

Agency: Commerce, Community and Economic Development

Grants to Named Recipients (AS 37.05.316)

Grant Recipient: Shiloh Community Development Incorporated

Federal Tax ID: 20-8256008

Project Title:

Shiloh Community Development Incorporated - Young Adult Transition Housing Program

State Funding Requested: \$ 40,000
One-Time Need

House District: 21 - K

Brief Project Description:

Shiloh Community Development Incorporated, Youth Adult Transition Housing Program implements a transitional housing program targeted for young adults desiring to matriculate full time in a program of higher learning. These funds would be used to purchase needed appliances, basic housing supplies, etc for the apartment complex SCDI purchase for this program.

Funding Plan:

Total Cost of Project: \$275,000

	<u>Funding Secured</u>		<u>Other Pending Requests</u>		<u>Anticipated Future Need</u>	
	<i>Amount</i>	<i>FY</i>	<i>Amount</i>	<i>FY</i>	<i>Amount</i>	<i>FY</i>
Federal Funds			\$250,000	09		
Total			\$250,000			

Detailed Project Description and Justification:

This program is being proposed by a faith based nonprofit organization in Anchorage Alaska. Shiloh Community Development Incorporated (SCDI) proposes to provide homeless young adults with stable, safe living accommodations and supplemental life skills services that will help them develop the skills necessary to move to independent living. Participants will be young women and young men without the responsibility of a child, between the ages of 18 and 24 and are interested in furthering their education or job skills to achieve self sufficiency. Living accommodations are supervised apartments which are single occupancy units that will be leased by program participants.

Young adults enrolled in a fulltime vocational or educational program will receive rent assistance provided by the program based on their ability to pay. On site services will include instruction and hands-on training in basic life skills that will entail money management, budgeting, interpersonal skill building, job attainment skills, mental and physical health care. SCDI's mentorship program will compliment services by connecting and fostering positive relationships with business professionals from the community.

The need for young adult housing in Alaska is similar to most cities. Anchorage's 2003 - 2008 Housing and Community Development Consolidated Plan describes several categories of homelessness unmet need in the Anchorage area. According to the plan, unaccompanied youth is an area of concern. Youth paid minimum wage cannot meet the cost of

even a studio apartment, should they be lucky enough to find one. Youth who “couch surf” (migrate on a short-term basis through a variety of friends’ homes) do not link well to existing residential services.

According to Alaska State Office of Children Services, approximately 40 youth age out of foster care in Alaska each year. Independent living skills and resources are necessary for these young adults to survive as they reach the age of maturity and lose the safety net of services available to children. There were 1537 juveniles who were referred to DJJ during the fiscal year of 2007. Forty percent of those were from the city of Anchorage. Attention has been focused on the relationship between child maltreatment and subsequent delinquency and violence, there is also increasing evidence that childhood victimization has the potential to affect multiple domains of functioning.

This project not only promises to provide shelter but it also promises to assist young adults reach self sufficiency while easing their housing burden thus allowing them to concentrate on their education. This phase of the program will serve 4 young adults with housing services but can accommodate up to 15 individuals in other program services areas. It is SCDI’s goal to bring a facility online annually with an estimated 35 young adults housing needs being accommodated and over 50 young adults being served in other program areas over the next five years. Costs will be leveraged across facilities.

SCDI’s will partner with Shiloh Community Housing Incorporated to meet their facility needs. Shiloh Community Housing is a Community Housing Development Office (CHDO) and will be securing federal funding from HUD, HOME funds to acquire the property. The purchase price of the property is \$270,000. This partnership will accommodate an affordable rate of \$550 a month for rent for each unit compared to \$650 being the average rent being charged in the community.

Other collaborative efforts will be coordinated with donors from all sectors throughout the community including federal agencies, private corporations, nonprofit organizations, faith based organizations, and individuals. The partnership of personal commitments and monetary contributions from program participants will be combined with other resources to ensure the success of this critically needed project. Individual contributions made by participants will promote personal responsibility and accountability for one’s future.

Partnerships with service providers providing similar services will also be sought to leverage resources and services. It is not SCDI’s goal to duplicate existing services. Our unique approach to meeting the housing needs of homeless young adults with their commitment to education will ensure that long-term independency is acquired by program participants.

Data will be collected to sufficiently report progress of participants. It is a priority of the project not only for quality assurance of program offering but data is important to document participants sustainability as well as being able to demonstrate the influence of a positive long-term outcome.

Project Timeline:

All items would be purchased by the end of FY09.

Entity Responsible for the Ongoing Operation and Maintenance of this Project:

Shenee Williams

Grant Recipient Contact Information:

Contact Name: Shenee Williams

Phone Number: (907) 278-5014

Address:

Email: dmgmt@alaska.com

Has this project been through a public review process at the local level and is it a community priority? Yes No

**Shiloh Community Development
Transitional Housing Program
Expense Summary**

		Per Unit	Monthly	Annual	% Project Charged	Base Salary_
1	Executive Director	\$306.25	\$1,225.00	\$14,700.00	25%	\$58,800.00 _
2	Program Director	\$520.83	\$2,083.33	\$25,000.00	50%	\$50,000.00 _
3	Program Coordinator Stipend	\$100.00	\$400.00	\$4,800.00	100%	\$4,800.00 _
	Personnel Overhead Costs	\$927.08	\$3,708.33	\$44,500.00		
	Benefits/Fringe 6%		\$222.50	\$2,670.00		
	Personnel Overhead	\$927.08	\$3,930.83	\$47,170.00		
4a	Rent	\$550.00	\$2,750.00	\$33,000.00		
4b	Facility Insurance	\$41.67	\$208.33	\$2,500.00		
	Subtotal Facility Costs (OH & Rents)	\$591.67	\$2,708.33	\$32,500.00		
	Utilities					
5a	Electric		\$15.75	\$189.00		
5b	Gas		\$51.00	\$612.00		
5c	Water & Sewer		\$13.75	\$165.00		
5d	Refuse		\$12.00	\$144.00		
	Subtotal Facility Costs (Utilities)		\$92.50	\$1,110.00		
	Supplies					
6a	Miscellaneous Office Supplies		\$125.00	\$1,500.00		
6b	Phone/Fax/Copier Monthly Service		\$100.00	\$1,200.00		
	Total Supplies		\$225.00	\$2,700.00		

**Shiloh Community Development
Transitional Housing Program
Expense Summary**

		Per Unit	Monthly	Annual	% Project Charged	Base Salary_
	Equipment					
7	Computers/Phone/Fax/Copier			\$2,500.00	on time charge	
	Total Equipment			\$2,500.00		
	Staff Travel and Training					
8	Training/Conferences			\$5,000.00	incl. travel/lodging	
	Total Staff Training			\$5,000.00		
	Other - Contractors					
9a	Life Skills	\$24.00		\$1,800.00	contract	
9b	Money Management	\$24.00		\$1,800.00	contract	
9c	Wellness	\$24.00		\$1,800.00	Contract	
	Total Training Costs	\$4,680.00		\$5,400.00		
10a	Furnishing - Bedroom			\$7,500.00	one time charge	
10b	Furnishing - Kitchen			\$6,500.00	one time charge	
	Furnishings			\$14,000.00		
	Mentorship Program Costs			\$8,400.00		

**Shiloh Community Development
Transitional Housing Program
Expense Summary**

Shiloh Community Development Inc.

Mentorship Program

This is a description of SCDI's entire Mentorship Program. The program specifics will be customized to meet the objectives of the Young Adult Transitional Housing Program. The Mentorship Program costs are leveraged with the Life Program Costs.

Mentorship Program

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Mentorship Program

Project Description

This proposal proposes the creation of the “Mentoring for Success Project”, a young adult mentorship program. Youth homelessness prevention is the primary focus area of this program. It promotes the integration of services to include, but not limited to skills building, relationship building, enrichment and mental health services. Services from community leaders and agencies currently working with youth will be leveraged. Increasing the number of youth being served is the main objective of the program.

The target population of the program is young men and women that are homeless or that are members of low-to-moderate income families. A priority effort will be made to involve youth aging out of the foster care system. It is our goal that youth will gain life skills, identify personal strengths, initiate and maintain positive peer relationships, and participate in positive social activities within the local community through training sessions being offered. Life skills training, financial planning and management, wellness, and good citizenship are key areas that will be addressed. Fostering positive relationships is another program goal.

Low Income Verification

Low income verification processes and procedures performed by other agencies will be leveraged to verify income such as, Section 8 housing certificates/vouchers; food stamp case numbers, copies of pay stubs, etc. Supporting documentation will be maintained throughout the project’s lifecycle.

Work Plan

Our program goal is to reach 20-25 youth who are either homeless, members of low-income families, aged out of the foster care system, and/or are members of gangs or at-risk to being a gang member. Our goal is to mentor 8-10 young women and 10-15 young men between the ages of 13 – 21. It is our belief that youth will make better choices if they are given options and the tools to make decisions.

Activities

A series of activities will comprise the program throughout the program lifecycle. The following is a summary of activities:

- Mentor and mentee selections
- Outreach and marketing
- Mentee matching
- Fundraising
- Mandatory mentorship training
- Program evaluation
- Enrichment activity scheduling
- Four whole group activities

Location of Facilities

All program administrative activities will be conducted at the office of Shiloh Community Development Incorporated. The office is located in the Fairview Community (Renaissance Zone) at 1928 Juneau St., Anchorage, AK 99501.

Collaboration With Other Groups

SCDI has acquired signed MOU agreements with several community organizations. See Appendix A for a list of MOUs.

Timeline

Program Activities will start one month after grant is awarded and will continue for a 10-month period (one month for wrap up), i.e., 12 month program year. An estimated award date is

Mentorship Program

January 2008. Ten months of program services are expected to be delivered during the first year of the program.

Program Strategies/Methodology

Youth participating in the program will be matched with a same-sex adult with similar interests. An enrichment activity is required each month and must fall in one of the following categories: cultural, civic, educational, social, recreational. A \$25 stipend will be provided for the mentor and the mentee for activity cost to mitigate costs to the mentor and to ensure equitable opportunities are provided for all mentees. Enrichment activities will be customized to the individual interests of the mentee. A training activity will also occur monthly. Mentors will be required to contact their Mentee at a minimum weekly and report meeting statuses. Incentives will be provided to mentees and will be based on their attendance and participation. A Mental Health Specialist will be retained to consult on mental health challenges and to advise on the appropriate approach in meeting our goals with the targeted youth.

Staffing

Program staff will include the following personnel:

- Project Coordinator – Project Lead
- Trainer – Life Skills (contractor)
- Outreach Worker (contractor)
- Mental Health Consultant (contractor)
- Background checks (contractor)
- Trainer – Finance (contractor)
- Trainer – Mentoring skills (contractor)
- Marketing/advertiser (contractor)
- Project Evaluator (contractor)

Governance

The overall governing body of the Mentoring for Success will be the Board of Directors for Shiloh Community Development. A special committee will be formed that will consist of a member from each partner agencies and other community residents that work with youth. The committee will provide input to the Board of Directors regarding program status and progress.

Volunteers/community involvement

Mentors participating in the program are volunteers from the community. SCDI's goal is to find professional adults that are interested in fostering a relationship with Anchorage youth. An interview will be conducted to match perspective mentors with mentees. The community will also be involved in providing the incentives for the program.

Meeting Specified Need

According to the Continuum of Care, "Point-in-time winter 2006 Survey Data on Homelessness", Anchorage ranked highest in youth homelessness. Sixty-eight percent of the entire state totals for homeless youth under the age of 18 are in Anchorage.

Youth are destined to repeat this unproductive cycle unless an intervention occurs. Adult mentors are that intervention.

In November 2005, Mayor Mark Begich created the Community Youth Violence Gang Response Team" to address how to help families who have relatives that are gang members and those who are at risk of being drawn into gangs. Mentorship programs were listed as a strategy to foster youth development opportunities and as a provision of providing alternatives to gang involvement and violence. According to the journal article, *Gang Involvement and Membership among Homeless and Runaway Youth published in 2003*, interview data indicated that 15.4 percent of homeless youth were gang members and 32.2 percent were involved in gangs. These

Mentorship Program

youth reported more family problems and school problems.¹ Anchorage's recent increase in gang violence lends to this program need!

SCDI acknowledges that program goals will be a challenge to meet. Mentor and Mentee selections are critical and services the mental health specialist will be invaluable. We will mitigate challenges by selecting professionals that are dedicated, have the ability and can commit the time needed to work with at-risk youth.

Future Planning and Coordination

SCDI acknowledges that this is an on-going endeavor and believes that the community will continue to partner with us. A fund raising activity is included in this proposal to offset future costs of programming. SCDI's Community Housing Development Organization is vested in developing affordable housing. This project sets in motion our goal of addressing homelessness among youth in our community. We realize that "housing first" is a necessity to mitigate issues and challenges facing our youth. Housing plus services such as the ones being proposed are needed to fully equip our youth with the necessary tools to become productive citizens. An affordable housing project with services for youth is in development for 2008.

Financial Planning/Sustainability/Management System

SCDI have a management system that will adequately maintain accounting records. Our sustainability planning will include fundraising through grants and general donations including fundraising events. SCDI believes that we will continue to build on our constituents and donations through the many areas we're addressing with our programs. Our continued methodical approach to address the root of community challenges will ensure our future success and foster support from others.

Evaluation

The program will be evaluated by a certified project evaluator at project implementation and again at project closure. Applications and other documents will be assessed to ensure the appropriate information is captured for a comprehensive assessment. Assistance from the Mental Health Specialist will be instrumental. The evaluator will determine if program activities are aligned to meet program goals. Highlighted program obstacles from the first evaluation will be mitigated during program execution.

¹ Gang Involvement and Membership among Homeless and Runaway Youth, Yoder, Kevin A.; Whitbeck, Les B.; Hoyt, Dan R., Education Resources Information Center (ERIC), 2003.

Mentorship Program

Budget Narrative

The following is a description of project costs by category:

Personnel Costs

1. Not charged when implemented with LIFE Program

Travel and Training

1. There are no travel costs planned in this proposal.

Facility

1. Facility Rent – office space and utilities at 1928 Juneau St., Anchorage will be provided as an in-kind donation - \$20,000.
2. Training Facility rent – training will be either donated or will occur at a facility at no-charge.
3. Phone/Fax/Internet service is \$60 month for internet hosting services - \$720 1-year; not charged when implemented with LIFE Program
4. Mailing – no costs for mailing charged to project.

Supplies

1. Office Supplies - general office supplies - \$500.
2. Program Supplies – Books and other materials provided to participants also include the development of a website - \$720.
3. Transportation – transportation vouchers \$10.00 per month for 2 activities for Mentees - \$3500 plus the four group activities.
4. Activities – four group activities will be completed, one each quarter. Group activity will include family members, 25 Mentors and 25 Mentees - \$2500 @ \$625 is planned for each group activity.

Equipment

1. Equipment- no costs for equipment charged to project.

Other

1. Background checks of contracted employee(s) assigned to Mentor underage youth– \$1000.
2. Contractor – Program Evaluator - \$ 1500. (not charged when used with LIFE Program)
3. Contractor - Finance Trainer – \$ 1080 (45 hours @ \$24 per hour) is requested for this position. This position will provide financial training to project participants. (not charged when used with LIFE Program)

Mentorship Program

4. Contractor - Life Skills Trainer – \$ 1560 (65 hours @ \$24 per hour) is requested for this position. (not charged when used with LIFE Program)

5. Contractor – Outreach Worker - \$2880 (120 hours @ \$24 per hour) is requested for this position.

6. Contractor – Marketing Specialist - \$3500 – this contractor will be responsible for the development and of all marketing materials including duplications of printed marketing materials.

7. Activity Costs - \$ 12,500 – \$25 will be allocated to the Mentor and Mentee for one monthly enrichment activity for the 10-month program for the first year.

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**Shiloh Community Development Incorporated
Young Adult Transitional
Housing Program**

L	iving	Taking
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E	ver	Success

March, 2008

EIN: 20-8256008

Shiloh Community Development Inc.

Contact Person: Delmonica D. (Sheneé) Williams

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Shiloh Community Development Incorporated

Young Adult Transitional Housing Program

Living Independently Forever (LIFE)

“Taking the Steps to Success”

Executive Summary

This program is being proposed by a faith based nonprofit organization in Anchorage Alaska. Shiloh Community Development Incorporated (SCDI) proposes to provide homeless young adults with stable, safe living accommodations and supplemental life skills services that will help them develop the skills necessary to move to independent living. Participants will be young women and young men without the responsibility of a child, between the ages of 18 and 24 and are interested in furthering their education or job skills to achieve self sufficiency. Living accommodations are supervised apartments which are single occupancy units that will be leased by program participants.

Young adults enrolled in a fulltime vocational or educational program will receive rent assistance provided by the program based on their ability to pay. On site services will include instruction and hands-on training in basic life skills that will entail money management, budgeting, interpersonal skill building, job attainment skills, mental and physical health care. SCDI’s mentorship program will compliment services by connecting and fostering positive relationships with business professionals from the community.

The need for young adult housing in Alaska is similar to most cities. Anchorage’s 2003 - 2008 Housing and Community Development Consolidated Plan describes several categories of homelessness unmet need in the Anchorage area. According to the plan, unaccompanied youth is an area of concern. Youth paid minimum wage cannot meet the cost of even a studio apartment, should they be lucky enough to find one. Youth who “couch surf” (migrate on a short-term basis through a variety of friends’ homes) do not link well to existing residential services.

According to Alaska State Office of Children Services, approximately 40 youth age out of foster care in Alaska each year. Independent living skills and resources are necessary for these young adults to survive as they reach the age of maturity and lose the safety net of services available to children.¹ There were 1537 juveniles who were referred to DJJ during the fiscal year of 2007. Forty percent of those were from the city of Anchorage.² Attention has been focused

¹ State of Alaska, Office of Children’s Services, Independent Living Program, January 2008.

² State of Alaska, Health and Social Service, Division of Juvenile Justice, Juveniles, Referrals, and Charges for each Region and Office, January 2008.

on the relationship between child maltreatment and subsequent delinquency and violence, there is also increasing evidence that childhood victimization has the potential to affect multiple domains of functioning.³

This project not only promises to provide shelter but it also promises to assist young adults reach self sufficiency while easing their housing burden thus allowing them to concentrate on their education. This phase of the program will serve 4 young adults with housing services but can accommodate up to 15 individuals in other program services areas. It is SCDI's goal to bring a facility online annually with an estimated 35 young adults housing needs being accommodated and over 50 young adults being served in other program areas over the next five years. Costs will be leveraged across facilities.

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Data will be collected to sufficiently report progress of participants. It is a priority of the project not only for quality assurance of program offering but data is important to document participants sustainability as well as being able to demonstrate the influence of a positive long-term outcome.

³ Widom, C. S. (2000). Understanding the consequences for childhood victimization. In M. D. Robert & M. Reese (Eds.), *Treatment of child abuse* (pp. 339–361). Baltimore: Johns Hopkins University Press.

Shiloh Community Development Incorporated
Young Adult Transitional
Housing Program

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L	i v i n g	Taking
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I. Executive Summary

This program is being proposed by a faith based nonprofit organization in Anchorage Alaska, Shiloh Community Development Incorporated (SCDI) to provide homeless youth with stable, safe living accommodations and supplemental life skills services that will help them develop the skills necessary to move to independence.

Participants will be young women and young men without the responsibility of a child, between the ages of 18 and 24 and are interested in furthering their education or job skills to achieve self sufficiency. Living accommodations are supervised apartments which are single occupancy units that will be leased by program participants.

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According to the National HealthCare for the Homeless Council, Examining Service Delivery Adaptations, September 2004, the estimated number of young adults who experience an episode of homelessness each year range from approximately 750,000 to 2 million nationwide, and are believed to be increasing.

The need for young adult housing in Alaska is similar to most cities. Anchorage's 2003 - 2008 Housing and Community Development Consolidated Plan describes several categories of homelessness unmet need in the Anchorage area. According to the plan, unaccompanied youth is an area of concern. Youth paid minimum wage cannot meet the cost of even a studio apartment, should they be lucky enough to find one. Youth who "couch surf" (migrate on a short-term basis through a variety of friends' homes) do not link well to existing residential services.

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Collaborative efforts will be coordinated with donors from all sectors throughout the community including federal agencies, private corporations, nonprofit organizations, faith based organizations, and individuals. The partnership of personal commitments and monetary contributions from program participants will be combined with other resources to ensure the success of this critically needed project. Individual contributions made by participants will promote personal responsibility and accountability for one's future.

II. Organization Background

Shiloh Community Development, Incorporation (SCDI) is a non-profit 501(c)3 organization and was incorporated July 17, 2001. In Alaska's largest city, a faith-based community organization is helping to alleviate the conditions of poverty, illiteracy, aging, and children-at-risk. SCDI is doing this by helping our community build assets through programs for youth, young adults and wellness. SCDI core program areas are: Healthy Living and Education.

Our healthy living program enables us to educate the public regarding the many health disparities affecting the minority community. The benefit of early detection of diseases and illness through testing, prevention through healthy living; and awareness of available services are the primary objectives of the program. The Minority Community Health Coalition (MCHC) was formed in 2005 with the sole purpose to educate the community regarding health concerns. The MCHC is a network of organizations and individuals that share an interest in the health and well being of residents in the community of Anchorage Alaska. The MCHC via its members provide an opportunity to extend services to the faith-based and community based organizations.

Our education program consist of an after school tutoring project, named the Homebase Afterschool Program which provides tutoring services in science, technology and mathematics to youth from low-income households. Lack of preparation in science and math among under-represented minority groups in the early elementary grades undermines enrollment and success in secondary-level school programs and, ultimately, in college and career choices later in life. Minorities are underrepresented at every level from elementary to graduate school in these subject areas. Youth in grades 4th through 6th participate in the program. Fourteen youth completed the program last year and 16 are enrolled in the program this year.

SCDI will join its efforts with Shiloh Community Housing Incorporated, a certified Community Housing Development Organization (CHDO). Shiloh Community Housing Incorporated is developing affordable housing assets in the community. Their demonstrated housing development capability is confirmed by their CHDO certification. Their expertise in developing affordable rental housing for low-to-moderate income earners will be an asset to this project.

III. Problem Statement

Young adults in the U.S. are uniquely vulnerable to homelessness. Individuals between the ages of 18 – 24 are referred to as young adults throughout this document. According to the National HealthCare for the Homeless Council, Examining Service Delivery Adaptations, September 2004, the estimated number of young adults who experience an episode of homelessness each year range from approximately 750,000 to 2 million nationwide, and are believed to be increasing.

This is not only a problem facing young individuals, but families as well: individuals aged 18 to 24 make up 13% of the adult homeless population and comprise 26% of homeless families (Burt et. al. 1999). There are five main areas of need that pertain to this population: health care, housing, education, employment, and social support. The care needed in these areas is no different than what is needed for their non-homeless peers. However, due to barriers presented by young adult homelessness, access to care is limited.

The need for young adult housing in Alaska is similar to most cities in the U.S. Anchorage's 2003 - 2008 Housing and Community Development Consolidated Plan describes several categories of homelessness unmet need in the Anchorage area. According to the plan, unaccompanied youth is highlighted as an area of concern. The plan states that "youth paid minimum wage cannot meet the cost of even a studio apartment in Anchorage, should they be lucky enough to find one. Youth who "couch surf" (migrate on a short-term basis through a variety of friends' homes) do not link well to existing residential services for a number of reasons." The need to address youth homelessness is exacerbated by the weather. Calculating the number of homeless youth can only be estimated. According to The Day of the Homeless Youth proclamation issued by the Governor's Office, November 2007, more than 2,600 homeless youths sought refuge at local service provider. SCDI's proposed program services will compliment the services of a very limited pool of existing service providers focused on this targeted population. Our approach to address a permanent solution to end youth homelessness distinguishes us from other program services being offered.

It's widely known that there is a national shortage of affordable housing; however young adults can face an even bigger challenge of obtaining suitable housing due to low paying jobs and lack of education. Young adults that grow up in the foster care or predominately in the juvenile justice system sometime lack access to a long-term supportive network. Opportunities to acquire positive life skills training are not readily available. Our proposed program will provide an opportunity for participants to focus on increasing their job skills; learn life skills, health and wellness and money management. The creation of a supportive network via our mentorship program will be fostered.

IV. Program Description

SCDI's Living Independently ForEver (LIFE) Program is a young adult transitional housing plus care project. The target population will be individuals between the ages of 18 and 24. The program mitigates the growing need of homeless and at-risk youth housing services in the Anchorage Community. Young adults ageing out of the foster care system and young adults belonging to low-to-moderate income families will be considered priority participants.

The goal of project services is to provide stable and secure housing, health and wellness education, life skills training in an independent housing environment. A

collaborative effort with SCDI's mentorship program will foster a long-term support system for participants.¹

Young adults will be referred to the program from a number of agencies including but not limited to the Office of Children Services, Covenant House, the Division of Juvenile Justice, Alaska State Foster Care System and Foster Care Parents, i.e., Resource Families, local community churches and community residents. Program participants will consist of young adults interested in gaining a marketable skill or advanced education. The goal is for each participant to graduate from the program having reached self sufficiency into a permanent housing situation.

The objective of the program is to subsidize rent payments in order to ease the burden of housing costs and provide an increased opportunity for participants to focus on furthering their education. The level of support extended will be based on a combination of factors to include but not limited to the participant's ability to pay, and the training/education program's duration for which the student is enrolled. Participants will be required to pay a percentage of their support costs through a financial arrangement or through in-kind donations. A partnership with the participants will be sought where all participants are expected to contribute to their support. Program participants will be childless, high school graduates or young adults actively enrolled in a program to obtain a GED and/or job training program or those interested in being enrolled in a continuing education program.

V. Project Approach

SCDI's LIFE program addresses the underlying issues of youth homelessness in Anchorage by providing transitional independent housing and services. Program services include: mentors, life skills training, food and meal preparation, money management, job skills training /interviewing, money management/finance, goal setting, and Good housekeeping. It is the goal of the program to assist young adult in understanding personal responsibility and accountability and to achieve self sufficiency.

SCDI will partner with Shiloh Community Housing Incorporated to start a young adult transitional housing program that will include supportive services, shelter + care. Homeless individuals between the ages of 18-24 will be eligible to participate in the program. Youth ageing out of the foster care program and other homeless youth are a priority concern of both organizations. Housing first approach is acknowledged and it is felt that the housing needs of at-risk youth need to be a priority. Insufficient access to housing (permanent shelter) is a catalyst for at-risk youth unproductive behaviors. This collaboration will extend an opportunity for both organizations to address their mission goals and objectives. Health, lack of education and homelessness are deeply interwoven issues.

¹ Shiloh's mentorship program is for youth and young adults ages 13 through 24 years of age. Participants in the mentorship program will not automatically participate in the "housing program".

The program's objective is to provide participants an opportunity to focus on their education without having the burden of housing expenses. The provision of training classes developed will assist program participants in developing the skills necessary to function as productive adults. Training will be provided through a combination of in-house staff and contracts with individuals and private social service providers. Mentors will provide life skills coaching and ongoing supportive services fostered through long-term relationships.

One bedroom units, studio apartments or efficiency apartments will provide an independent living space for each participant. A common kitchen area will be available to provide meals and food preparation training. Preparing youth for adulthood is much more than teaching them how to balance a checkbook and sign a lease. SCDI's LIFE program services are aimed at improving self-esteem, self worth, provide hope and increase the participant's ability to make responsible decisions and critical thinking. The program will help youth face the challenges of adulthood and independence.

A Program Coordinator will ensure a safe, comfortable environment where participants will gain the skills needed to become responsible self-sufficient productive adults. The Program Coordinator will live onsite. Training sessions in all areas of the program will be scheduled to accommodate various schedules.

Program participants will be required to support a portion of their housing expense which will be calculated according to their ability to pay. Maintaining the cleanliness of common areas and community service will foster their understanding of community. In addition to directly serving young adults, SCDI's staff will work closely with case managers, counselors, and educators to ensure a continuum care for participants.

Every young adult participating in our program will result in one less homeless young adult on the streets of Anchorage. There is a decreased likelihood that participants will have contact with the criminal justice system when they are actively involved in a productive positive rewarding program. The added benefit of a mentor increases the opportunity for participants to have a positive long-term relationship that will be supportive of their accomplishments and support for them during their challenges. Long term relationships are not the regular occurrence for youth aging out of the foster care system.

The program duration or timeframe for participants will directly correlate with the advanced education program for which they are enrolled not to exceed a 24-month period. For those individuals enrolled in degree programs, assistance with getting them housing on-campus beyond the program's period will be provided. The objective of the program is to facilitate a smooth transition from supervised living to independent living once their enrolled educational or vocational program has ended.

Youth with practical experience from the targeted population will be invited to provide input on program development and execution. They will also be consulted on the

physical housing development, curb appeal and décor. We desire living quarters that will welcome its population targeted to serve. We believe that this approach will maximize participation and success.

Services from community leaders and agencies that work with youth will be leveraged to mitigate the duplication of services. Partnering and leveraging services from other agencies is our goal. Increasing the number of youth being served is the main objective of the program.

Program Collaborations

Shiloh Community Housing Incorporated is an important partner in this endeavor. Their affordable housing development expertise is invaluable and will be relied upon heavily to address the physical housing requirements of the project. The partnership allows SCDI to access housing for its LIFE project at an affordable rate.

SCDI's "Mentoring for Success" program will also be a valuable component. It is a youth and young adult mentorship program. Youth homelessness prevention is the primary objective of the model. The mentorship component of the LIFE project promotes the integration of services to include, but not limited to relationship fostering and role modeling, skill building, mentoring, and case management. Adult mentors will leverage their experiences and influence in three of the five areas of need previously described in the problem statement. The areas of employment training, education, and socialization will be addressed by this component of the project.

SCDI is actively seeking collaborations with others in the community, for referral services, case management, additional housing support and a variety of other social services needed for project success. This project is relying on the support of the entire community.

Program Evaluation Plan

Data collection throughout the project life cycle will facilitate long-term qualitative and quantitative measures needed for quality assurance and program process improvements. An evaluation and assessment of program activities will be evaluated at periodic intervals of the program year.

Mentors are expected to provide a continued support structure for participants after their program participation has ended which will facilitate an opportunity to assess participants for an extended period of time. It is our goal that the relationships created with mentors will last a lifetime.

Incentives will be offered to participants to stay in touch.

Our main objective of our evaluation is to demonstrate positive results from program participation. We will do this by tracking outcomes and assessing indicators such as who maintains permanent housing and gainful employment.

Program Planning, Staffing and High Level Work Plan

LIFE program planning will include completing the following activities:

- Develop an outreach program to attract individuals who are eligible to participate in the project
- Develop orientation and program registration and exit procedures and processes
- Develop privacy and formal consent documentation not to conflict with data collections needed for process improvement and program evaluations
- Develop a plan for referrals to available social services
- Scheduling the provision of service offering
- Documenting a transitional living plan for each youth based on the assessment of each participant's need; designed to assist those who transition from supervised participation to independent living
- Document an evaluation process
- Hire and train staff.

LIFE project staff will consist of professionally trained and experienced individuals in their respective service areas. The following is a list of program staff positions. All staff will be salaried or hired on a contract basis:

- The Executive Director will provide oversight of all organization staff including the LIFE program staff. To include but not limited to timesheet processing, performance evaluations, program development oversight, program execution oversight, quality assurance, and the overall accountability of the success of the organization's programs as a whole. The effort of time and costs estimated are specifically for the LIFE programming effort.
- Program Director will provide the daily oversight of the LIFE program. The expense of this position will be spread across all youth housing facilities. Costs will be leveraged as more facilities are put in operations. This position will supervise the Program Coordinator's position and will share the role of trainer.
- Program Coordinator will live onsite and provide the daily supervision of participants. This position will share the role of trainer. This position will also share the overall accountability of the safety of the units and living quarters with participants. This position will receive a housing stipend equal to the cost of room and board plus a month salary.
- Contractors will be hired depending upon program growth in the areas of evaluation and training.

Program Governance

The Shiloh LIFE program will be governed by the Shiloh Community Development (SCDI) Board of Directors. The overall accountability of the program will be the responsibility of the Executive Director. A Program Director will report directly to the Executive Director and will manage the housing program, the program coordinator and other program staff. A Program Coordinator will act as the resident manager

and will live onsite. Training and education will be provided by the combination of all staff and will depend on program growth. The program coordinator will be responsible for the oversight of the complex where they reside. A formal contract for facility use will be drafted to describe the relationship between SCDI LIFE project and Shiloh Community Housing Incorporation. All other partnerships/collaborations will be defined in Memorandums of Understandings (MOUs).

VI. Program Sustainability

A monetary value can not be placed on the safety and security of our young adults and their ability to contribute to our future. This program invests in our leaders of tomorrow! Planning for program sustainability will take several crucial factors in consideration and will mitigate risks by actively pursuing the following:

- Multiple funding sources (grants, community, foundations, private, individual, etc.); demonstrated success will promote community interest
- Integration into existing community programs and services
- Leverage paid staff and volunteer services from existing programs (create cost sharing or barter/trade services needed, i.e., case management for housing)
- Utilize trained and experienced staff
- Research best practices (regular assessments and the implementation of process improvements); learn from more experienced providers
- Foster community buy-in and involvement (partnerships and collaborations)
- General fund raising that can be conducted by the participants.

Overall costs will be leveraged across all housing units as additional units are added to the program. The costs described in this proposal's budget are based on a 5-unit studio complex.

Opportunities for Sponsorship/Collaborations

Several funding strategies are used to fund this project. Individual contribution, institutional funds, and program revenue and costs leveraged through case management support structures will be used. The following are the different categories being considered:

1. Participant support or match contributions are the required contribution each participant will be responsible for contributing to their care. This support can be monetary and/or in kind donations.
2. Corporate sponsorship where a lump sum is contributed to the overall program costs.
3. Unit-sponsorship where each unit for a program year can be funded by a private donor for a specific timeframe, i.e., 12 months, 18 months, etc.. For example a faith based organization will sponsor a unit for a specific duration, i.e., as one individual graduates from the program a different individual can be referred to the unit by the sponsoring agent.
 - Donor may refer program participants
 - Donor may provide a mentor/mentors for the participants

- Donor will receive regular report on participant progress
4. Championship sponsor
 - Where a specific individual participant is supported;
 - all funds provided will be specifically allocated to this individual
 - one-on-one sponsorship services can be coordinated, i.e., tuition and education fees may also be provided
 5. Joint-sponsorship where a combination of funding sources can be joined to achieve optimal results.
 6. Grants and private donations where individual components of the program can be funded, i.e., training, mentorship program, etc.
 7. Case management match, i.e., where the value of case management provider services can be matched with housing.

SCDI's Board of Directors and management are open to creative funding strategies that will ensure program success and the ability for the targeted population is served.

VII. Budget Narrative and Budget

The following is a description of project costs by category:

Personnel Costs

- 1) *The Executive Director* – position funded at a 15% of the full time equivalency rate (2080 hours); position provides the overall direction for the administration, planning, development and coordination for this project. It's responsible for the administration of the organization and reports to the Board of Directors, partners and collaborators. The total cost for this position for this project is \$8,820; an annual salary base of \$58,800. This position receives funding from other program offerings.
- 2) *Program Director* – funded at 20% of a full time equivalency rate (2080 hours); position will supervise the Project Coordinator; ensure that project is executed according to the plan; provide training; will report to the Executive Director. The total cost for this position for this project is \$10,000; an annual salary base of \$50,000. This position will receive funding from other young adult housing projects as they are developed.
- 3) *Program Coordinator* – funded at 80% of a full time equivalency rate (2080 hours); This individual will reside on-site and will provide management of the day-to-day operations of the program; provide training, facility management and project status reporting. The total cost for this position is \$1,200 monthly salary plus room and board with an estimated value of \$9,600 annually; an annual salary base of \$18,000 (not including housing benefit.)

Facility

Office space where main office is operated from is donated. Office located at 1928 Juneau St., Anchorage, Alaska 99501

4a) Young adult housing facility costs - (\$2500 per month/\$30,000 per year); 5-unit studio with shared kitchen;

4b) Rental Insurance - \$2500 annually.

Utilities

5) Utilities (estimated at \$ 93.00 per month/\$1109 annually); facility located at 1100 W. 30th Ave.

Supplies

6a) Office Supplies – general office supplies, i.e., computer paper, etc. will be charged to this project. \$1,500

6b) Phone/Fax/Internet service – the monthly/annual charge is estimated at \$100/\$1200

Equipment

7) Equipment- phone, computers (2); fax, copy machine and printer.

Travel and Training

8) Key staff will have access to conferences and training in the area of programming, transitional housing services; in the amount of at least \$5,000 annually.

Other

Contract Trainers – 9a) Life Skills (75 hours) @ \$1,800 per contract.
9b) Health/Wellness (75 hours @ \$1,800 per contract.
9c) Money Management (75 hours @ \$1,800 per contract.

Mentorship Program

Planning, coordination and implementation for 4 individuals is estimated at \$8400.

VIII. Appendix A – LIFE Program Budget Spreadsheet

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IX. Appendix B - Mentorship Program

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