rent increases due to employment. At the end of the project, families can use the account to meet future needs such as a down payment on a house. The YES program has now expanded to include Fairbanks and Mat-Su.
- Grants to regional Adult Basic Education (ABE) providers in rural Alaska to fund tutors in remote villages is helping welfare recipients to meet work-related education requirements so they can compete in local job markets.

### Statutory and Regulatory Authority

AS 47.27.005 Alaska Temporary Assistance Program

7 AAC 45 Alaska Temporary Assistance Program

#### Contact Information

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**Work Services  
Component Financial Summary**

*All dollars shown in thousands*

	FY2007 Actuals	FY2008 Management Plan	FY2009 Governor
<b>Non-Formula Program:</b>			
<b>Component Expenditures:</b>			
71000 Personal Services	805.2	1,455.2	1,524.5
72000 Travel	70.8	95.0	95.0
73000 Services	10,506.0	12,225.1	12,225.1
74000 Commodities	20.4	14.7	14.7
75000 Capital Outlay	0.0	0.0	0.0
77000 Grants, Benefits	1,859.0	2,230.0	2,230.0
78000 Miscellaneous	0.0	0.0	0.0
<b>Expenditure Totals</b>	<b>13,261.4</b>	<b>16,020.0</b>	<b>16,089.3</b>
<b>Funding Sources:</b>			
1002 Federal Receipts	10,931.7	13,049.3	13,101.5
1003 General Fund Match	1,742.1	1,747.6	1,756.1
1004 General Fund Receipts	573.3	1,223.1	1,231.7
1007 Inter-Agency Receipts	14.3	0.0	0.0
<b>Funding Totals</b>	<b>13,261.4</b>	<b>16,020.0</b>	<b>16,089.3</b>

**Estimated Revenue Collections**

Description	Master Revenue Account	FY2007 Actuals	FY2008 Management Plan	FY2009 Governor
<b>Unrestricted Revenues</b>				
None.		0.0	0.0	0.0
<b>Unrestricted Total</b>		<b>0.0</b>	<b>0.0</b>	<b>0.0</b>
<b>Restricted Revenues</b>				
Federal Receipts	51010	10,931.7	13,049.3	13,101.5
Interagency Receipts	51015	14.3	0.0	0.0
<b>Restricted Total</b>		<b>10,946.0</b>	<b>13,049.3</b>	<b>13,101.5</b>
<b>Total Estimated Revenues</b>		<b>10,946.0</b>	<b>13,049.3</b>	<b>13,101.5</b>

**Summary of Component Budget Changes  
From FY2008 Management Plan to FY2009 Governor**

*All dollars shown in thousands*

	<u>General Funds</u>	<u>Federal Funds</u>	<u>Other Funds</u>	<u>Total Funds</u>
<b>FY2008 Management Plan</b>	<b>2,970.7</b>	<b>13,049.3</b>	<b>0.0</b>	<b>16,020.0</b>
<b>Adjustments which will continue current level of service:</b>				
-FY 09 Health Insurance Increases for Exempt Employees	0.0	0.4	0.0	0.4
-FY 09 Bargaining Unit Contract Terms: General Government Unit	17.1	51.8	0.0	68.9
<b>FY2009 Governor</b>	<b>2,987.8</b>	<b>13,101.5</b>	<b>0.0</b>	<b>16,089.3</b>

**Work Services  
Personal Services Information**

<b>Authorized Positions</b>		<b>Personal Services Costs</b>		
<u>FY2008</u>		<u>FY2009</u>		
	<u>Management</u>	<u>Governor</u>		
	<u>Plan</u>			
Full-time	15	15	Annual Salaries	963,697
Part-time	0	0	COLA	58,414
Nonpermanent	0	0	Premium Pay	0
			Annual Benefits	505,067
			<i>Less 0.18% Vacancy Factor</i>	<i>(2,678)</i>
			Lump Sum Premium Pay	0
<b>Totals</b>	<b>15</b>	<b>15</b>	<b>Total Personal Services</b>	<b>1,524,500</b>

**Position Classification Summary**

<b>Job Class Title</b>	<b>Anchorage</b>	<b>Fairbanks</b>	<b>Juneau</b>	<b>Others</b>	<b>Total</b>
Nurse Consultant I	1	0	0	0	1
Prog Coordinator	1	0	0	0	1
Program Coordinator	0	1	0	0	1
Project Asst	4	0	0	0	4
Project Coord	1	0	2	1	4
Project Coordinator	0	0	0	1	1
Public Asst Prog Off	1	0	1	0	2
Social Svcs Prog Coord	0	0	1	0	1
<b>Totals</b>	<b>8</b>	<b>1</b>	<b>4</b>	<b>2</b>	<b>15</b>