

State of Alaska FY2006 Governor's Operating Budget

Department of Public Safety Training Academy Component Budget Summary

Component: Training Academy

Contribution to Department's Mission

The mission of the Public Safety Academy is to train law enforcement officers.

Core Services

The Academy is primarily responsible for the basic Alaska Law Enforcement Training police training for the Alaska State Troopers, State Fire Marshals, State Park Rangers, Airport Police, Municipal Police Officers, and Village Public Safety Officers. The Academy teaches a variety of law enforcement related courses under contract with University of Alaska Southeast, Sitka Campus, the Alaska Police Standards Council and other agencies. The Academy also provides in-service training for state troopers and maintains the Department of Public Safety's training records.

End Results	Strategies to Achieve Results
<p>A: Provide well-trained and prepared officers for entry into field training with agencies in Alaska.</p> <p><u>Target #1:</u> 85% retention rate one year after graduation. <u>Measure #1:</u> Actual percentage retention rate one year after graduation.</p>	<p>A1: Increase quality of instruction at basic academy.</p> <p><u>Target #1:</u> Increase overall class average GPA by 2% compared to previous two-year average. <u>Measure #1:</u> % increase in class GPA over previous two-year average.</p> <p>A2: Provide physically fit officers.</p> <p><u>Target #1:</u> All graduates achieve 70% or greater on the fitness test. <u>Measure #1:</u> % of students who achieve 70% or greater on the fitness test.</p>

Major Activities to Advance Strategies	
<ul style="list-style-type: none"> • Continuing education for instructors. • Increase scenario based training. • Maintain accreditation through University of Alaska and Veterans Administration to ensure college credit is maintained. • Continue to meet or exceed minimum APSC standards for basic officer training. • Invest in newest equipment and facilities. • Provide basic ALET academy. • Provide VPSO/VPO academies. • Provide in-service training to DPS. • Provide instructor training in law enforcement subjects such as firearms, defensive tactics, and domestic violence. • Provide SAR training. • Provide boater safety training. 	<ul style="list-style-type: none"> • Provide outdoor survival training. • Maintain training record database. • Ensure quality testing continues to evaluate knowledge and performance in all subjects. • Design and institute individualized physical fitness training programs. • Instruct students in maintenance of healthy lifestyles. • Maintain state of the art fitness equipment and weight room. • Track, evaluate, and work towards reducing injuries. • Continue cost saving methods such as was done with recruit uniforms to hold down operating expenses. • Continue relationship with Sheldon Jackson College for low-cost use of dining facility, gym, and pool. • Utilize in-house production of classroom materials. • Decrease use of paper by converting lesson plans to digital format.

FY2006 Resources Allocated to Achieve Results

FY2006 Component Budget: \$1,562,300	Personnel:	
	Full time	8
	Part time	0
	Total	8

Performance Measure Detail

A: Result - Provide well-trained and prepared officers for entry into field training with agencies in Alaska.

Target #1: 85% retention rate one year after graduation.

Measure #1: Actual percentage retention rate one year after graduation.

Actual % Retention Rate One Year After Graduation (fiscal year)

Fiscal Year	YTD
FY2001	77.00%
FY2002	86.76%
FY2003	81.40%
FY2004	83.78%

Analysis of results and challenges: This data is compiled from Department of Public Safety employee records and by contacting other employing agencies with officers who attended the respective classes. There are many reasons why officers do not remain employed after one year. In some cases, they decide law enforcement is not the career for them. In other cases, they are unable to engage with the public and properly do police work. Sometimes personal reasons require them to relocate to other states. Further, while officers may not be employed with the original hiring agency, they may still be working in law enforcement; however it is unknown where those officers may be currently employed

A1: Strategy - Increase quality of instruction at basic academy.

Target #1: Increase overall class average GPA by 2% compared to previous two-year average.

Measure #1: % increase in class GPA over previous two-year average.

ALET Class GPA Average (fiscal year)

Fiscal Year	YTD
FY2001	87.84%
FY2002	91.48%
FY2003	91.24%
FY2004	89.00%

Analysis of results and challenges: The 2-year average for FY2003-2004 is 90.12% GPA. Based on this data, the target for the next Alaska Law Enforcement Training (ALET) class is 92.12%.

A2: Strategy - Provide physically fit officers.

Target #1: All graduates achieve 70% or greater on the fitness test.

Measure #1: % of students who achieve 70% or greater on the fitness test.

ALET Class Achieving 70% or Better on Fitness Test (fiscal year)

Fiscal Year	YTD
FY2001	88.24%
FY2002	95.00%
FY2003	81.77%
FY2004	87.00%

Analysis of results and challenges: Target is 100%. The primary factor contributing to end results is the physical condition of recruits when they arrive. While DPS has minimum fitness standards for entry, municipal officers and UAS students do not.

Key Component Challenges

In-service training is essential to maintain proficiency of career officers, update the latest law enforcement techniques and new equipment available, as well as reduce state liability for significant problems traced back to employee performance deficiencies. Maintaining the highest level of training to law enforcement professionals within the State of Alaska remains a challenge, but is one that is essential in providing the best public service to its citizens.

The goals of the Training Academy are to:

1. Provide basic APSC certified ALET police training (15-week session, twice per year) to:
 - 20 Municipal police officers
 - 35 Alaska State Troopers
 - 2 Alaska State Deputy Fire Marshals
 - 1 University of Alaska Southeast college student
 - 1 Airport Fire & Police officer
 - 1 Department of Natural Resources park ranger
2. Provide basic law enforcement training (10-week session, once per year) to:
 - 20 Village Public Safety Officers
3. Provide post-ALET academy training (3-week session, twice per year) to:
 - 35 Alaska State Troopers
4. Provide Alaska Police Standards Council mandated training (2 week session, once per year) for officers new to Alaska, but certified in other jurisdictions to:
 - 20 Municipal police officers
5. Provide instructor support at Alaska State Trooper in-service (1-week session, five times per year):
 - 180 Alaska State Troopers
6. Provide Glock 22 handgun training to:
 - 30 Alaska State Trooper instructors
 - 5 Court Service Officers
7. Commence work on Academy pursuit vehicle driving range, which will provide a track to instruct on law enforcement driving during all normal work hours. The current driving course now used is available to the Academy only on Sundays and is not fully adequate for the training needed.

Significant Changes in Results to be Delivered in FY2006

No significant change in the level of services is expected.

Major Component Accomplishments in 2004

1. Provided basic police training (15 week session, twice per year) to:
 - 26 municipal police officers
 - 33 Alaska State Troopers

- 1 Alaska State Deputy Fire Marshal
 - 4 University of Alaska Southeast college students
 - 1 United States Coast Guard
2. Provided basic law enforcement training (10 week session, once per year) to:
 - 9 Village Public Safety Officers
 3. Provided post-academy training (3 week session, twice per year) to:
 - 33 Alaska State Troopers
 4. Provided Alaska Police Standards Council mandated training (2 week session, once per year) for officers new to Alaska, but certified in other jurisdictions to:
 - 8 Municipal police officers
 5. Provided instructor support at Alaska State Trooper in-service (1 week session, three times per year):
 - 144 Alaska State Troopers
 6. Provided Court Service Officer training (5 week session, once per year):
 - 3 Court Service Officers
 7. Provided M26 Taser training to municipal police officers (2 day session, once per year):
 - 10 Municipal police officers
 8. Provided Alaska State Troopers ABWE, in-service training (5 day session, once per year):
 - 18 Alaska State Troopers
 9. Provided federal Law Enforcement Training Academy defensive tactics instructor training (10 day session, once per year):
 - 19 Alaska State Troopers
 - 1 National Marine Fisheries Service (NMFS) enforcement officer
 - 2 Village Public Safety Officers
 - 1 Municipal police officer
 10. Provided Alaska State Troopers firearm instructor training (10 day session, once per year):
 - 25 Alaska State Troopers
 - 1 Municipal police officer

Statutory and Regulatory Authority

DPS - Powers and duties of department (AS 44.41.020)
 State Troopers (AS 18.65.010 - AS 18.65.110)
 Police Protection (AS 18.65.010 - AS 18.65.790)
 Law enforcement duties (AS 18.65.010 - AS 18.65.086)
 Controlled Substances (AS 11.71.010 - AS 11.71.900)

Judicial Services (AS 22.20.100 - AS 22.20.140)
 Prisoner Transportation (AS 33.30.071 and AS 33.30.081)
 Search & Rescue (AS 18.60.120 - AS 18.60.175)

Village Public Safety Officer Definition (AS 01.10.060(c)(7)(C))
 VPSO Program (AS 18.65.670)
 VPSO Regulations (13 AAC 96.010-900)
 Concealed Handgun Permits (AS 18.65.700)
 Security Guard Licensing (AS 18.65.400 - AS 18.65.410)
 Sex Offender Registration (AS 12.63.010 - AS 12.63.100)
 Central Registry of Sex Offenders (AS 18.65.087)
 Department to assist other agencies (AS 18.65.090)
 Document and disseminate information regarding homicides (AS 44.41.040)
 Document and investigate missing persons (AS 18.65.610)

Investigate fires resulting from crimes (AS 18.70.030)
Investigate sexual assault and child exploitation (AS 18.65.086)

Aeronautics (AS 02)
Criminal (AS 11)
Environment (AS 46)
Fish & Game (AS 16)
Fish & Game (5 AAC)
Guide/Outfitting (12 AAC)
Guide/Outfitting (AS 08)
Health & Safety (AS 18)
Limited Entry (20 AAC)
State Government (AS 44)
Training (13 AAC 85)
Training (AS 44.41.020(a))

Contact Information

Contact: Dan Spencer, Director, Administrative Services
Phone: (907) 465-5488
Fax: (907) 465-5500
E-mail: danial_spencer@dps.state.ak.us

Training Academy Component Financial Summary

All dollars shown in thousands

	FY2004 Actuals	FY2005 Management Plan	FY2006 Governor
Non-Formula Program:			
Component Expenditures:			
71000 Personal Services	557.2	674.1	686.1
72000 Travel	210.8	246.9	246.9
73000 Services	386.6	404.6	410.2
74000 Commodities	165.9	167.6	167.6
75000 Capital Outlay	87.3	51.5	51.5
77000 Grants, Benefits	0.2	0.0	0.0
78000 Miscellaneous	0.0	0.0	0.0
Expenditure Totals	1,408.0	1,544.7	1,562.3
Funding Sources:			
1004 General Fund Receipts	863.8	901.9	917.9
1005 General Fund/Program Receipts	0.6	19.3	19.3
1007 Inter-Agency Receipts	543.6	623.5	625.1
Funding Totals	1,408.0	1,544.7	1,562.3

Estimated Revenue Collections

Description	Master Revenue Account	FY2004 Actuals	FY2005 Management Plan	FY2006 Governor
Unrestricted Revenues				
None.		0.0	0.0	0.0
Unrestricted Total		0.0	0.0	0.0
Restricted Revenues				
Interagency Receipts	51015	543.6	623.5	625.1
General Fund Program Receipts	51060	0.6	19.3	19.3
Restricted Total		544.2	642.8	644.4
Total Estimated Revenues		544.2	642.8	644.4

**Summary of Component Budget Changes
From FY2005 Management Plan to FY2006 Governor**

All dollars shown in thousands

	<u>General Funds</u>	<u>Federal Funds</u>	<u>Other Funds</u>	<u>Total Funds</u>
FY2005 Management Plan	921.2	0.0	623.5	1,544.7
Adjustments which will continue current level of service:				
-FY 05 Bargaining Unit Contract Terms: GGU	1.8	0.0	0.3	2.1
-FY06 Cost Increases for Bargaining Units and Non-Covered Employees	8.6	0.0	1.3	9.9
Proposed budget increases:				
-Increased Fuel Costs	5.6	0.0	0.0	5.6
FY2006 Governor	937.2	0.0	625.1	1,562.3

**Training Academy
Personal Services Information**

Authorized Positions		Personal Services Costs		
	<u>FY2005</u> <u>Management</u> <u>Plan</u>	<u>FY2006</u> <u>Governor</u>		
Full-time	8	8	Annual Salaries	432,376
Part-time	0	0	COLA	3,326
Nonpermanent	0	0	Premium Pay	50,891
			Annual Benefits	234,185
			<i>Less 1.51% Vacancy Factor</i>	<i>(10,878)</i>
			Lump Sum Premium Pay	0
Totals	8	8	Total Personal Services	709,900

Position Classification Summary

Job Class Title	Anchorage	Fairbanks	Juneau	Others	Total
Administrative Assistant	0	0	0	1	1
Administrative Clerk II	0	0	0	1	1
Administrative Clerk III	0	0	0	1	1
Corporal PS	0	0	0	2	2
Lieutenant PS	0	0	0	1	1
Maint Gen Journey	0	0	0	1	1
Sergeant PS	0	0	0	1	1
Totals	0	0	0	8	8