

# **State of Alaska FY2007 Governor's Operating Budget**

## **Department of Education and Early Development Statewide Mentoring Program Component Budget Summary**

## Component: Statewide Mentoring Program

### Contribution to Department's Mission

The new Statewide Mentoring Program Component reflects the teacher mentoring and principal coaching activities that were begun in FY05. These activities are designed to increase teacher retention and student achievement. The department will collaborate with the University of Alaska Statewide Office and the New Teacher Center at the University of California at Santa Cruz to ensure that mentors and coaches are properly trained, that mentors and coaches are assigned to and serve beginning teachers and principals, and that the program is evaluated for effectiveness in meeting the goals of increased teacher retention and student achievement.

### Core Services

This new program will support mentoring for new teachers and principals. The primary goals of the statewide mentoring project are to increase student achievement and to retain teachers. Using federal earmarked funds, the department hired 23 mentors to work with over 360 1st year teachers in FY2005. In FY2006, the department has hired 27 mentors that have been assigned to over 400 new teachers. This program is already showing tremendous progress toward retaining these new teachers. The department will have data to measure growth in student achievement after the spring of 2005 assessments. Pairing 1st year teachers with a trained, experienced mentor has proven to be a powerful tool in improving student achievement and teacher retention.

Principal coaching has two goals: improve instructional leadership leading to increased student achievement and encourage education to move into leadership roles. In FY2005, 7 coaches served over 70 principals. In FY2006, 10 coaches are mentoring over 100 principals.

Mentors and coaches will receive ongoing training at least four times per year in how to be an effective mentor/coach. Training activities based on the Santa Cruz New Teacher Center model and statewide educational needs will be delivered.

Mentors will be assigned for beginning teachers from any district that chooses to participate in this program. Mentors will work with beginning teachers through on-site visits, email, phone and written correspondence.

Coaches will be assigned for principals from any district that chooses to participate in the program. Coaches will work with beginning teachers through on-site visits, email, phone and written correspondence.

Demand for both teacher and principal mentoring has exceeded the department's capacity to provide trained mentors and coaches. Federal earmarks will not be available for this program in FY2007.

### FY2007 Resources Allocated to Achieve Results

<b>FY2007 Component Budget: \$5,000,000</b>	<b>Personnel:</b>	
	Full time	0
	Part time	0
	<b>Total</b>	<b>0</b>

### Key Component Challenges

No key component challenges.

## Significant Changes in Results to be Delivered in FY2007

No changes in results delivered.

## Major Component Accomplishments in 2005

This component did not exist in 2005, but the Alaska Statewide Mentor Project did exist and was implemented through a collaborative partnership with the University of Alaska Statewide Office and Alaska school districts. The following accomplishments occurred:

Twenty-two mentors were hired and trained to serve 339 beginning teachers in 136 schools in 31 school districts.

Seven coaches were hired and trained to serve 80 principals across the state.

Of the 339 beginning teachers that were mentored, 89% chose to remain in the teaching field.

Baseline data on student achievement is being generated for students whose teachers were mentored in FY05.

## Statutory and Regulatory Authority

No statutes and regulations.

Contact Information
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**Statewide Mentoring Program  
Component Financial Summary**

*All dollars shown in thousands*

	FY2005 Actuals	FY2006 Management Plan	FY2007 Governor
<b>Non-Formula Program:</b>			
<b>Component Expenditures:</b>			
71000 Personal Services	0.0	0.0	0.0
72000 Travel	0.0	0.0	0.0
73000 Services	0.0	0.0	5,000.0
74000 Commodities	0.0	0.0	0.0
75000 Capital Outlay	0.0	0.0	0.0
77000 Grants, Benefits	0.0	0.0	0.0
78000 Miscellaneous	0.0	0.0	0.0
<b>Expenditure Totals</b>	<b>0.0</b>	<b>0.0</b>	<b>5,000.0</b>
<b>Funding Sources:</b>			
1004 General Fund Receipts	0.0	0.0	5,000.0
<b>Funding Totals</b>	<b>0.0</b>	<b>0.0</b>	<b>5,000.0</b>

**Summary of Component Budget Changes  
From FY2006 Management Plan to FY2007 Governor**

*All dollars shown in thousands*

	<u>General Funds</u>	<u>Federal Funds</u>	<u>Other Funds</u>	<u>Total Funds</u>
<b>FY2006 Management Plan</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>
<b>Proposed budget increases:</b>				
-Add New Component - Statewide Mentoring Program	5,000.0	0.0	0.0	5,000.0
<b>FY2007 Governor</b>	<b>5,000.0</b>	<b>0.0</b>	<b>0.0</b>	<b>5,000.0</b>