

State of Alaska FY2008 Governor's Operating Budget

**Department of Administration
Office of Public Advocacy
Component Budget Summary**

Component: Office of Public Advocacy

Contribution to Department's Mission

Provide legal advocacy and guardian services to vulnerable Alaskans.

Core Services

The Office of Public Advocacy (OPA) provides legal, guardian ad litem, and public guardian representation, upon court orders of appointment, for:

- Abused and neglected children involved in protective proceedings;
- Mentally incapacitated adults, most commonly the chronically mentally ill, developmentally disabled, and those who suffer from age-related dementia;
- Parents involved in child protective proceedings, and individuals accused of crimes, where the Alaska Public Defender Agency has a legal conflict of interest precluding representation by that agency.

End Results	Strategies to Achieve Results
<p>A: Public Guardian clients will receive all financial benefits to which they are entitled.</p> <p><u>Target #1:</u> All Clients receive all financial benefits to which they are entitled.</p> <p><u>Measure #1:</u> Percent of clients not receiving income to which they are entitled.</p> <p><u>Target #2:</u> Clients will not experience a lapse in any benefit to which they are entitled.</p> <p><u>Measure #2:</u> Percentage of clients who experience a lapse in benefits or income.</p>	<p>A1: Clients receiving less than Social Security Administration (SSA)/Adult Public Assistance (APA) income level will be identified and potential sources of income will be applied for.</p> <p><u>Target #1:</u> All clients receiving less than SSA/APA income level will have potential sources of income identified and applied for.</p> <p><u>Measure #1:</u> Percentage of clients receiving less than SSA/APA income level who do not have potential sources of income identified and applied for.</p>
End Results	Strategies to Achieve Results
<p>B: Public Guardian clients will have shelter available to them.</p> <p><u>Target #1:</u> Clients will not be without shelter.</p> <p><u>Measure #1:</u> Percentage of Office of Public Advocacy Public Guardian clients without shelter.</p>	<p>B1: Housing options will be developed for each client in need of shelter.</p> <p><u>Target #1:</u> Housing options will be developed for each client without housing.</p> <p><u>Measure #1:</u> Percentage of OPA Public Guardian clients without housing and without housing options developed.</p>
End Results	Strategies to Achieve Results
<p>C: Public Guardian clients will receive services that the Office of Public Advocacy is statutorily obligated to secure.</p> <p><u>Target #1:</u> Clients will not be without necessary and available services.</p> <p><u>Measure #1:</u> Percent of clients not receiving necessary services.</p>	<p>C1: Appropriate services and providers will be identified for each public guardian client.</p> <p><u>Target #1:</u> Referrals for services are made within 2 weeks of assessment results received.</p> <p><u>Measure #1:</u> Percentage of referrals made within two weeks.</p>

End Results	Strategies to Achieve Results
<p>D: Public Guardian clients' income/assets/resources are properly managed to meet their basic needs and to prevent waste and dissipation.</p> <p><u>Target #1:</u> 100% of clients' monthly expenses are paid or accommodations are made to address or resolve debt. <u>Measure #1:</u> Percent of clients' monthly expenses paid or with accommodations made to address/resolve debt.</p>	<p>D1: To create and manage a budget for each Public Guardian client and review annually.</p> <p><u>Target #1:</u> Budgets are created for all clients. <u>Measure #1:</u> Percentage of clients for whom budgets are created.</p> <p><u>Target #2:</u> Budgets for all clients will be reviewed annually. <u>Measure #2:</u> Percentage of clients for whom budget was reviewed annually.</p>
End Results	Strategies to Achieve Results
<p>E: Child's best interests are represented at all stages of child in need of aid proceedings.</p> <p><u>Target #1:</u> Every child who is involved in a Child in Need of Aid (CINA) case, in which a guardian ad litem is appointed pursuant to AS 44.21.410(3), will have his/her best interests represented to the court by the guardian ad litem. <u>Measure #1:</u> The percentage of children whose best interest is represented to the court by his/her guardian ad litem at a Child in Need of Aid proceeding.</p>	<p>E1: The guardian ad litem will visit with each child as early as possible to explain proceedings, obtain information and assess child's interests.</p> <p><u>Target #1:</u> All children are met within five working days of guardian ad litem appointment. <u>Measure #1:</u> Percentage of children met within five working days of guardian ad litem appointment.</p> <p>E2: The court is fully informed of child's best interests at disposition phase of child in need of aid (CINA) proceedings.</p> <p><u>Target #1:</u> All guardian ad litem predisposition reports are filed in a timely manner. <u>Measure #1:</u> Percentage of guardian ad litem predisposition reports filed on time.</p>

FY2008 Resources Allocated to Achieve Results							
<p>FY2008 Component Budget: \$18,164,400</p>	<p>Personnel:</p> <table> <tr> <td>Full time</td> <td>109</td> </tr> <tr> <td>Part time</td> <td>2</td> </tr> <tr> <td>Total</td> <td>111</td> </tr> </table>	Full time	109	Part time	2	Total	111
Full time	109						
Part time	2						
Total	111						

Performance Measure Detail

A: Result - Public Guardian clients will receive all financial benefits to which they are entitled.

Target #1:All Clients receive all financial benefits to which they are entitled.

Measure #1: Percent of clients not receiving income to which they are entitled.

% of clients not receiving income to which they are entitled.

Fiscal Year	semi-annual	semi-annual
FY 2004	*	1.4%
FY 2005	6.0%	8.0%
FY 2006	2%	5.3%

*FY 2004: Data not available during this time period.

Data provided on a semi annual basis.

Analysis of results and challenges: The percent of clients not receiving income to which they are entitled increased for a number of reasons that are, to some extent, being addressed. The Public Guardian section experienced considerable turnover in the first half of FY '06. The new hires were less experienced and were given greatly reduced case loads, increasing the caseloads significantly for the veteran public guardians. Caseloads in some cases exceeded 90 clients per guardian – well over the recommended cap of 45 clients per guardian. During this current period, a new benefits' specialist position was created to ensure that all clients receive the benefits to which they are entitled. In addition, the public guardians' job class was re-classed upward to recognize the work they perform. This should aid in retention. Improvement should be seen in the next reporting period.

Target #2:Clients will not experience a lapse in any benefit to which they are entitled.

Measure #2: Percentage of clients who experience a lapse in benefits or income.

% of clients who experienced a lapse in benefits or income.

Fiscal Year	semi-annual	semi-annual
FY 2004	1.6%	1.4%
FY 2005	10.0%	13.0%
FY 2006	3.4%	9.6%

Data provided on a semi annual basis.

Analysis of results and challenges: Percentage of clients who experienced a lapse in benefits increased for a number of reasons that are, to some extent, being addressed. The Public Guardian section experienced considerable turnover in the first half of FY '06. The new hires were less experienced and were given greatly reduced case loads, increasing the caseloads significantly for the veteran public guardians. Caseloads in some cases exceeded 90 clients per guardian – well over the recommended cap of 45 clients per guardian. During this current period, a new benefits' specialist position was created to ensure that public guardian clients' benefits do not lapse. In addition, the public guardians' job class was re-classed upward to recognize the work they perform. This should aid in retention. Improvement should be seen in the next reporting period.

A1: Strategy - Clients receiving less than Social Security Administration (SSA)/Adult Public Assistance (APA) income level will be identified and potential sources of income will be applied for.

Target #1: All clients receiving less than SSA/APA income level will have potential sources of income identified and applied for.

Measure #1: Percentage of clients receiving less than SSA/APA income level who do not have potential sources of income identified and applied for.

% of clients receiving less than SSA/APA income level who do not have potential sources of income identified and applied for.

Fiscal Year	semi-annual	semi-annual
FY 2005	*	2.0%
FY 2006	25.0%	26.0%

*Data not available for this time period.

Data is provided on a semi-annual basis.

Analysis of results and challenges: .

07/01/03–12/31/03: Reporting methodologies developed and measurable results provided in January 2005.

01/01/04–06/30/04: Reporting methodologies developed and measurable results provided in January 2005.

07/01/04–12/31/04: Reporting methodologies developed and measurable results provided in January 2005.

01/01/05–06/30/05: 2% of clients receiving less than SSA/APA income level do not have potential sources of income identified and/or applied for.

07/01/05–12/31/05: 25% of clients receiving less than SSA/APA income level do not have potential sources of income identified and/or applied for.

01/01/06–06/30/06: 26% of clients receiving less than SSA/APA income level do not have potential sources of income identified and/or applied for.

B: Result - Public Guardian clients will have shelter available to them.

Target #1: Clients will not be without shelter.

Measure #1: Percentage of Office of Public Advocacy Public Guardian clients without shelter.

% of OPA Public Guardian clients without shelter.

Fiscal Year	semi-annual	semi-annual
FY 2005	12%	2%
FY 2006	3.4%	8.5%

Data is provided on a semi-annual basis.

Analysis of results and challenges: The percentage of public guardian clients without shelter available to them increased for a number of reasons, but primarily due to turnover in the public guardian section and large case loads. During this current period, a public guardian benefits' specialist was hired. This will free up some time for the other public guardians to spend time meeting their clients' non-benefits needs. A re-class of the public guardian job class also occurred and this should help retain and recruit highly qualified public guardians.

B1: Strategy - Housing options will be developed for each client in need of shelter.

Target #1: Housing options will be developed for each client without housing.

Measure #1: Percentage of OPA Public Guardian clients without housing and without housing options developed.

Analysis of results and challenges: .

04/01/04–06/30/04: Reporting methodologies being developed and measurable results available July 2004.

07/01/04–12/31/04: 20% of clients were without housing options created.

01/01/05-06/30/05: Of the 2% who went without shelter, 50% did not have housing options developed.
 07/01/05-12/31/05: Of the 3.4% who went without shelter, 0% did not have housing options developed.
 01/01/06-06/30/05: Of the 8.5% who went without shelter, 12.5% did not have housing options developed.

C: Result - Public Guardian clients will receive services that the Office of Public Advocacy is statutorily obligated to secure.

Target #1: Clients will not be without necessary and available services.
Measure #1: Percent of clients not receiving necessary services.

% of clients not receiving necessary services.

Fiscal Year	semi-annual	semi-annual
FY 2004	7.6%	3.2%
FY 2005	8.0%	1.0%
FY 2006	4.5%	6.4%

Data is provided on a semi-annual basis.

Analysis of results and challenges: The percent of public guardian clients not receiving necessary services increased for a number of reasons, but primarily due to turnover in the public guardian section and large case loads. During this current period, a public guardian benefits' specialist was hired. This will free up some time for the other public guardians to spend time meeting their clients' non-benefits needs. A re-class of the public guardian job class also occurred and this should help retain and recruit highly qualified public guardians.

C1: Strategy - Appropriate services and providers will be identified for each public guardian client.

Target #1: Referrals for services are made within 2 weeks of assessment results received.
Measure #1: Percentage of referrals made within two weeks.

% of referrals made within two weeks.

Fiscal Year	semi-annual	semi-annual
FY 2006	88.6%	94.0%

Data is provided on a semi-annual basis.

Analysis of results and challenges: .
 07/01/03–12/31/03: Reporting methodologies being developed and measurable results available beginning in 2005.
 01/01/04–06/30/04: Reporting methodologies being developed and measurable results available beginning in 2005.
 07/01/04-12/31/04: Reporting methodologies being developed and measurable results available in August 2005.
 07/01/05-12/31/05: 88.6% of clients had referrals for services made within 2 weeks.
 01/01/06-06/30/06: 94.0% of clients had referrals for services made within 2 weeks.

D: Result - Public Guardian clients' income/assets/resources are properly managed to meet their basic needs and to prevent waste and dissipation.

Target #1: 100% of clients' monthly expenses are paid or accommodations are made to address or resolve debt.
Measure #1: Percent of clients' monthly expenses paid or with accommodations made to address/resolve debt.

% of client's monthly expenses paid or with accommodations made to address/resolve debt.

Fiscal Year	semi-annual	semi-annual
FY 2006	95%	93%

Data is provided on a semi-annual basis.

Analysis of results and challenges: The percent of public guardian clients for whom budgets are created decreased for a number of reasons, but primarily due to turnover in the public guardian section and large case loads. During this current period, a public guardian benefits' specialist was hired. This will free up some time for the other public guardians to spend time meeting their clients' non-benefits needs. A re-class of the public guardian job class also occurred and this should help retain and recruit highly qualified public guardians.

D1: Strategy - To create and manage a budget for each Public Guardian client and review annually.

Target #1:Budgets are created for all clients.

Measure #1: Percentage of clients for whom budgets are created.

% of clients for whom budgets were created for them.

Fiscal Year	semi-annual	semi-annual
FY 2004	84%	95%
FY 2005	89%	91%
FY 2006	92%	86%

Data measured on a semi-annual basis.

Target #2:Budgets for all clients will be reviewed annually.

Measure #2: Percentage of clients for whom budget was reviewed annually.

% of clients for whom budget was reviewed annually.

Fiscal Year	semi-annual	semi-annual
FY 2005	**	92%
FY 2006	92%	86%

** Data unavailable for this time period.

Data is provided on a semi-annual basis.

Analysis of results and challenges: .

07/01/03-12/31/03: Reporting methodologies being developed and measurable results available beginning in 2005.

01/01/04-06/30/04: Reporting methodologies being developed and measurable results available beginning in 2005.

07/01/04-12/31/04: Reporting methodologies being developed and measurable results available beginning in August 2005.

01/01/05-06/30/05: 92% of clients had their budget reviewed annually.

07/01/05-12/31/05: 92% of clients had their budget reviewed annually.

01/01/06-06/30/06: 86% of clients had their budget reviewed annually.

E: Result - Child's best interests are represented at all stages of child in need of aid proceedings.

Target #1: Every child who is involved in a Child in Need of Aid (CINA) case, in which a guardian ad litem is appointed pursuant to AS 44.21.410(3), will have his/her best interests represented to the court by the guardian ad litem.

Measure #1: The percentage of children whose best interest is represented to the court by his/her guardian ad litem at a Child in Need of Aid proceeding.

% of children whose best interest is represented to the court by his/her guardian ad litem at a CINA proceeding.

Fiscal Year	semi-annual	semi-annual
FY 2004	98.6%	99.0%
FY 2005	99.0%	99.0%
FY 2006	99.0%	99.0%

Data is provided on a semi-annual basis.

Analysis of results and challenges: The percentage of children whose best interest is represented to the court by his/her guardian ad litem (GAL) at a Child in Need of Aid (CINA) proceeding is 99%. OPA has achieved this high rate by educating the court system that a GAL must be appointed in every CINA proceeding where there is an allegation of neglect or abuse – virtually all CINA cases.

E1: Strategy - The guardian ad litem will visit with each child as early as possible to explain proceedings, obtain information and assess child's interests.

Target #1: All children are met within five working days of guardian ad litem appointment.

Measure #1: Percentage of children met within five working days of guardian ad litem appointment.

% of children met within five working days of guardian ad litem appointment.

Fiscal Year	semi-annual	semi-annual
FY 2004	59.0%	69.0%
FY 2005	52.0%	59.0%
FY 2006	52.0%	65.0%

Data is provided on a semi-annual basis.

Analysis of results and challenges:

07/01/03–12/31/03: 59% of the children were seen within 5 working days; an additional 13% were seen within 10 working days of the guardian ad litem appointment (Statistic obtained from Anchorage staff guardian ad litem only).

01/01/04-06/30/04: 69% of the children were seen within 5 working days; an additional 8% were seen within 10 working days; 13% were out of state, out of region, on runaway status, or otherwise unavailable. (Anchorage staff statistics).

07/01/04-12/31/04: 52% of the children were seen within 5 working days; an additional 16% were seen within 10 working days; 29% were out of state, out of region, on runaway status, or otherwise unavailable. (Statewide staff statistics).

01/01/05-06/30/05: 59% of children were seen within 5 working days; an additional 14% were seen within 10 working days; 26% were out of state, on runaway status, or otherwise unavailable.

07/01/05-12/31/05: 52% of children were seen within 5 working days; an additional 11% were seen within 10 working days; 27% were out of state, on runaway status, or otherwise unavailable.

01/01/06-06/30/06: 65% of children were met within 5 working days; an additional 13% were met within 10 working days; 18% were out of the region or otherwise legitimately unavailable to be met within 5 days.

E2: Strategy - The court is fully informed of child's best interests at disposition phase of child in need of aid (CINA) proceedings.

Target #1:All guardian ad litem predisposition reports are filed in a timely manner.

Measure #1: Percentage of guardian ad litem predisposition reports filed on time.

% of guardian ad litem predisposition reports filed on time.

Fiscal Year	semi-annual	semi-annual
FY 2004	58%	56%
FY 2005	68%	80%
FY 2006	61%	70%

Data is provided on a semi-annual basis.

Analysis of results and challenges: .

07/01/03-12/31/03: 58% of reports were filed on or before the due date; 16% were filed one day late; 16% were filed 2 days late. In all, 90% of reports were filed within two days of the filing deadline (Statistic from Anchorage staff guardian as litem only).

01/01/04-06/30/04: 56% of reports were filed on or before due date; 29% were filed one day late; 8% were filed 2 days late. In all, 93% were filed within two days of deadline (Anchorage staff statistics only).

07/01/04-12/31/04: 68% of reports were filed on or before due date; 18% were filed one day late (Statewide staff statistics).

01/01/05-06/30/05: 80% of reports were filed on or before their due date; and 8% were filed one day late.

07/01/05-12/31/05: 61% of reports were filed on or before their due date; and 20% were filed one day late.

01/01/06-06/30/06: 70% of reports were filed on or before their due date; and 18% were filed one day late.

Key Component Challenges

Because of the difficulty in accurately projecting case types and costs for upcoming budget years, OPA workload and caseload increases have often been funded through supplemental appropriations. The difficulty in projecting OPA's budget needs has recently been somewhat exacerbated because a number of cost saving initiatives have been implemented and it is difficult to predict with certainty the amount of savings.

Most significantly, the Office of Public Advocacy has established its various sections and offices as separate "law firms" to reduce the number of "conflict cases" that must be sent to more costly private contractors. The result has been that OPA is retaining many more cases in-house and realizing significant budget savings by utilizing more cost-effective staff attorneys. In order to continue to retain more cases in-house while ensuring adequate representation of OPA's clients, additional staff attorneys and support personnel will need to be added, and additional offices may be opened in geographical regions currently served solely by contractors where the economies of scale would indicate more efficient advocacy with OPA staff. OPA will continue to monitor caseload growth and budget projections to determine future funding needs as accurately as possible.

This past session the Legislature also created a new Office of Elder Fraud and Assistance within OPA to sue to recover on behalf of Alaskans 60 years and older who have been the victims of fraud and other kinds of financial exploitation. OPA will be working closely with other agencies to ensure that there is no duplication of efforts and will primarily receive referrals through Adult Protective Services. As this is a new section, OPA will be closely monitoring its needs to staff this section and report to the legislature.

Significant Changes in Results to be Delivered in FY2008

OPA will continue to establish procedures to reduce the number of conflicts of interest such that OPA may retain more cases in-house, thus reducing OPA's reliance on contract attorneys. Contract attorneys are more costly than providing representation and advocacy in-house. This may involve the opening of additional satellite offices where the cost of an OPA office is more cost efficient than paying contractors to service the area. It will also require additional staffing.

OPA established the Office of Elder Fraud and Assistance in July 2006, drafting regulations to implement the authorizing statute and cooperative agreements to work with Adult Protective Services, the Department of Law, the long-term care ombudsman, law enforcement agencies, and others to ensure that there is no duplication of efforts and that there is full

cooperation between the agencies.

Major Component Accomplishments in 2006

- OPA revamped its Court-Appointed Special Advocates (CASA) program to establish a strong state director to support four regional programs in Anchorage, Fairbanks, Juneau, and the Matanuska-Susitna Valley. Each regional area has a program coordinator who reports to the local supervising attorney GAL. This past year OPA had 212 CASA volunteers statewide. Also this past year, OPA recruited and trained 47 new CASA's in Anchorage, Juneau, Fairbanks, and Palmer. CASA volunteers advocated for 435 children during the fiscal year, donating approximately 18,931 volunteer hours.
- OPA has implemented a Native recruitment project to increase the number of Alaska Native CASA volunteers. While 25% of Alaskan children are Native, they constitute nearly 60% of the children in state custody. Having child advocates who understand Alaskan Natives' cultures and the unique issues faced by Native families will greatly aid in gaining the children's trust and advocating for them in court. As a result of OPA's efforts, the number of Alaska Native CASA volunteers has tripled.
- Continued to retain a larger percentage of cases in-house where costs per case are less than obtaining representation through contractors. OPA has monitored appointments and aggressively opposed unauthorized appointments in cases where clients are abusing the judicial appointment system, attorney shopping, or seeking representation for successive post conviction relief applications where they are not entitled to representation from OPA. This vigilance in opposing unauthorized appointments will eventually lead to a judiciary more informed about what types of appointments OPA can legally receive.
- OPA worked closely with the Public Defender Agency, Commissioner, and court system to better ensure that those appointed counsel at public expense meet the financial qualifications. This is an ongoing project.
- OPA continues to implement a new case management system which allows the agency to better monitor and track case costs.
- OPA continued to play a leadership role in advocating for early and effective intervention in child abuse cases.

Statutory and Regulatory Authority

AS 44.21.400 et seq. Office of Public Advocacy

Contact Information

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**Office of Public Advocacy
Component Financial Summary**

All dollars shown in thousands

	FY2006 Actuals	FY2007 Management Plan	FY2008 Governor
Non-Formula Program:			
Component Expenditures:			
71000 Personal Services	8,122.8	10,006.9	11,435.5
72000 Travel	256.8	113.2	113.2
73000 Services	7,702.2	6,504.9	6,548.6
74000 Commodities	397.9	38.2	38.2
75000 Capital Outlay	11.1	40.3	28.9
77000 Grants, Benefits	0.0	0.0	0.0
78000 Miscellaneous	0.0	0.0	0.0
Expenditure Totals	16,490.8	16,703.5	18,164.4
Funding Sources:			
1002 Federal Receipts	68.0	52.5	52.6
1004 General Fund Receipts	14,545.6	14,247.2	15,508.4
1005 General Fund/Program Receipts	130.7	130.8	131.1
1007 Inter-Agency Receipts	59.1	511.8	511.8
1037 General Fund / Mental Health	1,480.9	1,554.7	1,753.5
1108 Statutory Designated Program Receipts	206.5	206.5	207.0
Funding Totals	16,490.8	16,703.5	18,164.4

Estimated Revenue Collections

Description	Master Revenue Account	FY2006 Actuals	FY2007 Management Plan	FY2008 Governor
Unrestricted Revenues				
None.		0.0	0.0	0.0
Unrestricted Total		0.0	0.0	0.0
Restricted Revenues				
Federal Receipts	51010	68.0	52.5	52.6
Interagency Receipts	51015	59.1	511.8	511.8
General Fund Program Receipts	51060	130.7	130.8	131.1
Statutory Designated Program Receipts	51063	206.5	206.5	207.0
Restricted Total		464.3	901.6	902.5
Total Estimated Revenues		464.3	901.6	902.5

**Summary of Component Budget Changes
From FY2007 Management Plan to FY2008 Governor**

All dollars shown in thousands

	<u>General Funds</u>	<u>Federal Funds</u>	<u>Other Funds</u>	<u>Total Funds</u>
FY2007 Management Plan	15,932.7	52.5	718.3	16,703.5
Adjustments which will continue current level of service:				
-Year Two Fiscal Note for SB 237, Addition of Six Superior Court Judges	-11.4	0.0	0.0	-11.4
-Fund Source Adjustment for Exempt Employees Health Insurance Increases	0.3	0.0	-0.3	0.0
-FY 08 Health Insurance Increases for Exempt Employees	10.1	0.0	0.3	10.4
-Fund Source Adjustment for Retirement Systems Increases	44.2	0.0	-44.2	0.0
Proposed budget increases:				
-FY 08 Internal Dept Cost Increase due to Retirement Systems Rate Increases	43.1	0.1	0.5	43.7
-FY 08 Retirement Systems Rate Increases	1,374.0	0.0	44.2	1,418.2
FY2008 Governor	17,393.0	52.6	718.8	18,164.4

**Office of Public Advocacy
Personal Services Information**

Authorized Positions		Personal Services Costs		
<u>FY2007</u>				
<u>Management</u>	<u>Plan</u>	<u>FY2008</u>	<u>Governor</u>	
Full-time	109	109	Annual Salaries	6,923,152
Part-time	2	2	Premium Pay	33,544
Nonpermanent	0	0	Annual Benefits	5,049,360
			<i>Less 4.75% Vacancy Factor</i>	(570,556)
			Lump Sum Premium Pay	0
Totals	111	111	Total Personal Services	11,435,500

Position Classification Summary

Job Class Title	Anchorage	Fairbanks	Juneau	Others	Total
Accountant III	1	0	0	0	1
Accounting Tech II	5	0	0	0	5
Administrative Assistant	1	0	0	0	1
Administrative Clerk II	3	1	0	0	4
Administrative Clerk III	1	0	0	0	1
Administrative Manager III	1	0	0	0	1
Assoc Attorney II	12	2	1	1	16
Attorney III	2	1	0	1	4
Attorney IV	14	4	1	6	25
Attorney V	7	2	0	2	11
Attorney VI	2	0	0	0	2
Investigator III	2	0	0	2	4
Law Office Assistant I	3	1	1	2	7
Law Office Assistant II	1	0	0	0	1
Paralegal I	5	2	0	1	8
Paralegal II	1	0	0	1	2
Public Guardian	9	2	2	1	14
Public Guardian Associate	0	1	0	0	1
Social Services Specialist II	1	0	0	0	1
Social Services Specialist III	1	0	0	0	1
Social Worker II	1	0	0	0	1
Totals	73	16	5	17	111