

State of Alaska FY2009 Governor's Operating Budget

Department of Education and Early Development School Performance Incentive Program Component Budget Summary

Component: School Performance Incentive Program

Contribution to Department's Mission

The goal of the program is to serve as an incentive for all employees in a school to create a learning environment in which student achievement substantially increase. Alaska School Performance Incentive Program will ensure a strong workforce for Alaska; enhance teacher recruitment; increase accountability; promote collaboration, effective instructions, and spread responsibility across grade level content areas.

Core Services

- Receive, review, and analyze all student and teacher data statewide
- Issue payments to selected recipients within 60 days of selection

FY2009 Resources Allocated to Achieve Results

FY2009 Component Budget: \$2,500,000	Personnel:	
	Full time	0
	Part time	0
	Total	0

Key Component Challenges

Per regulatory authority the data analysis process that selects qualifying schools for the incentive program must be completed by July 25 each year and payments must be mailed within 60 days. The data analysis up for review consists of approximately 131,000 data files for over 500 schools and is reviewed multiple times prior to the final selection determinations. In order to comply with the adopted regulations the department will expand internal resources to accommodate for the data analysis reviews.

Significant Changes in Results to be Delivered in FY2009

FY2007 was the base year for this program, which awarded over 770 educators in 42 schools and 15 districts with an incentive award. The program is based on assessment results for the current tested school year relative to the previous school year. The program is a pilot, and therefore the department is reviewing and evaluating the program. Some minor changes in regulations will take place that will cause changes to the calculation which will improve the validity of the program. The department anticipates more schools will qualify as we improve the validity of the program, and as educators work to help students improve achievement.

Major Component Accomplishments in 2007

The department worked to seek stakeholder feedback from educators in the school districts to design and implement the program. The department took regulations to the state board for adoption to implement the program. The program was successfully implemented in 2007 with over 770 educators being awarded incentive payments. The department is conducting on-going evaluation of the program and program implementation and is making minor adjustments to improve the validity of the program.

Statutory and Regulatory Authority

AS 14.03.126
AS 14.07.020
AS 14.07.060
4 AAC 33.500

Contact Information
<p>Contact: Paul Prussing, Division Director, Acting Phone: (907) 465-8721 Fax: (907) 465-6760 E-mail: paul.prussing@alaska.gov</p>

**School Performance Incentive Program
Component Financial Summary**

All dollars shown in thousands

	FY2007 Actuals	FY2008 Management Plan	FY2009 Governor
Non-Formula Program:			
Component Expenditures:			
71000 Personal Services	40.1	200.0	200.0
72000 Travel	0.0	0.0	0.0
73000 Services	6.9	0.0	0.0
74000 Commodities	0.7	0.0	0.0
75000 Capital Outlay	0.0	0.0	0.0
77000 Grants, Benefits	1,840.5	2,300.0	2,300.0
78000 Miscellaneous	0.0	0.0	0.0
Expenditure Totals	1,888.2	2,500.0	2,500.0
Funding Sources:			
1004 General Fund Receipts	1,888.2	2,500.0	2,500.0
Funding Totals	1,888.2	2,500.0	2,500.0

**Summary of Component Budget Changes
From FY2008 Management Plan to FY2009 Governor**

All dollars shown in thousands

	<u>General Funds</u>	<u>Federal Funds</u>	<u>Other Funds</u>	<u>Total Funds</u>
FY2008 Management Plan	2,500.0	0.0	0.0	2,500.0
FY2009 Governor	2,500.0	0.0	0.0	2,500.0