

State of Alaska FY2002 Governor's Operating Budget

Department of Labor and Workforce Development
Alaska Labor Relations Agency
Component

Component: Alaska Labor Relations Agency

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Component Mission

To administer the Public Employment Relations Act and the labor relations provisions of the Alaska Railroad Corporation Act, thereby promoting cooperative relations between government and its employees and protecting the public by assuring effective and orderly operations of government.

Component Services Provided

- Conducts elections on union representation for collective bargaining.
- Investigates unfair labor practice complaints, unit composition disputes, representation and other issues.
- Provides mediation and conciliation services where appropriate.
- Conducts hearings and issues decisions.
- Considers employee claims for religious exemption from the obligation to pay monthly union dues.
- Determines strike eligibility of employees.
- Conducts periodic public meetings and training.

Component Goals and Strategies

- 1) ASSIST IN PROVIDING UNINTERRUPTED GOVERNMENT SERVICES TO THE PUBLIC.
 - Conduct all certification and decertification elections within statutory requirements.
 - Reduce the time to complete investigations and issue decisions.
 - Provide mediation and conciliation services in appropriate cases.
- 2) REDUCE BACKLOG OF CASES.
 - Continue to apply streamlined procedures to bargaining unit clarification cases to further reduce backlog.
 - Apply revised procedures on unfair labor practices to reduce the time to complete investigations.
- 3) INCREASE AWARENESS OF PROGRAMS AND PROCEDURES.
 - Conduct outreach to employees and labor organizations in Anchorage, Fairbanks, and Juneau.
 - Issue two agency newsletters to keep public informed of related activities, and provide training.
 - Participate in monthly meetings of the Industrial Relations Research Association.
 - Assist in reorganizing the Industrial Relations Research Association.

Key Component Issues for FY2001 – 2002

Although we have reduced the bargaining unit clarification backlog, we have not yet eliminated it. Unit clarification petitions continue to comprise the largest percentage of the Agency's caseload. These clarifications determine which bargaining unit a position belongs in. By applying our streamlined procedures, we are continuing to decrease the unit clarification backlog that began in 1996.

The Agency is currently reviewing regulations for possible revision, including amendment or deletion. An issue for FY2001-02 is to assure the completion of this process.

Major Component Accomplishments for FY2000

- Applied streamlined unit clarification procedures which reduced the backlog of petitions on the supervisory status of State employees by approximately 79 cases (73%).
- Processed six representation and decertification petitions in FY2000. Closed three petitions due to insufficiency. One pending petition (filed by City of Fairbanks General Government Employees Association) seeks certification as the exclusive representative and decertification of the current representative (Alaska Public Employees Association). One employee group (Alaska Court System) voted not to be represented in collective bargaining. The sixth petition (for certification of a new unit of maintenance, clerical, and office staff employees at Bering Straits Regional Housing Authority) resulted in an election in FY2001.
- Monitored strike vote activity for five collective bargaining units in FY2000. Monitored the strike vote of the Alaska State Employees Association, and investigated objections to the conduct of the strike vote. Monitored the strike vote of the Ketchikan Education Association, NEA-Alaska, which resulted in a brief strike before ratification by teachers. Monitored Inlandboatmen's Union of the Pacific strike vote petition, which was resolved short of a strike vote. Monitored Anchorage Education Association strike vote petition, which was settled due to contract ratification. Dismissed one strike class determination petition for general government employees at the Department of Motor Vehicles due to agreement of parties.
- Issued amended certification of a unit of maintenance and custodial Alaska Housing Finance Corporation employees to show a name change to Alaska Housing Maintenance & Custodians Local 6082/Alaska Public Employees Association/AFT, AFL-CIO.
- Continued to cross-train staff to allow more flexibility in handling workload priorities.

Statutory and Regulatory Authority

AS 23.05.360-23.05.390
AS 23.40.070-23.40.260
AS 42.40.705-42.40.890
8 AAC 97.010-990

Alaska Labor Relations Agency
Component Financial Summary

All dollars in thousands

	FY2000 Actuals	FY2001 Authorized	FY2002 Governor
Non-Formula Program:			
Component Expenditures:			
71000 Personal Services	275.9	283.8	287.4
72000 Travel	10.4	14.5	13.0
73000 Contractual	26.3	28.1	27.6
74000 Supplies	6.5	4.9	3.9
75000 Equipment	3.4	0.4	0.4
76000 Land/Buildings	0.0	0.0	0.0
77000 Grants, Claims	0.0	0.0	0.0
78000 Miscellaneous	0.0	0.0	0.0
Expenditure Totals	322.5	331.7	332.3
Funding Sources:			
1004 General Fund Receipts	322.5	324.3	332.3
1053 Investment Loss Trust Fund	0.0	7.4	0.0
Funding Totals	322.5	331.7	332.3

Estimated Revenue Collections

Description	Master Revenue Account	FY2000 Actuals	FY2001 Authorized	FY2001 Cash Estimate	FY2002 Governor	FY2003 Forecast
Unrestricted Revenues						
Investment Loss Trust Fund	51393	0.0	7.4	7.4	0.0	0.0
Unrestricted Total		0.0	7.4	7.4	0.0	0.0
Restricted Revenues						
None.		0.0	0.0	0.0	0.0	0.0
Restricted Total		0.0	0.0	0.0	0.0	0.0
Total Estimated Revenues		0.0	7.4	7.4	0.0	0.0

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Proposed Changes in Levels of Service for FY2002

No major changes to component services are anticipated for FY 2002.

Summary of Component Budget Changes

From FY2001 Authorized to FY2002 Governor

All dollars in thousands

	<u>General Funds</u>	<u>Federal Funds</u>	<u>Other Funds</u>	<u>Total Funds</u>
FY2001 Authorized	331.7	0.0	0.0	331.7
Adjustments which will continue current level of service:				
-Year 2 Labor Costs - Net Change from FY2001	0.6	0.0	0.0	0.6
FY2002 Governor	332.3	0.0	0.0	332.3

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Personal Services Information

Authorized Positions			Personal Services Costs	
	FY2001 Authorized	FY2002 Governor		
Full-time	4	4	Annual Salaries	218,775
Part-time	0	0	COLA	5,110
Nonpermanent	0	0	Premium Pay	0
			Annual Benefits	69,283
			<i>Less 1.97% Vacancy Factor</i>	<i>(5,768)</i>
			Lump Sum Premium Pay	0
Totals	4	4	Total Personal Services	287,400

Position Classification Summary

Job Class Title	Anchorage	Fairbanks	Juneau	Others	Total
Administrative Clerk III	1	0	0	0	1
Hearing Examiner	1	0	0	0	1
Hearing Officer	1	0	0	0	1
Personnel Specialist I	1	0	0	0	1
Totals	4	0	0	0	4