

# **State of Alaska FY2012 Governor's Operating Budget**

## **Office of the Governor Commissions/Special Offices Results Delivery Unit Budget Summary**

## Commissions/Special Offices Results Delivery Unit

### Contribution to Department's Mission

The Alaska State Commission for Human Rights (ASCHR) enforces AS 18.80, which prohibits discrimination in employment, public accommodations, housing, finance and credit practices, and practices by the State or its political subdivisions.

The Redistricting Board is responsible for redrawing Alaska's election district boundaries following the U.S. census to meet constitutional provisions of a democratic government based on equal voting rights representation for Alaska's citizens.

### Core Services

- The ASCHR enforces Alaska's Human Rights Law to prevent and eliminate discrimination through mediation, impartial investigation of complaints, conciliation, adjudication, public education, and community outreach.
- Responsible for all preparation, development and adoption of a statewide redistricting plan upon receipt of the federal census information.

### Key RDU Challenges

- During the past two fiscal years more Alaskans have filed complaints with the ASCHR. The imbalance between resources and increased demand for services delays processing cases and will be especially challenging as filings continue to rise. Historically, additional resources successfully eliminated extended delay that was of significant concern and a source of frustration to both Alaska businesses and those who believed they experienced discrimination.
- The costs for the adjudication of public hearing cases continue to rise as the ASCHR is taking more cases to hearing.
- The ASCHR receives numerous requests for education and technical assistance. Due to limited resources, the agency continues to turn down requests for assistance from businesses and organizations seeking the ASCHR's expertise on Alaska's Human Rights Law and how best to prevent and eliminate discrimination through education.

### Significant Changes in Results to be Delivered in FY2012

The ASCHR will continue to work on methods to streamline case processing and case reviews without affecting the quality in light of the continued increase in filings.

The ASCHR will continue to focus resources on moving cases with findings of substantial evidence of discrimination more rapidly through conciliation and if necessary to public hearing.

The ASCHR will regularly update its new expanded website as a way to reach out and educate Alaskans regarding the agency's services.

### Major RDU Accomplishments in 2010

- The ASCHR continued to provide Alaska businesses and complainants the opportunity to voluntarily reach a mutually acceptable resolution to claims of discrimination through mediation. Both the business community and individuals applaud the opportunities provided by the program.
- Staff increased the number of investigations it completed over the past two years.
- The ASCHR moved many cases awaiting legal review on finding substantial evidence of discrimination, conducted more conciliations, held more hearings, and nearly doubled the number of settlements in the hearing unit.

- The ASCHR trained staff on recent changes in discrimination regulations which may impact Alaskans.
- The ASCHR designed a new more user-friendly website.

**Contact Information**

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**Commissions/Special Offices  
RDU Financial Summary by Component**

*All dollars shown in thousands*

|                                      | FY2010 Actuals   |                |                  |                | FY2011 Management Plan |                |                  |                | FY2012 Governor  |                |                  |                |
|--------------------------------------|------------------|----------------|------------------|----------------|------------------------|----------------|------------------|----------------|------------------|----------------|------------------|----------------|
|                                      | UGF+DGF<br>Funds | Other<br>Funds | Federal<br>Funds | Total<br>Funds | UGF+DGF<br>Funds       | Other<br>Funds | Federal<br>Funds | Total<br>Funds | UGF+DGF<br>Funds | Other<br>Funds | Federal<br>Funds | Total<br>Funds |
| <b>Formula Expenditures</b><br>None. |                  |                |                  |                |                        |                |                  |                |                  |                |                  |                |
| <b>Non-Formula Expenditures</b>      |                  |                |                  |                |                        |                |                  |                |                  |                |                  |                |
| Human Rights Commission              | 1,916.0          | 0.0            | 125.6            | 2,041.6        | 1,982.0                | 0.0            | 191.4            | 2,173.4        | 2,045.6          | 0.0            | 195.0            | 2,240.6        |
| Redistricting Board                  | 29.4             | 0.0            | 0.0              | 29.4           | 1,954.2                | 0.0            | 0.0              | 1,954.2        | 1,393.6          | 0.0            | 0.0              | 1,393.6        |
| <b>Totals</b>                        | <b>1,945.4</b>   | <b>0.0</b>     | <b>125.6</b>     | <b>2,071.0</b> | <b>3,936.2</b>         | <b>0.0</b>     | <b>191.4</b>     | <b>4,127.6</b> | <b>3,439.2</b>   | <b>0.0</b>     | <b>195.0</b>     | <b>3,634.2</b> |

**Commissions/Special Offices**  
**Summary of RDU Budget Changes by Component**  
**From FY2011 Management Plan to FY2012 Governor**

*All dollars shown in thousands*

|  | <u>Unrestricted<br/>Gen (UGF)</u> | <u>Designated<br/>Gen (DGF)</u> | <u>Other Funds</u> | <u>Federal<br/>Funds</u> | <u>Total Funds</u> |
|--|-----------------------------------|---------------------------------|--------------------|--------------------------|--------------------|
| <b>FY2011 Management Plan</b>  | 3,936.2                           | 0.0                             | 0.0                | 191.4                    | 4,127.6            |
| <b>Adjustments which will<br/>continue current level of<br/>service:</b> |                                   |                                 |                    |                          |                    |
| -Human Rights Commission   | 63.6                              | 0.0                             | 0.0                | 3.6                      | 67.2               |
| -Redistricting Board   | -960.6                            | 0.0                             | 0.0                | 0.0                      | -960.6             |
| <b>Proposed budget<br/>increases:</b>                                    |                                   |                                 |                    |                          |                    |
| -Redistricting Board   | 400.0                             | 0.0                             | 0.0                | 0.0                      | 400.0              |
| <b>FY2012 Governor</b>   | <b>3,439.2</b>                    | <b>0.0</b>                      | <b>0.0</b>         | <b>195.0</b>             | <b>3,634.2</b>     |