

State of Alaska
FY2014 Governor's Operating Budget

Office of the Governor
Commissions/Special Offices
Results Delivery Unit Budget Summary

Commissions/Special Offices Results Delivery Unit**Contribution to Department's Mission**

The Alaska State Commission for Human Rights (ASCHR) enforces AS 18.80, which prohibits discrimination in employment, public accommodations, housing, finance and credit practices, and practices by the State or its political subdivisions.

Core Services

- The ASCHR enforces Alaska's Human Rights Law to prevent and eliminate discrimination through mediation, impartial investigation of complaints, conciliation, adjudication, public education, and community outreach.

Major RDU Accomplishments in 2012

- The ASCHR's mediation program provides Alaska businesses and complainants the opportunity to voluntarily reach a mutually acceptable resolution to claims of discrimination. Both the business community and individuals applaud the opportunities provided by the program. The ASCHR continues to contract for mediation services
- The ASCHR continues to update its more user-friendly website, and received an average of 5,100 hits per month, a 46% increase over last fiscal year.

Key RDU Challenges

- In the past fiscal year the number of Alaskans filing complaints with the ASCHR continued to increase. With an additional 7% increase in complaints on top of the 24% increase from the prior fiscal year – complaint filings are up more than 30% in less than two years. This increased demand for services will be challenging. The additional resources provided the ASCHR in FY13 will allow ASCHR to process cases more quickly as long as the number of Alaskans seeking our assistance levels off.
- ASCHR is devoting its attention first to reducing the delays in processing complaints of discrimination and reducing any frustrations this created for both Alaska businesses and those who believed they experienced discrimination. As this is accomplished the ASCHR will then turn its attention to providing more education and outreach to the public.

Significant Changes in Results to be Delivered in FY2014

- Additional resources, once new staff are fully trained, will allow the ASCHR to increase the number of investigations completed in a year and reduce the time it takes to investigate a claim.
- The ASCHR will continue to focus resources on moving cases with findings of substantial evidence of discrimination more rapidly through conciliation and, absent settlement, to public hearing.
- The ASCHR will continue to update its website as one significant way to reach out and educate Alaskans regarding the agency's services.

Contact Information

Contact: Guy Bell, Administrative Director

Phone: (907) 465-3876

Fax: (907) 465-1641

E-mail: guy.bell@alaska.gov

**Commissions/Special Offices
RDU Financial Summary by Component**

All dollars shown in thousands

	FY2012 Actuals				FY2013 Management Plan				FY2014 Governor			
	UGF+DGF Funds	Other Funds	Federal Funds	Total Funds	UGF+DGF Funds	Other Funds	Federal Funds	Total Funds	UGF+DGF Funds	Other Funds	Federal Funds	Total Funds
Formula Expenditures None.												
Non-Formula Expenditures												
Human Rights Commission	2,037.0	0.0	195.0	2,232.0	2,350.3	0.0	197.5	2,547.8	2,369.4	0.0	198.2	2,567.6
Redistricting Board	2,072.4	0.0	0.0	2,072.4	1,000.0	0.0	0.0	1,000.0	0.0	0.0	0.0	0.0
Totals	4,109.4	0.0	195.0	4,304.4	3,350.3	0.0	197.5	3,547.8	2,369.4	0.0	198.2	2,567.6

Commissions/Special Offices
Summary of RDU Budget Changes by Component
From FY2013 Management Plan to FY2014 Governor

All dollars shown in thousands

	<u>Unrestricted Gen (UGF)</u>	<u>Designated Gen (DGF)</u>	<u>Other Funds</u>	<u>Federal Funds</u>	<u>Total Funds</u>
FY2013 Management Plan	3,350.3	0.0	0.0	197.5	3,547.8
Adjustments which will continue current level of service:					
-Human Rights Commission	13.1	0.0	0.0	0.7	13.8
-Redistricting Board	-1,000.0	0.0	0.0	0.0	-1,000.0
Proposed budget increases:					
-Human Rights Commission	6.0	0.0	0.0	0.0	6.0
FY2014 Governor	2,369.4	0.0	0.0	198.2	2,567.6