

# **State of Alaska FY2006 Governor's Operating Budget**

## **Department of Health and Social Services Children's Services Training Component Budget Summary**

**Component: Children's Services Training**

**Contribution to Department's Mission**

The Office of Children's Services Training component provides education and training to OCS social workers, social services associates, licensing workers, supervisors and managers. Training is designed to enhance workers' ability to recognize abuse and neglect, increase their skills in working with children and their families, prevent further abuse and neglect, and strengthen workers' ability to assess when it is necessary to retain custody of a child.

**Core Services**

The Office of Children's Services and the University of Alaska have partnered to provide the three primary programs of this component: the Family Services Training Academy, the "return to school" program, and the student recruitment program. The Children's Services Training Academy provides a two-week intensive Training and Orientation of New Employees (TONE) within the first month of hire. The office also provides at least four days of advanced training for journey-level workers, and advanced specialized training for experienced staff.

The Children's Services Training Academy staff track the training of OCS social workers and develop curriculum, materials, and technology to deliver current information for OCS social work staff, as well as coordinate and facilitate presentation of training by other experts in the field of child welfare. The University practicum instructors are provided under RSA's with OCS. They are available on site for the students during their practicum time.

The "return to school" program gives OCS staff the opportunity to complete either a Bachelor of Social Work or Master of Social Work at UAA or UAF while on educational leave. The staff member is obligated to return to OCS to work upon completion of the degree.

The student recruitment program supports individuals who are completing their BSW degree program at UAA or UAF. These individuals are placed in the Anchorage or Fairbanks OCS offices in special units with a practicum instructor. In an effort to attract new workers to rural areas of the state, the program for FY2005 continues to include an enhanced stipend for any student who will agree to fulfill their work commitment with OCS anywhere in the state.

**FY2006 Resources Allocated to Achieve Results**

<b>FY2006 Component Budget: \$1,618,200</b>	<b>Personnel:</b>	
	Full time	0
	Part time	0
	<b>Total</b>	<b>0</b>

**Key Component Challenges**

*Better Trained Social Workers:* The Children's Services Training component will continue to deliver, develop and expand the training for personnel employed or preparing for employment at OCS in areas of child protection, foster care and adoption assistance.

**Significant Changes in Results to be Delivered in FY2006**

OCS proposes to increase ongoing training and staff development for existing front-line and management staff and to provide TONE (Training and Orientation for New Employees) classes through the Office of Children's Services Training Academy for new social workers.

## Major Component Accomplishments in 2004

*Provided Training on ORCA computer system:* Nearly 300 OCS front-line and managerial workers received training on the ORCA computer system during the last part of FY2004 and the first part of FY2005.

*Trained New Employees:* Approximately 78 new social workers completed the two week training, Training and Orientation for New Employees (TONE); and 60 workers attended a third week of training, "The Effects of Abuse and Neglect on Child Development." 35 workers attended additional training on "Separation, Placement and Reunification."

*Trained Existing Employees:* The Children's Services Training Academy delivered 76 training sessions, representing 193 days of in-service training to 275 OCS workers. Division staff attended training on a variety of topics that included Advanced Intensive Sexual Abuse Interviewing Skills, Core Separation, Placement and Reunification, Structured Decision Making, Indian Child Welfare Act, Advanced Specialized Foster Care & Adoption, and Legal Issues in Child Welfare, Understanding Adolescents, Specialized Case Planning, Adult Psychopathology, Key Issues in Employee Relations Law, Substance Abuse Treatment, Ethical Child Welfare Practice, Issues in Permanency Planning & ICWA, and Coaching Skills for Supervisors.

In FY05, the following adoption trainings will be offered:

1. 213: Specialized Foster Care & Adoption: The Foundation
2. 214: Specialized Foster Care & Adoption: Pre Finalization

*Offered Social Work Degree Programs at UAA or UAF:* OCS and the University of Alaska partnered to give OCS staff the opportunity to complete either a Bachelor of Social Work or Master of Social Work at UAA or UAF while on educational leave. As of June 2004, 54 Bachelor of Social Work students had taken advantage of the practicum opportunity with OCS. Of these 54 students, the Division has hired 24. 20 MSW Students who were employed by OCS were on educational leave, 12 of the 20 completed their degrees or continue toward the degree while working in OCS, and the others are no longer in the program.

*The Foster Parent Training Center:* The Foster Parent Training Center and foster parents met with new workers to explain their roles in assisting children in OCS custody. The Attorney General's staff, the Public Defender's office and the Guardian Ad Litem's office all contributed time and staff to provide information about their organizations and services to the OCS workers.

*Outside Organization Participate in Training:* The Children's Services Training Academy and the office invited their community partners, such as the tribal Indian Child Welfare Act (ICWA) workers, to participate in the trainings offered by the Family Services Training Academy. This has led to a greater understanding of one another's roles and responsibilities in keeping children safe.

## Statutory and Regulatory Authority

Social Security Act, Title IV-E, Title IV-B  
AS 47.05.010 Duties of Department  
AS 47.14.100 Powers and duties of Department over care of children  
AS 18.05.010-070 Administration of Public Health and Related Laws

Contact Information
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### Children's Services Training Component Financial Summary

*All dollars shown in thousands*

	FY2004 Actuals	FY2005 Management Plan	FY2006 Governor
<b>Non-Formula Program:</b>			
<b>Component Expenditures:</b>			
71000 Personal Services	15.2	18.0	18.0
72000 Travel	150.0	88.6	190.9
73000 Services	788.9	1,102.4	1,409.3
74000 Commodities	0.1	0.0	0.0
75000 Capital Outlay	2.3	0.0	0.0
77000 Grants, Benefits	0.0	0.0	0.0
78000 Miscellaneous	0.0	0.0	0.0
<b>Expenditure Totals</b>	<b>956.5</b>	<b>1,209.0</b>	<b>1,618.2</b>
<b>Funding Sources:</b>			
1002 Federal Receipts	541.6	789.9	978.7
1003 General Fund Match	414.9	419.1	639.5
<b>Funding Totals</b>	<b>956.5</b>	<b>1,209.0</b>	<b>1,618.2</b>

### Estimated Revenue Collections

Description	Master Revenue Account	FY2004 Actuals	FY2005 Management Plan	FY2006 Governor
<b><u>Unrestricted Revenues</u></b>				
None.		0.0	0.0	0.0
<b>Unrestricted Total</b>		<b>0.0</b>	<b>0.0</b>	<b>0.0</b>
<b><u>Restricted Revenues</u></b>				
Federal Receipts	51010	541.6	789.9	978.7
<b>Restricted Total</b>		<b>541.6</b>	<b>789.9</b>	<b>978.7</b>
<b>Total Estimated Revenues</b>		<b>541.6</b>	<b>789.9</b>	<b>978.7</b>

**Summary of Component Budget Changes  
From FY2005 Management Plan to FY2006 Governor**

*All dollars shown in thousands*

	<u>General Funds</u>	<u>Federal Funds</u>	<u>Other Funds</u>	<u>Total Funds</u>
<b>FY2005 Management Plan</b>	<b>419.1</b>	<b>789.9</b>	<b>0.0</b>	<b>1,209.0</b>
<b>Proposed budget increases:</b>				
-Enhance Training Capacity for Front-Line Staff	220.4	188.8	0.0	409.2
<b>FY2006 Governor</b>	<b>639.5</b>	<b>978.7</b>	<b>0.0</b>	<b>1,618.2</b>